

NEWS SUMMARY

GENERAL

Afghan crisis may lead to new links

Fears for European security following the Soviet invasion of Afghanistan could result in new EEC efforts to forge closer links with Yugoslavia, Turkey and the Gulf states.

This emerged in the wake of Tuesday's meeting of EEC foreign ministers which condemned the attack and supported U.S. agricultural sanctions.

In Washington, Secretary of State Cyrus Vance said a U.S. boycott of the Olympic Games in Moscow was highly likely if the Soviets had not curtailed military activities in Afghanistan by mid February. Back Page: Yugoslavia—a tough nut for Russia Page 22

Iran threat

Iran threatened to drop oil production to about 1.5m barrels a day—less than half present levels—if Western Europe and Japan impose economic sanctions in support of U.S. pressure to release the American hostages in Tehran. Back Page

Aeroflot blast

Explosion at the Soviet airline Aeroflot office in Damascus shook the town while Foreign Ministers of Syria, Libya, Algeria, South Yemen and the PLO ended a conference.

Israeli warning

Israel's Deputy Premier Yigael Yadin cautioned the U.S. against trying to win friends in the Arab world by putting pressure on Israel. Page 3

Jurors protest

Four "jurors" in the recent Old Bailey anarchist trial have protested in the Lord Chancellor about remarks made by Judge Alan King Hamilton at the end of the case. After returning their verdict, he said: "I hope God that none of you will ever have occasion to regret it."

Petrol up 5p

Other companies followed BP's lead and increased petrol prices by about 5p, taking the cost of a gallon of four star to about 12.2p. Heating fuel oil prices will also rise. Page 6

McCartney held

Former Beatle Paul McCartney, 37, was charged with possession and smuggling of about half a pound of marijuana at Tokyo airport. If found guilty he could be sentenced to a maximum of seven years in prison, officials said.

Police raids

Nine men were held for questioning, including actress Barbara Windsor's husband Ronald Knight; after raids in London and the Home Counties by police investigating murders, armed robberies and serious crime.

Mortgage rates

Nationwide Building Society chief general manager Leonard Williams said an immediate fall in mortgage rates was unlikely even if other interest rates began to decline. Page 5

Dart fan ruling

A 14-year-old Cheshire football fan, who threw a dart which struck policeman David Large's eye during an FA Cup watch was given three months' detention at Norwich juvenile court.

Briefly...

Left-wing Basque Nationalist was shot dead on his doorstep in San Sebastian.

Huge rats invaded a blacks-only hospital in Johannesburg, endangering babies and eating patients' food.

CHIEF PRICE CHANGES YESTERDAY

(Prices in pence unless otherwise indicated)

	RISES
Treas. 14pc 98-01. 51101	+ 1
B and C (Retail) ...	90 + 8
Blue Circle ...	276 + 12
Bowater ...	165 + 9
DRG ...	99 + 5
Elliott and Robbins ...	98 + 7
First Natl. Finance 181 + 31	+ 10
French (T.) ...	88 + 12
Hilman (Amos) ...	222 + 14
Horizon ...	124 + 8
House of Fraser ...	378 + 11
ICI ...	101 + 6
Lloyds and Scottish ...	124 + 12
London ...	101 + 18
Magnet & Southern ...	154 + 18
Reed Executive ...	75 + 7
Stakis (Res.) ...	69 + 7
Tate and Lyle ...	168 + 8
Trusthouse Forte ...	158 + 16
... Falls	
Allied Colloids ...	126 + 10
Decca ...	325 + 10
Vespa ...	180 + 15
Lorraine ...	350 + 31
Northern Mining ...	133 + 16
BP ...	354 + 16



Steel unions ready to call out private sector in 10 days

BY ALAN PIKE, LABOUR CORRESPONDENT

Union leaders will from today attempt to halt the movement of all steel throughout Britain and intend to call their private sector members into the national steel strike from January 27.

As Mr. Bill Sirs, general secretary of the Iron and Steel Trades Confederation, announced these moves to intensify the strike, he added a warning of a potential "holocaust" if the British Steel Corporation board goes ahead with decisions on plant closures and redundancies when it meets today.

Union leaders now consider themselves in direct conflict with the Government in their pay battle. They believe that any moves by BSC to implement its plans for at least 52,000 redundancies during the dispute will aggravate the battle still further. Mr. Sirs warned that, if at all possible, the BSC board decides in favour of closure options for South Wales, it would be "engaging the wrath of the TUC."

The TUC nationalised industries committee has already threatened the most serious industrial consequences unless BSC withdraws its closure proposals. Mr. Sirs asked whether his references to a holocaust implied a general strike, said he would hate to think this might happen. But if the closures issue became embroiled in the pay dispute, the effect might be "absolutely stupendous" and it was "unbelievable what could happen."

The decisions to try to halt all steel movements and involve the private steel manufacturers were taken at a joint meeting of the ISTC and National Council of Blastfurnace men's executive yesterday.

Letters instructing pickets to ball all steel movements were going out from union headquarters last night. The task of stopping all steel is a giant one—so much so that it would involve successful picketing at the many hundreds of private steelworks and stockholders. But it will simplify the activities of pickets, who will now attempt to stop movements of steel regardless of source or destination.

Next week, ISTC and NUB members will meet union representatives from nine countries to discuss ways of making the ban on steel imports to Britain, already being imposed by a number of foreign unions, more effective.

There was a long discussion at yesterday's executive meeting about whether the private manufacturers, who negotiate entirely separately from BSC, should be involved in the dispute. The 10-day breathing space allows time for further peace moves. Before the January 27 deadline, it is possible that the Advisory, Conciliation and Arbitration Service,

which has been seeing the parties individually during the past week, will try to bring them together. However, hopes of a rapid settlement seem remote at present.

Further meetings of the ISTC and NUB executives would be required to issue the strike instruction to private sector members, but these would be a formality. Some of the private sector men are reluctant to become involved in the BSC fight, but Mr. Sirs said they would strike if the dispute was becoming a political battle.

Elliot Goodman writes: Sir Keith Joseph, Industry Secretary, is likely to repeat the Government's belief that the dispute is one for BSC and the unions to sort out between them in today's Commons debate on the strike. But there is growing concern among some Ministers that Sir Keith should not tie the Government's hands too closely.

They argue that a prolonged strike is in no one's interest and that though the Government should not be seen to give way on BSC's cash limits, it should not underestimate the effect the strike is having on the performance of other financially troubled nationalised industries.

Strike effects Page 6

Deutsche BP in pipeline plan with Soviet Union

BY KEVIN DONE IN HAMBURG

A GROUP of West German energy companies led by Deutsche BP, the German subsidiary of British Petroleum, is pressing ahead with negotiations with the Soviet Union for the construction of a DM20bn (£5.1bn) natural gas pipeline.

This is despite possible moves by leading Western nations to implement trade sanctions against Moscow because of the Afghanistan invasion.

A three-man delegation, led by Herr Hellmuth Buddenberg, chief executive of Deutsche BP, was in Moscow for two days at the end of last week for talks.

Herr Buddenberg said in Hamburg yesterday that the project would involve building a new pipeline stretching nearly 2,700 miles from the gas fields in West Siberia to Western Europe.

The fields are believed to contain reserves of seven to 10 trillion (million million) cubic

metres of gas—five times the proven recoverable reserves on the UK Continental shelf.

Deutsche BP has gone to some lengths to point out that the talks were initially arranged last November. It is anxious that the discussions should not be dragged into the political arena and is stressing that the gas project has important long-term implications for energy co-operation between Western Europe and the Soviet Union.

The Deutsche BP delegation was in Moscow under the flag of Gelsenberg, its wholly-owned West German subsidiary, it acquired last year from Veba, West Germany's partly state-owned energy company.

Herr Buddenberg said yesterday that the new pipeline, which could be operating by 1985-86, could have the capacity for delivering as much as 40bn-50bn cubic metres of natural gas a year to Western Europe.

Rubrgas, the leading West German gas distribution company—which BP also owns 25 per cent through Gelsenberg—said yesterday that it was aware of the Soviet Union's plans for a new pipeline project from Siberia. When the Soviet Union made a final commitment to the project, Rubrgas would also expect to play an important part in the consortium.

Conoco and its partners have worked on the tension leg platform for five years. The field's owners include two state-owned companies, British National Oil Corporation and British Gas. The others are Gulf Oil Corporation, Amoco (UK) Exploration, Amerada Petroleum Corporation, Mobil North Sea, and North Sea Inc. (Texas Eastern).

Although the Government has

pioneering role in the oil industry.

Hutton is a medium sized North Sea field with recoverable reserves of 175m to 250m barrels. Production is due to begin early in 1984. Oil is expected to flow at a rate of 115,000 barrels a day. The oil will be transported to Sullom Voe in the Shetlands via the Brent pipeline.

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still to approve the development plans, detailed work on the project is already under way.

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COMPANIES

• TRUST HOUSE FORTE, the hotel, catering and leisure group, reports a 23 per cent rise in pre-tax profits for the year from £55.5m to £68.2m. Page 24 and Lex Back Page

• TATE AND LYLE profit recovery was curbed by reconstruction and development costs, and trading profit for the year slipped £6.3m to £30.1m. Pre-tax profits, however, were £1.6m ahead at £26.2m. Page 24 and Lex Back Page

• LETRASET International, the artists' materials distributor, stamp dealer and leisure products manufacturer, raised first-half pre-tax profits from £5.2m to £6.3m. Page 26 and Lex, Back Page

• METALS Exploration, President Brand ... £19 + 21

• Rustmbr. Platinum ... 300 + 15

• Welkom ... 670 + 57

• West Drefontaine ... 228 + 24

• Lynden ... 158 + 23

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EUROPEAN NEWS

Productivity rise slowing down in West Germany

BY KEVIN DONE IN FRANKFURT

THE RISING trend of productivity in West German industry is slowing down, according to a report published by the Bundesbank, the West German central bank. Measuring productivity according to the amount of gross national product (GNP) achieved for each hour worked, the Bundesbank estimates that productivity in the years from 1974-79 rose by only 3.7 per cent compared with a rise of 4.6 per cent from 1970-73.

Compared with the 1960s, the slow-down is even more marked. In the years from 1961-84, productivity in the West German economy rose by 5.2 per cent and from 1965-69 it showed an increase of 5.3 per cent.

Despite the falling trend, however, the Bundesbank study shows that the West German performance during the past two decades has been equalled or bettered by only two of the other leading Western industrialised countries—Japan and France.

Measured according to the amount of GNP achieved by each member of the national

workforce, Japan has clearly shown the most dramatic increase in productivity in the past 20 years. The major progress was achieved in the 1960s, but in the years from 1970 to 1973 Japan improved its productivity by 7.9 per cent a year and in the last six years increased it again by 3.4 per cent a year.

Over the same periods France showed improvements of 4.9 per cent and 3.2 per cent a year, and West Germany of 4.1 per cent and 3.1 per cent a year. Britain and the U.S. have repeatedly shown the worst performance during the past 20 years of all the countries selected by the Bundesbank for the study.

From 1970-73, the UK boosted productivity by 3.6 per cent a year and in the past six years to the end of 1979 by only 0.8 per cent a year. Only the U.S. has shown even smaller productivity gains, with increases for the same periods of 1.4 per cent and 0.1 per cent a year.

The contrast between the UK and the U.S. and the other

leading Western industrialised countries is most marked during 1979, and shows how much ground has been lost in the past 12 months. U.S. productivity, according to the Bundesbank study, actually showed a fall of 1 per cent in 1979, while the UK could only achieve an improvement of 0.2 per cent.

In contrast, Japan produced an improvement of 4.7 per cent, West Germany of 3.1 per cent, Belgium of 2.7 per cent and France of 2.5 per cent.

The Bundesbank puts forward various reasons for the falling trend in productivity improvements in West Germany, but highlights chiefly the corresponding fall in the trend of capital investment.

It also warns that, over the longer term, the steep increases in energy prices will set another major factor in slowing future improvements in productivity. Any pronounced switch to coal will mean at least a partial return to more labour intensive activities, while higher oil prices will severely limit activity in some industrial sectors.

Belgium's slower growth rate, expected to be evident in the volume of both private and public consumption, would probably mean higher unemployment. The jobless rate might rise to 7.7 per cent of the labour force. The effectiveness of the Government's employment policy was wearing off and any strengthening of the measures brought in since 1977 would pose problems because of their budgetary cost.

The OECD warns the Belgian Government that wage indexation might be giving momentum to inflation and recommends adjustments to the system.

The report backs the authorities' policy of supporting the exchange rate of the Belgian franc, provided that restructuring efforts make Belgian products more competitive. It also warns that, while currency stability has helped to keep down prices and costs, recourse to higher interest rates have placed a "significant burden" on Belgian companies.

In Luxembourg, economic growth is expected to be hit, particularly by the expected West German slow-down. Lower growth in real wages and high household debts are likely to put a brake on private consumption. Investment is also expected to slow down. Exports are likely to expand only very modestly and imports to continue their rapid rise.

Gross domestic product, after a brief increase estimated at 4.5 per cent in 1979, might grow at around 1.25 per cent, according to the OECD's pre-Carcas forecast.

Forecasts gloomy for Belgium, Luxembourg

By David White in Paris

HIGHER INFLATION, slower economic growth and bigger trade deficits are in store for both Belgium and Luxembourg this year, the Organisation for Economic Co-operation and Development says in a report published today.

The extra impact of the latest round of oil price increases, which came after the report was drawn up, can

not yet be measured, says the OECD. But they are expected to worsen the situation and growth picture and upset the original foreign trade forecast.

Before the oil setback, the Belgo-Luxembourg Economic Union's current account deficit was expected to show little change from the 1979 level of about \$2.6bn. Belgium's gross national product was expected to grow at a slower rate of 2.5 per cent, compared with 3 per cent last year.

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Spanish minister quits

A decision by the Spanish Government to slow the process for granting autonomy to Andalusia last night provoked the resignation of Sr. Manuel Clavero, the Minister of Culture. Robert Graham in Madrid. Sr. Clavero is president of the ruling Union de Centro Democrático for Andalusia.

The chairman of the Catholic People's Party, the Christian Historical Union, the Anti-Revolutionary Party and the overall Christian Democratic grouping sent a joint letter to the Cabinet expressing their disquiet that the nuclear decision had been turned into a confidence vote.

As a result of the position taken by the Government in its discussion with its NATO allies in December the three anti-revolutionary party members who sit on the joint commission which decides Christian Democratic policy withdrew last month.

The Anti-Revolutionary Party has taken a more radical stance than the others since the formation of the Christian Democratic group. Hans de Boer, its chairman, has even suggested that the planned merger could be delayed while differences are cleared up.

The Cabinet came under considerable pressure from Parliament last year to oppose NATO's plan to produce new nuclear missiles for deployment in Europe. It finally tacitly accepted a NATO decision to produce the weapons, but delayed a decision on deployment for two years while talks are held with the Soviet Union on disarmament.

This allowed Christian Democratic MPs to interpret the Government stand as opposition to the NATO plan while the right-wing Liberal Party, the junior Government partner, said it amounted to support.

On its success depends in large measure plans to restore Montefibre to health and financial equilibrium by 1982. These in turn heavily condition the future of Montefibre, the parent company of Montefibre, which has recorded losses of £500m (£370m). The £500m (£305m) which Montefibre had to pour into its subsidiary between 1973 and 1979 has been one of the main single reasons for the continued troubles at the country's biggest chemical group.

The roots of the difficulties of the Italian industry lie partly in the chronic overcapacity which has developed in Europe after the headlong expansion of the 1960s, when oil, the raw material for synthetic fibres, was both abundant and cheap. But purely national reasons have made those difficulties far worse.

Montefibre itself was formed in 1972 as an unwieldy whole to link the fragments of Monte-

Moscow denies threat to Yugoslavia

By OUR FOREIGN STAFF

THE SOVIET UNION, whose troops are deeply involved in the invasion and occupation of Afghanistan, yesterday attacked the Western Press for "truly fantastic concoctions" trying to ascribe to the Soviet Union some anti-Yugoslav intentions.

The official news agency, Tass, described these claims as "crude, provocative and false," adding that "relations between the Soviet and Yugoslav peoples are marked by profound friendliness, and by constant striving for extensive multi-faceted co-operation."

While denying that Yugoslavia faces any form of Soviet threat, Tass admitted that the two countries had "differences of opinion" to some world issues.

The most recent of these is over the invasion of Afghanistan where Yugoslavia, as one of the leaders of the non-aligned move-

ment, voted against the Soviet Union in the UN resolution which condemned the invasion and called for the withdrawal of all foreign troops.

The latest Soviet commentary comes amid signs that the West is seriously considering the most appropriate form of guarantee of Yugoslav independence and when EEC countries are preparing more generous terms for a five-year special agreement to replace that which expired two years ago.

Tass said Western speculation about Soviet designs on Yugoslavia "gives away covert, but none the less obvious, intentions of Nato to interfere in Yugoslavia's affairs."

In Yugoslavia itself the team of eight doctors treating 87-year-old President Tito for a circulatory infection reported that

he spent the day "without substantial difficulties" and that his general state of health had improved. The 250,000-strong armed forces remain in a pre-military state of alert and members of the 1.7m strong League of Communists has been holding a nationwide series of local and cell meetings.

In Vienna, Chancellor Bruno Kreisky said there was no danger to Austrian independence and added that the Yugoslav army and other internal forces were strong enough to overcome any period of weakness which might occur after President Tito's departure from the scene.

Meanwhile in Bucharest, Mr. Teodor Marinescu, the leader of the Romanian delegation to the UN, issued Romania's first public condemnation of the Soviet invasion of Afghanistan. He called it "a serious danger to peace" and demanded "firm guarantees that the Afghan people will be able to decide their fate without outside interference after the withdrawal of troops."

W. German petrol prices rise

By Kevin Done in Hamburg

TWO MAJOR international oil companies operating in West Germany—Shell and Esso—yesterday started a new round of petrol price increases. Deutsche BP is expected to follow suit on Monday.

A leading Hamburg grain dealer discounted reports in the West German press that the appearance of the Soviet ships in Hamburg has anything to do with President Carter's ban on additional grain shipments to the Soviet Union. He says the bulk carriers that have been re-routing more and more of the bulk carriers to Hamburg.

"The Russians want to get their grain as quickly as possible, but much is certain," says one Hamburg barbour official.

Last year Hamburg handled 9m tonnes of grain for transhipment to East Germany, Czechoslovakia and Scandinavia on January 4. They contain part of the original amount contracted for by the Soviets on an annual basis.

One Hamburg harbour official, however, suggests that "The Russians may have got nervous and decided to pick up their grain quickly before something happened to it. It may be costing them more to tranship the grain here in Hamburg than it does in Antwerp," he notes, "but cost at such a time would not be the main factor."

The increases still leave West Germany among the cheaper motorising countries in western Europe. A litre of super grade (four-star) petrol, Deutsche Shell yesterday added 6-pfennig, a litre to the price of super and regular petrol grades and 5 pfennig a litre the price of diesel. Esso added 4 pfennig a litre the price of all petrol and diesel products.

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The price of heating oil has also risen since the beginning of the year by about 3.5 pfennigs a litre, bringing the wholesale price up to some 50 pfennigs a litre.

Dr. Helmut Buddenberg, chief executive of Deutsche BP, the leading oil company in West Germany, with some 19 per cent of the oil market, indicated yesterday that BP intended to raise its petrol prices by 7.5 pfennigs a litre. A decision will be announced on Monday.

Dr. Buddenberg said that Deutsche BP would weight oil product price increases towards petrol to avoid sharp price increases for heating oil, which hit the less well-off.

The Deutsche BP increases in particular, will reflect the substantial amount of high-priced crude oil it is buying to buy on spot market to meet its supply commitments. It will announce its 1980 results tomorrow. It is thought that its oil-marketing business was again operating at a loss in the final months of the year because of the sudden increase in crude oil prices in November and December.

Deutsche Shell said yesterday that its latest increases only reflected rises in costs known to date.

Soviet ships queue at Hamburg to rush through U.S. grain

By LESLIE COLITT IN BERLIN

SOME 20 Soviet ships are waiting

in Hamburg harbour to load American grain from giant hulk carriers and carry it to Soviet Baltic seaports as well as to Murmansk and Archangelsk. This is part of the 8m tonnes of grain the Soviet Union has regularly ordered from the U.S. and which has not been embargoed by President Carter.

Since early January four Soviet-chartered bulk carriers with 200,000 tonnes of American grain have arrived here from U.S. Gulf Coast ports causing a build-up last weekend of the smaller Russian ships. Speed appears vital to the Russians who are prepared to pay overtime rates to get the grain into their coasters as quickly as possible.

The number of waiting Soviet cargo ships has been reduced somewhat since the weekend when 23 of them queued up to take grain on animal fodder from 11 floating grain elevators.

Normally Hamburg does not handle grain bound for the Soviet Union but since November it has transhipped

more than 0.5m tonnes that one West European port regularly handles the vast amount so they decided to distribute it and approached his company.

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Consensus eludes Euro-MPs

By GILES MERRITT IN STRASBOURG



Dr. Ginsberg: calling for boycott.

THE WEST has long since sold the Soviet Union the rope with which Lenin said the capitalists would one day be hanged, warned Dr. Alexander Ginsberg yesterday, urging economic sanctions against the USSR.

Moscow's leading dissident-in-exile was speaking at a news conference at the European Parliament in Strasbourg last night. His strong call for action was in marked contrast to the ineffectual hand-wringing and political jibes that yesterday marked the assembly's attempts to take its first stand against the Soviet invasion of Afghanistan.

Nine motions had been drawn

up by various political groups in the event of the whole matter having to be pushed back 24 hours to be voted on today.

Although many MPs were indignant that EEC Ministers meeting in Brussels had failed

on Tuesday to hammer out a common sanctions programme, the problems of finding a formula to express parliamentary censure proved just as formidable.

In the end, MPs were unable to agree a compromise wording likely to command an impressive enough majority in the 410-seat assembly. "After all," commented one MP, "we need a big vote to show we mean business."

From an industry in decline comes Europe's most modern plant

Montefibre picks up the strands

By RUPERT CORNWELL IN ACERRA



Acerra is a small town just inland from Naples. It bears all the hallmarks of the Italian south, the poverty and decay born of decades of neglect.

Yet Acerra is also a symbol of the hopes of the crisis-torn national synthetic fibres industry, as it seeks to find a way out of the closed circle of massive losses, high debts and structural failings.

On the outskirts of the town is the brand-new polyester plant of Montefibre, Italy's largest synthetic fibres group.

When it is fully operational, it will be the most modern such unit in Europe, boasting productivity higher than almost anything in the U.S.

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UK NEWS

Early mortgage rate fall unlikely says Nationwide

BY ANDREW TAYLOR

MR. LEONARD WILLIAMS, chief general manager of Nationwide Building Society, yesterday repeated his warning that an immediate fall in mortgage rates was unlikely, even if other interest rates begin to decline.

He said competing interest rates would need to fall by around 3 per cent if societies were to attract the £400m in 700m net receipts a month needed to meet present demand.

Mr. Williams, speaking at Nationwide's annual lunch, said the societies' interest rates were likely to remain at their present level for some time. The 15 per cent mortgage rate did not appear to have reduced demand for housing finance.

Last year societies lent a record £8.26bn—£122m more than in 1978—but the impact of sharply rising house prices has been such that this finance only 704,000 loans, 11 per cent fewer than in 1978.

The Building Societies Association says it will need to lend around £11.3bn in the present year if it is to match the 802,000 loans made in 1978. This would require net receipts of

£500m a month.

Mr. Williams said that building societies were still not attracting their normal share of investments because of unprecedented levels of competing interest rates.

In December net receipts into societies totalled £161m—the third lowest total for 18 months—despite the record interest rates offered to society savers since December 1.

However, Mr. Williams said there was now some indication that the growth in money supply was slowing and he hoped this could soon lead to a reduction in the general level of interest rates.

He said that in spite of the difficult conditions last year Nationwide had still managed to increase its mortgage lending by around 18 per cent to £866m. This had financed 67,000 loans—not far below the 70,000 loans made in 1978.

The society's gross receipts of £1.83bn and net receipts of £603m were both records. Nationwide's assets in 1979 increased by £632m to £3.83bn, a rise of 19 per cent.

Sealink cuts fares in cross-channel price war

BY WILLIAM HALL, SHIPPING CORRESPONDENT

SEALINK, the British Rail ferry operator, is having to reprint 1.4m copies of its 1980 fare guide and is complaining to the Advertising Standards Authority about the misleading advertising of its main cross-channel rival—European Ferries.

This is the latest development in the escalating price war developing on the busy cross-channel ferry routes. Early last month Sealink, the largest European ferry operator, announced its 1980 tariff structure. Prices increased about 15 per cent.

But only a few weeks later European Ferries came out with its 1980 fares which were considerably lower for many of the peak season sailings. Subsequently, European Ferries has been spending a considerable amount of money on advertising their price advantage in the national press.

Last week Sealink cut many of its cross-channel prices and embarked on an advertising campaign calling "How to win the price-war". It has cut many of its 1980 fares by around an eighth to roughly match those of European Ferries. Its 1980 ferry guide is, as a result, out

of date.

Besides ordering a 1.4m reprint Sealink has also circularised 3,500 UK travel agents and advertised in the trade press all at an estimated cost of £10,000.

The company is also telling the Advertising Standard's Authority that European Ferries claim Sealink has only one new service in 1980. Sealink says it will have two.

The next stage in the cross-Channel battle is in a few weeks when European Ferries' new ship, Spirit of Free Enterprise, attempts to break the cross-Channel speed record.

On its first voyage this week the ship is understood to have sailed between Dover and Calais in less than an hour. This is half an hour less than the crossing time and quarter of an hour less than the scheduled 1980 time.

Meanwhile, P & O Ferries—the smallest operator on the short-sea cross-Channel route—still denies there is a price war developing. Last month, Alan Pitt, the general manager, said that "all that is happening now is that our competitors are at last responding to some of the innovative approaches we have introduced over the last three years."

Home Office plans more day centres for offenders

BY JAMES MCDONALD

THE HOME OFFICE intends to help establish more day centres and hostel places which can contain persistent petty offenders in the community rather than in prison, Mr. Secretary, has told the National Association for the Care and Resettlement of Offenders (NACRO).

"So far as new resources are concerned, day centres seem to offer the most positive contribution towards helping this group of offenders," writes Mr. Whitelaw in a letter to Sir Arthur Peterson, who chaired a seminar on The Petty Persistent Offender organised by NACRO last June.

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The Home Secretary also says that over the next 12 months, about 300 further voluntary hostel places should be made available to ex-offenders with Home Office grant aid, making a total of 2,600 places. In addition, there are now 70 probation hostels with 360 places, and

the Home Office is considering whether probation committees might be encouraged to provide more specialist hostels.

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Stress at work 'major cause of mental illness'

BY DR. DAVID CARRICK

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Three per cent of the population have suffered a mental breakdown, according to evidence from interviews with 1,668 people. Drug treatment for mental disorders was taken by 28 per cent of the population and two women for every man had been treated.

Of the 36 per cent of the working people who had been off work with a doctor's certificate during 1978, one in eight blamed minor mental disorders.

A study of mental illness by SW1H 9DD.

Scots bank to open in Birmingham

By Ray Pernell,
Scottish Correspondent

THE BANK OF SCOTLAND IS TO open a branch in Birmingham, reversing the trend of the last few years which has seen the London Big Four clearers moving north of the border.

All three Scottish clearers, the Bank, Royal Bank and Clydesdale, have had branches in London for several years. These cater largely for expatriate Scots and the London offices of industrial customers. This is the first time any of them has opened in an area with no strong Scottish connection.

It reflects the desire by the Scottish banks to broaden their activities away from the Scottish economy, which has been performing poorly. All have opened overseas.

Mr. Bruce Pattullo, treasurer and general manager of the Bank of Scotland, said yesterday that the Birmingham branch would concentrate on corporate business.

"The bank believes that despite economic restraint and existing competition, there is sufficient industrial and commercial activity to justify opening a branch in Birmingham.

"Short lines of communication, combined with a flexible approach and speedy decisions can give the smaller clearing bank a distinct competitive advantage."

Bullion boom sparks rush to sell heirlooms

BY DAVID MARSH

SINCE THE start of the year owners of unwanted gold and silver, seeking to cash in on the boom in bullion prices, have been besieging London's precious metal dealers with tons of candlesticks, cutlery and cigarette cases.

People are queuing to sell everything from wedding rings to antique silver plate in Hatton Garden, the centre of London's jewellery and precious metals trade.

The conversation ranged from the outlook for the bullion market in the event of World War Three to the poor prices offered by some dealers.

There was concern by Johnson Matthey about the security risks—"We haven't had any muggings yet," said one official on the door darkly. But several sellers were willing to show off all the goods they had to offer.

The prize for the most exotic object went to the bearded young man holding a bag of 22-carat Chinese gold—brought in on behalf of a Chinese friend Sharp Pixley. But the amount of metal coming on to the market this way is still fairly insignificant compared with the surge in speculative and investment demand that has led to a fivefold rise in the silver price and almost trebled that of gold in the past six months.

Outside bullion dealers John Matthey in Hatton Garden yesterday morning, a queue of about 20 people had their treasures in an assortment of plastic bags, canvas holdalls and shopping trolleys.

The conversation ranged from the outlook for the bullion market in the event of World War Three to the poor prices offered by some dealers.

Indeed, stories have been circulating in the metal trade of dealers touring sales and auctions in the provinces—as well as branches of cut price jewellers—in order to buy scrap. Big profits can be made by bringing the metal to London for melting.

Johnson Matthey was expected yesterday to be offering about £12 per ounce for silver scrap. This was admittedly a big discount on the spot bullion price of nearer £20—which the company justifies on the grounds of the volatile market, as well as refining and handling charges.

But this is still good money compared with last summer when the scrap price was a mere £5.

Two young antique dealers at the foot of the queue said the explosion in silver prices had



The rush to sell gold and silver in Hatton Garden as bullion prices rocket.

made it profitable to buy up silver scrap and sell it to bullion dealers at a higher price.

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Other objects heading for the furnace were gold rings brought in by one middle-aged woman "of sentimental value—but you can't afford to let it sentimental, can you"—and bracelets being sold by a husband on behalf of his wife.

Johnson Matthey says that all

objects bought over the counter are destroyed immediately. A 1749 silver salver and some modern silver in top showroom condition recently went the same way as all the rest.

But some people in the queue doubted that even hard-hearted bullion merchants could be so indiscriminating if a really valuable piece came in over the counter. "It would be wicked to melt it down, wouldn't it?" said one lady.

Paint plant to be modernised

A multi-million pound scheme to make Crown Paints' factory in Lancashire the most modern in Europe, has been announced.

£3m pounds is to be spent on the company's oil production plant at Darwen, to increase its present annual output by 28 per cent.

Johnson Matthey says that all

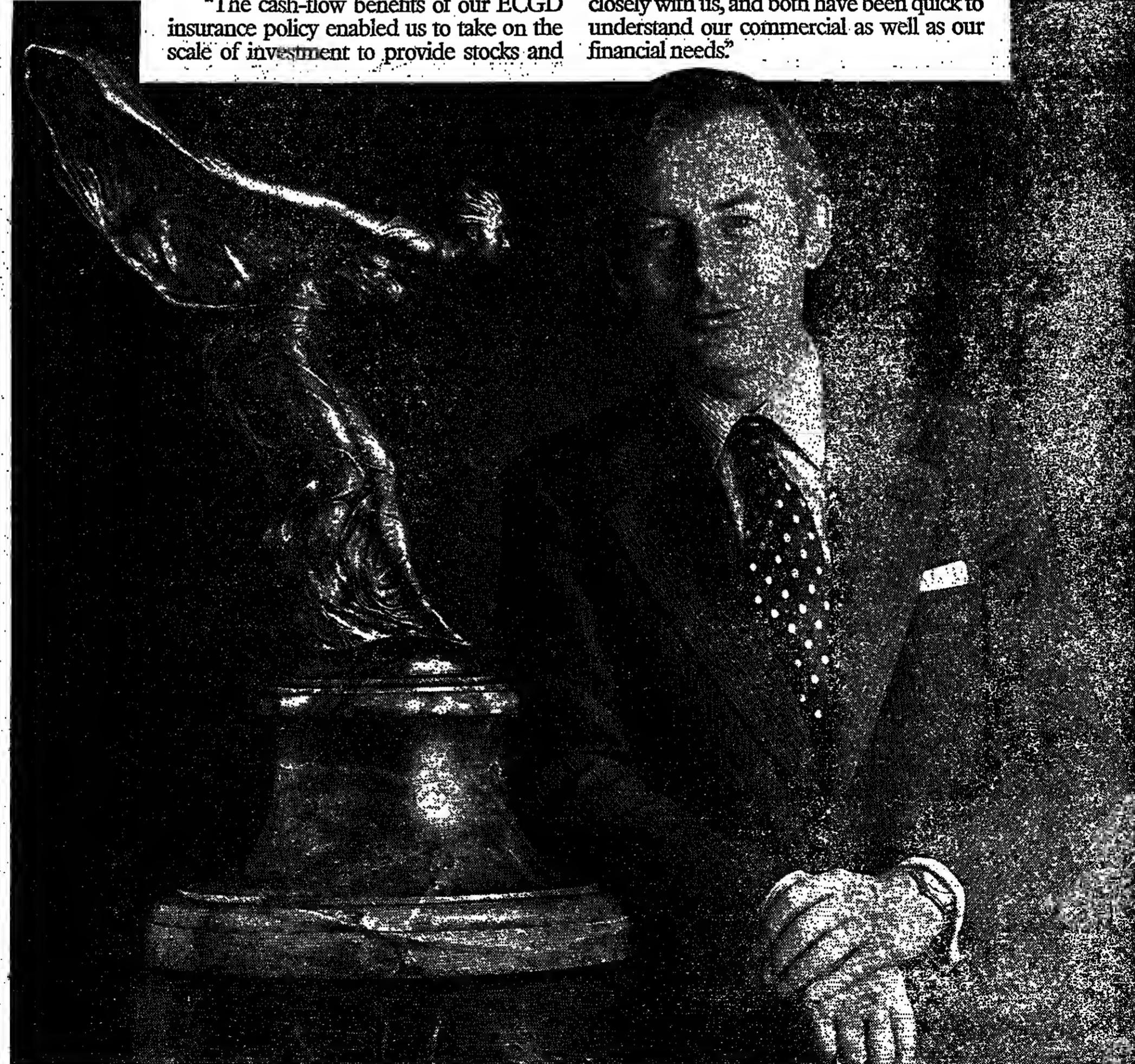
"WHY OUR EXPORT PIPELINE IS FULL OF CARS-NOT PROMISES."

"Eight years ago we decided to reduce our dependence on home market sales by going harder for exports—especially to North America," says David Plastow, Group Managing Director, Rolls-Royce Motors Ltd.

"The cash-flow benefits of our ECGD insurance policy enabled us to take on the scale of investment to provide stocks and

back-up services so essential to our business, and ensured that we could deliver on time.

"With ECGD backing we've achieved our objective—our car exports this year will approach the £75 million mark, 60% of our production. Throughout this period of rapid growth ECGD and our bankers have worked closely with us, and both have been quick to understand our commercial as well as our financial needs."



ECGD insures from date of contract or despatch of goods. Cover is available for contracts in sterling or other approved currencies for: Continuous sales worldwide of raw and processed materials, consumer goods and production-line engineering goods. □ Sales to end users of UK firms. □ Sales through UK confirming houses and by UK merchants. □ Single large sales of capital equipment, ships and aircraft. □ Constructional works contracts. □ Services. ECGD also makes available: Guarantees to banks providing export finance, often at favourable rates of interest, including project loans and lines of credit to overseas borrowers. □ Guarantees for performance bonds. □ Guarantees for pre-shipment finance. □ Consortium contingency insurance. □ Cost escalation cover. □ Tender to contract cover. □ Cover for investments overseas. □ For full details call at your local ECGD Office.

ECGD

INSURANCE FOR BRITISH EXPORTERS

UK NEWS

Early mortgage rate fall unlikely says Nationwide

BY ANDREW TAYLOR

MR. LEONARD WILLIAMS, chief general manager of Nationwide Building Society, yesterday repeated his warning that an immediate fall in mortgage rates was unlikely, even if other interest rates begin to decline.

He said competing interest rates would need to fall by around 3 per cent if societies were to attract the £400m net receipts a month needed to meet present demand.

Mr. Williams speaking at Nationwide's annual lunch said there was now some indication that the growth in money supply was slowing and he hoped this could soon lead to a reduction in the general level of interest rates.

He said that in spite of the difficult conditions last year Nationwide had still managed to increase its mortgage lending by around 15 per cent to £286m. This had financed 67,000 loans, not far below the 70,000 loans made in 1978.

The Building Societies Association says it will need to lend around £11.3bn in the present year if it is to match the 80,000 loans made in 1978. This would require net receipts of only 70,000 loans, 11 per cent fewer than in 1978.

Last year societies lent a record £8.86bn—£122m more than in 1978—but the impact of sharply rising house prices has been such that this financed only 70,000 loans, 11 per cent fewer than in 1978.

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The society's gross receipts of £1.83bn and net receipts of £603m were both records.

Nationwide's assets in 1979 increased by £832m to £3.93bn, a rise of 19 per cent.

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"Short lines of communication, combined with a flexible approach and speedy decisions can give the smaller clearing bank a distinct competitive advantage."

Sealink cuts fares in cross-channel price war

BY WILLIAM HALL, SHIPPING CORRESPONDENT

SEALINK, the British Rail ferry operator, is having to reprint 1.5m copies of its 1980 fare guide and is complaining to the Advertising Standards Authority about the misleading advertising of its main cross-channel rival—European Ferries.

This is the latest development in the escalating price war developing on the busy cross-channel ferry routes. Early last month Sealink, the largest European ferry operator, announced its 1980 tariff structure. Prices increased about 15 per cent.

But only a few weeks later European Ferries came out with its 1980 fares which were considerably lower for many of the peak season sailings. Subsequently, European Ferries has been spending a considerable amount of money on advertising their price advantage in the national press.

Last week Sealink cut many of its cross-channel prices and embarked on an advertising campaign called "How to win the price-war." It has cut many of its 1980 fares by around an eighth to roughly match those of European Ferries. Its 1980 ferry guide is, as a result, out

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BY JAMES McDONALD

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Stress at work 'major cause of mental illness'

BY DR. DAVID CARRICK

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Three per cent of the population have suffered a mental breakdown, according to evidence from interviews with 1,968 people. Drug treatment for mental disorders was taken by 28 per cent of the population and two women for every man had been treated.

Of the 38 per cent of the working people who had been off work with a doctor's certificate during 1978, one in eight claimed minor mental disorders. A quarter of mental illness by

the Department of Management Science of Imperial College of Science and Technology, London, found that doctors treat about 8m patients for mental disorders in Britain annually, and it believes that Government figures showing 8 per cent loss of working days for psychiatric disorders is far below the real figure.

A majority of the sample, according to the report, "think stress at work is a major cause of mental illness—and that employers bear some responsibility for the mental health of their workers."

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UK NEWS

Mullard lay-offs lead to review of grant

BY JOHN LLOYD

THE GOVERNMENT is to review its grant of £45m to Mullard, the television tube manufacturing subsidiary of Philips, after the company's announcement earlier this week that it will lay off 850 workers.

The grant was made 18 months ago under Section 7 of the Industry Act 1972. That section is concerned with the creation of retention of employment in assisted areas.

The grant formed part of a £24m programme announced by Mullard in July 1978, which was intended to boost the company's capacity to make 30 inch and 22 inch colour tubes, for which demand has been growing in Western Europe.

About £1m of the investment has been spent, including more than £1m of the Government grant. The main projects on which the money has been spent are the development of a 20 inch

90 degree tube line at the Simonstone plant, and a 22 inch 110 degree tube line at the Durban plant.

Mullard said earlier this week

that the Simonstone 20 inch facility will be transferred to Durban, leaving in Simonstone to manufacture tube glassware, and other related components. Most of the redundancies—about 650—are planned for Simonstone, in Lancashire.

Loss of jobs

Department of Industry officials recognise the need to increase productivity at Mullard's now the only television tube maker in the UK—by increased use of automatic machinery. But it is felt that money granted under Section 7 should not be used in projects which lead to a loss of jobs.

Mr. Alan Williams, the Industry Minister in the pre-

News analysis, Page 4

Bank shuffles top staff to simplify structure

BY PETER RIDDELL, ECONOMICS CORRESPONDENT

MAJOR CHANGES in the senior management structure and organisation of the Bank of England are being introduced from March 1 and are being combined with promotions for some high-flying officials in their early 40s.

The changes are mainly a response to alterations in the Bank's functions in recent years and simplify its structure, in particular, they reflect the impact of the abolition of exchange controls, the exten-

director; an operations and services side; and a policy and markets side in which the divisions concerned with domestic and external monetary policy will be grouped together more closely. This will be grouped economic research and market operations.

The reorganisation will create the posts of associate director and assistant director. Associate director, although not member of the Court of board, will fill jobs equivalent to those performed by executive directors whose number is limited to six including the Governor and his Deputy by the Bank Charter of 1946. Assistant directors will be just below this level.

The organisational changes have some similarities to the internal restructuring of the Treasury of 1975.

The changes in personnel represent the first major reshuffle since Mr. Gordon Richardson became Governor in mid-1973. They have been facilitated by a number of retirements, including that of Sir Jasper Hollom, the Deputy Governor for the past ten years. He will, however, become a non-executive director on the Court in place of Sir Maurice Laing who is no longer another term.

His place as Deputy Governor is being taken by Mr. Christopher "Kit" McMahon, at present executive director on the overseas side. Mr. McMahon, a 52-year-old Australian, was an Oxford economics don before joining the Bank in 1964. He became an executive director in 1970 and was closely involved in both the sterling crisis of 1976 and the European Monetary System negotiations of 1978.

Mr. McMahon, who will serve for five years, will be particularly involved with the co-ordination of policy and domestic and external monetary operations. He will be less concerned with internal Bank matters than his predecessor.

Responsibility for the Bank's overseas work will be taken over by Mr. Anthony Loehnis, who will be the first associate director. Mr. Loehnis has been brought in from Schroder Waggs, the merchant bankers, maintaining the Bank's links with the group from which the Governor also came. Mr. Loehnis, who is 43, served for two years in the late 1970s and has recently been working on corporate finance in Schroder's. There are some similarities with the appointment of Sir Jeremy Morse from outside to a similar post in 1960s.

The other main change involves Mr. John Page, the

Mr. Christopher McMahon succeeds Sir Jasper Hollom as Deputy Governor.

Some outside critics of the Bank have argued that there are insufficient senior officials with direct experience of the markets—in particular, the gilt-edged and money markets. The changes do not deal with this point since only Mr. Loehnis and Mr. Weismüller, the chief adviser on banking supervision, have recent outside banking experience, and neither was in this area.

Anthony Loehnis has been brought in from Schroder Waggs as the Bank's first Assistant Director.

sion of the Bank's supervisory role in banking and other parts of the City, and the increasing emphasis placed on monetary policy.

The reorganisation is intended to integrate the six executive directors more closely into the structure of the Bank. At present they float above the management structure. In future there will be a more direct line of policy and management.

The result is that the Bank's operations have been completely reshuffled. Instead of having a chief cashier as, in effect, managing director of market and banking work, the day-to-day operations will be integrated more with the policy and advisory side. Some of the banking and routine and administrative work, including the Bank's branches, is being split off.

There will be three broad areas—a new financial structure and supervision side covering banks, securities and commodities markets under an executive

William Press anticipated legal action

By Andrew Taylor

A SPECIAL report produced by William Press in 1977 had discussed the possibility of legal proceedings against it as a result of the company's use of labour-only sub-contractors, a court was told yesterday.

The allegation was made in committee proceedings against the company and 11 of its executives charged with conspiracy to avoid the Inland Revenue. Two other men are charged with false accounting.

Mrs. Barbara Mills, prosecuting, said that the special report compiled by the company had considered the possibility that William Press staff as well as sub-contractors and operatives could be liable to proceedings if there were evidence available of tax loss to the Inland Revenue.

Mrs. Mills said that the special report had concluded that: "It might not be difficult to prove retrospectively that irregularities did exist." It also warned that several top executives in Scotland would almost certainly be prosecuted and other staff could also be involved.

Bank fees were 'share of the profits' says QC

ENTRIES DESCRIBED IN the 1973 accounts of two companies in the London and County Securities group as "commission fees" were in reality designed to give banks in the group a piece of the action, a QC claimed in the High Court yesterday.

Mr. Donald Nicholls, QC, explained that a commission fee was paid to compensate a banker for having committed his money to a particular agreed purpose and thus not having it available in a possibly more remunerative form.

What was called a commission fee in the London and County accounts had not been designed merely to compensate a banker in that way. It had been a form of profit participation.

Mr. Nicholls was continuing his opening of the damages claim by London and County Securities Ltd. ("A & D"). London and County Securities Group Ltd. ("L & C") and Sells—alleging professional

Exchange cuts firms' charges

By Christine Moir

THE STOCK EXCHANGE is to reduce its charge for general services from 1½ per cent of member firms' notifiable turnover to 1 per cent from February 1.

It is the second reduction in six months. The first was made possible by the success of Taliweb, the computerised dealing system, which had lower than expected running costs in its first year.

This latest reduction in the charge follows the disclosure earlier this month that Stock Exchange turnover last year rose by 21 per cent in general equities and 23 per cent in gilts dealings.

They are suing the 29 partners in chartered accountants Harmood Banner and Co.—now part of Deloitte Haskins and Sells—alleging professional

STEEL STRIKE

Stockholders condemn picketing incidents

BY MAURICE SAMUELSON

THE National Association of Steel Stockholders (NASS) yesterday "utterly condemned" picketing incidents outside some of its members' premises. It said these bad included threats of physical violence and intimidation.

The Department of Industry said last night that it continued to monitor the use of 22 inch tubes.

"The use of UK-sourced 22 inch tubes has not yet reached 75 per cent, but it is growing," spokesman said.

Mullard said that about half the colour tubes used in UK-made sets were made by Mullard. Of that proportion, Mullard makes about 80 per cent in the UK, and imports the remaining 20 per cent from other Phillips' subsidiaries in Europe. It exports about 210m worth of tubes a year.

News analysis, Page 4

No sign of early deal as stocks stay on the move

BY ROY HODSON

THE STEEL STRIKE, which began on January 2, has entered its third week with no sign of an early conclusion.

It is clear that the union's hopes of a short, sharp dispute with a hurried settlement as industry ran out of steel are unlikely to be realised.

Although tempers are rising inevitably with time, steel traders and stockholders are reporting threats from strikers and pickets—steel is still moving about the country with comparative freedom. No effective blockade of consignments of imported steel has been organised.

The Confederation of British Industry's regional offices and the British Steel Corporation sales force, which is keeping closely in touch with customers, are agreed that most industries have stocks in hand. Alternatively, they should be able to obtain sufficient new supplies to keep them in full production for another 5 to 6 weeks.

The latest statement is believed to follow complaints about the growing militancy of picketing, particularly in the north-east.

Canned food unaffected

BY OUR CONSUMER AFFAIRS CORRESPONDENT

SECONDARY picketing at Metal Box's canning factory at Neath in South Wales continued yesterday in spite of attempts to ease the blockade.

But picketing at Metal Box's Leicester plant has been lifted.

The general feeling in the food industry is that any disruption to canned food supplies is still several weeks away.

Metal Box's Neath plant provides 30 per cent of the components needed for assembly, which is carried out at other UK factories.

But because the picketing is continuing at Neath, the company is taking the precaution today of giving all its hourly paid workers two weeks' notice withdrawing its guarantee of continuous employment.

This means that the company, after two weeks, will be legally able to lay off its workers if the picketing stops production.

Metal Box was also forced to close down yesterday one of its several production lines at the Neath plant because of the disruption to supplies caused by the picketing.

The production cycle for cans means stocks at canners, food processors and retailers are sufficiently high to last for eight to 10 weeks. For some cans the supply position may be bighter, although popular canned foods such as petfoods would be the first to go if supplies of cans were baited by pickets.

There are no signs of retailers increasing orders for cans to stockpile for panic-buying. And there are no real signs of stoppers stockpiling cans.

Pressure on canned vegetables will increase, however, if the weather turns colder and it becomes impossible to harvest root vegetables.

In Wales the mood of the strikers has probably more to

do with the prospect of a radical cutback in Welsh steelmaking than the immediate differences over pay.

Three options are under consideration for reducing steel output. The most drastic is the complete closure of Llanwern or Port Talbot, with the loss of nearly 15,000 jobs.

Opinion in Wales is that such a closure would be politically unacceptable.

The second option is to close iron and steelmaking at Llanwern and the steel rolling mills at Port Talbot.

Police yesterday hunted thieves who stole £17,500 worth of steel from a Sheffield factory. The owners, the Special Steel Company of Beacons Lane, offered a £1,500 reward for its recovery.

That would mean that bulk imports of ore and coal into Port Talbot dock would be processed into steel on the site and the semi-finished steel would then be sent by trains to Llanwern for rolling.

The advantages of the scheme are that the train link is already in being to take ore to Llanwern and the modern rolling mills at Llanwern, which produce steel of a quality preferred by the car companies, could be kept in production. Up to 13,500 jobs would go if that option is adopted.

The third option is to scale down iron and steelmaking and rolling at both works without closing big parts of them. That is called the "soft" option in Wales.

Production would be reduced from 5m tonnes of sheet steel a year in South Wales to 2.75m tonnes. Up to 11,000 jobs would go.

After the crucial South Wales decision has been made the Corporation intends to carry on with its plans for decentralising British Steel into a series of largely autonomous units.

It is likely that a new South Wales group will be formed

which will be only a fraction of the size of the existing Welsh division. Tinplate production is being removed from management control in Wales to come into the new BSC Holdings with headquarters in Sheffield.

The Scottish division is expected to be kept in more or less its present form but will have such a degree of autonomy that it will, in effect, become Scotland's own nationalised steel industry.

Another management group will be formed out of the Teesside installations. But the nearby Consett plant is still scheduled for closure.

As Teesside is to supply the Corby tube mills with bulk steel, the board may opt to include Corby tube-making within the new BSC Teesside group.

Bulk steelmaking in Sheffield and Scunthorpe has been put together into the new BSC Yorkshire and Humberside group.

Sir Charles Villiers, chairman of British Steel, yesterday refused to estimate the cost of the strike to the Corporation beyond saying that it was proving more expensive than the recent levels of working (the Corporation has been consistently losing about £1m a day).

He also said he had appealed to the Government for a cash limit for 1980-81 higher than £245m where the limits were being set. "But," he said, "we were beaten back."

A straight Government subsidy for British Steel coking coal purchases is still regarded by Sir Charles as probably the best additional form of relief that Government could provide for the Corporation after the strike.

Such a subsidy would enable the Corporation to buy National Coal Board coking coal without incurring cost penalties over imported coal of some £10 a tonne.

But it is well appreciated in British Steel that any such further Government assistance would cause an outcry among American producers that BSC exports into the U.S. were being subsidised.

International insurance deals under scrutiny

By John Moore

A LLOYD'S insurance broker and a number of members of the Lloyd's of London insurance community met yesterday to consider whether there were any grounds for referring a series of international insurance deals to the City of London Fraud Squad. A final decision will be made today.

So far no official complaint has been made to the UK authorities who have, however, been told that a complaint may be made. The 16-strong ruling Lloyd's committee is studying the problem.

The insurance business largely originated from the U.S. and Europe, but there are extensive series of re-insurance deals which have been arranged throughout the world.

There has been concern about the processing and documentation of the business in London.

Company goes back to private sector

A PLASTICS company which has been backed by the Scottish Development Agency to the tune of £500,000 is the first wholly-owned subsidiary to be returned to the private sector by the agency under the Government's new guidelines.

The agency today announced the take-over of Braiddwood Company in East Kilbride by the Interco bra plastics group based in Glenrothes.

It is believed this tie-up between firms in two Scottish new towns will make the Interco bra group Scotland's largest plastics components manufacturer with products ranging from packaging for cosmetics and disposable medical products, to ammunition cases for the Ministry of Defence.

Announcing the take-over, Mr. Hugh Jack, the agency's industry director, said the sale was in line with the Government's recently-announced guidelines encouraging the S.D.A. to return invested companies to private ownership.

The deal will give Interco bra immediate control of the company and outright ownership by 1984.

Mr. David Conkay, Interco bra group managing director, commented: "The deal could not have come at a better time for us in terms of growth and increased market share."

He added that the Braiddwood workforce of 85 would be retained.

The take-over will give the group an annual turnover of more than £4m with 20 per cent exports and considerable potential for expansion.

Lake inquiry may see third plan

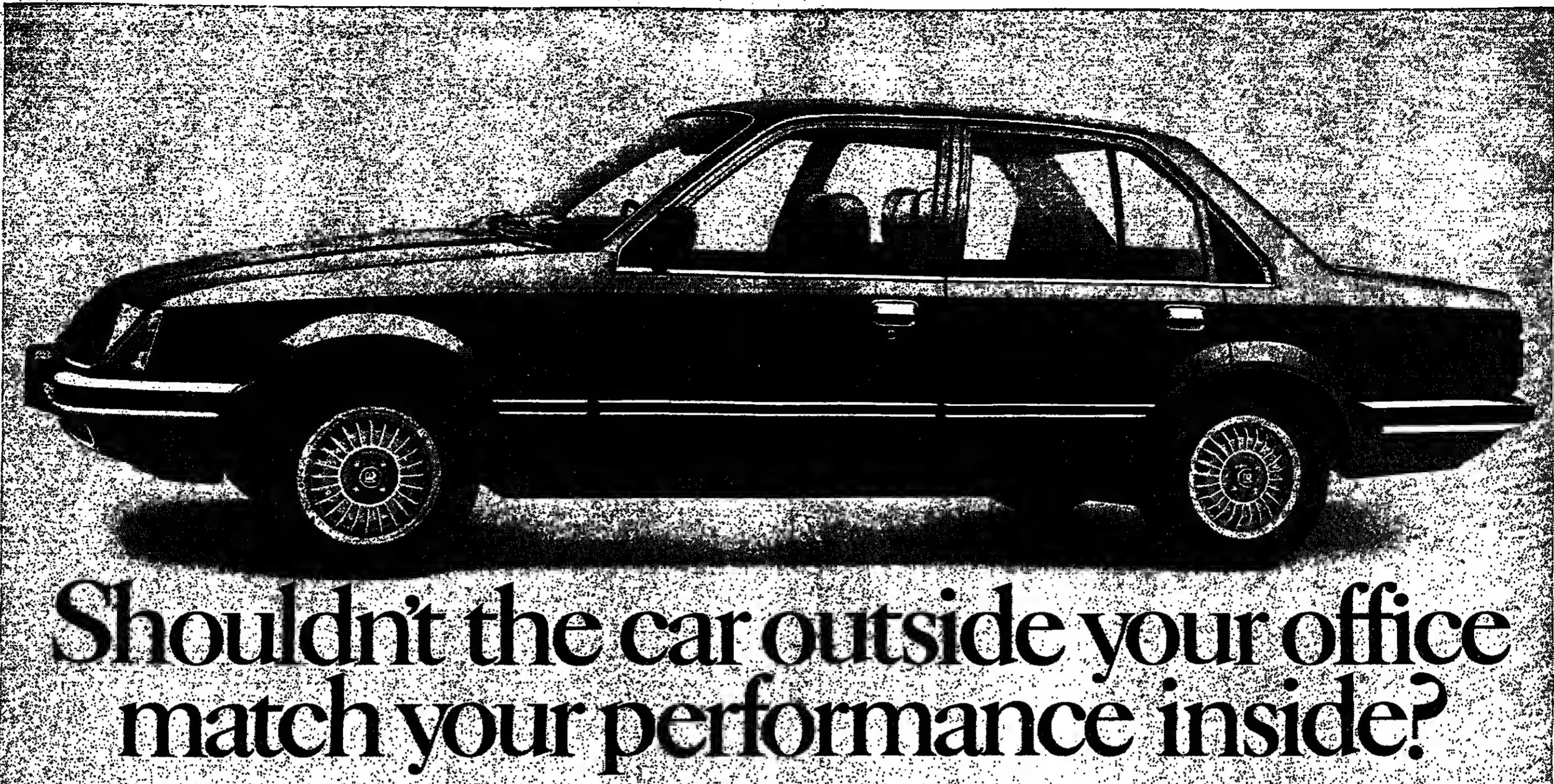
BY SUE CAMERON

SHILL, Mobil, Texaco, Burmah and Esso all raised their wholesale petrol prices last night by 3p a gallon.

The increase—the second in three weeks—is expected to add about 5p to pump prices.

The prices of other oil products such as heating oil and fuel oil are also being put up. These latest increases follow the price rises announced by BP Oil on Monday.

They have been triggered by the rise in the price of North Sea crude, and other oil price increases, which have emerged following the Organisation of Petroleum Exporting Countries' meeting in Caracas last month.



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UK NEWS — PARLIAMENT and POLITICS

Tories forced gas price rise, Howell says

BY JOHN HUNT, PARLIAMENTARY CORRESPONDENT

THE LATEST proposals to raise the price of gas will mean an "astronomical increase" in fuel bills which will affect every family in the country, Dr. David Owen, Labour energy spokesman, protested in the Commons yesterday.

He was leading the Opposition attack on a statement by Mr. David Howell, Energy Secretary, announcing the financial targets which the Government has set for the gas and electricity supply industries over the next three years.

The resulting increase in gas prices was condemned by Labour backbenchers as "astounding by price."

Significantly, many Tory MPs also voiced their worry at the big jump in prices.

Backbenchers estimated the two-stage increase for gas prices in April and October this year at between 27 and 30 per cent.

Mr. Howell frankly admitted that the size of the rise was the result of a Government decision.

Mr. Frederick Burden (C. Gillingham) asked him if the British Gas Corporation had requested the increase, which he had announced to the House.

He replied: "Not. The Government set the targets higher than the British Gas Corporation wanted. The reason we did that is because we have to ensure that our national gas reserves are not burned up too fast."

'Protect nation's moral life'

PORNGRAPHY was being exploited on a huge scale by "powerful national and international financial interests," Lord Nugent of Guildford (C) told peers yesterday.

"It is, therefore, the duty of the Government to safeguard the moral life of the nation from this cultural pollution by strengthening the law against those who breach all canons of decency."

He was opening a debate on the Williams Committee report on obscenity and film censorship.

He complained that its recommendations would weaken rather than strengthen existing legislation and would make conviction more difficult.

For the Liberals, Lord Wigoder, said: "Any form of censorship or control of the freedom of expression is intrinsically objectionable and by its nature it is bound to be capricious."

But some form of control on pornography was "manifestly necessary."

He later told Dr. Owen that the difference between the Government price rise and the lower rise which the BGC wanted would mean an extra profit of £200m-£300m for the Corporation in the coming financial year.

Labour MPs scoffed at this and demanded to know what forecast of inflation the Government was basing these figures.

There were more Opposition jeers when Mr. Howell said they would have to wait to see what the outcome was.

The Government, he said, had set the BGC a target of 9 per cent return on net assets over the three-year period April 1980

to March 1983. Electricity prices would also rise, though not as steeply as gas. The target for the electricity supply industry in England and Wales had been set at an annual average rate of return of 1.8 per cent over the three-year period 1980-83.

Electricity prices were likely to rise over this period by about 5 per cent over and above the increase in the industry's own costs.

The need to conserve energy stocks was the main reason given by Mr. Howell for the size of the gas price rise.

He agreed, however, that the extra income which would accrue to the gas industry would also help to reduce the size of the Government's borrowing requirement.

Previous Governments had dithered on the issue too long and it was now essential to follow a policy of economic pricing.

Some Tory MPs, obviously worried at the effect on the poor paid, pressed for a special gas tax to be levied on the BGC so that some of the money could be ploughed back to help poorer people pay their fuel bills.

Mr. Howell agreed that this was an interesting idea but said that it would need legislation to implement.

There was strong pressure from the Opposition for more generous help to the needy and Mr. Howell said that the Government was reviewing the whole range of assistance available to fuel consumers.

He gave five reasons why domestic gas prices would have to rise.

• Our reserves were limited and if the price was too low we would burn gas too fast.

• Low prices could cause peak demand to surge and bring the risk of shortages and cuts during cold weather.

• Sensible pricing was vital to achieve a proper balance of supply and demand for gas. The alternative to the price rise would be some form of arbitrary rationing.

• The extra money was also needed because gas from the new North Sea fields would cost several times more than earlier gas supplies.

• Artificially low prices helped gas users at the expense of the rest of the population.

• In a period of international uncertainty over fuel supplies and rapidly rising fuel costs it is important that consumers should be aware of the true cost of the fuel they are using," Mr. Howell emphasised.

"The prices which consumers pay for different fuels must reflect that value. After a year in which crude oil prices have risen by 100 per cent or more this is bound to mean heavy increases in other fuel prices."

Mr. Anthony Wedgwood Benn (Lab, Bristol SE), the former Energy Secretary, said that Mr. Howell's arguments would not carry a great deal of weight.

"There are many ways of conserving gas supplies without imposing a savage tax upon the poorest customers which will drive many of them to seek shortfalls and supply cuts on cold winter days.

While observing the diplomatic niceties by not publicly revealing the positions taken up by individual Governments, Sir Ian Gilmore, Lord Privy Seal and Deputy Foreign Secretary, did not deny a suggestion that at Tuesday's meeting of the EEC Council, the French Government opposed even the complete cancellation of sales of cheap butter to the Soviet Union.

Backbench MPs who have been leading the campaign to stop the Moscow Olympics shouted "Why not?" when he admitted that this issue was not discussed at the European Council.

Sir Ian replied: "Lack of time as much as anything else."

The possibility of switching the Games to another location would be considered by EEC Ministers but it was stressed that the British Government had yet to decide how this issue should be tackled.

He emphasised that the International Olympic Committee and the British Olympic Association were independent bodies.

Sir Ian, who said he believed that the Olympics had been discussed at Tuesday's NATO Council meeting, added that there were other countries which like Britain, did not contravene their Olympic Committees.

Mr. Peter Tapsell (C. Newcastle) called for an assurance that the Government would examine urgently measures which would enable the West to take decisive action against Russian influence throughout the world.

Further consultations on the measures which the West could undertake when Lord Carrington, Foreign Secretary, returns from his tour of the countries most directly affected by the events in Afghanistan.

Sir Ian said it had been agreed that all possible measures relating to Afghanistan should be considered at the next meeting of the EEC Council of Ministers in Rome next week.

• The presence just inside Rhodesia of a small detachment of South African troops could not be said to be "foreign involvement" in Rhodesia," Sir Ian Gilmore, Lord Privy Seal, told the Commons yesterday.

But Mr. David Steel, the Liberal leader, said the troops were "a source of possible provocation and irritation in an otherwise successful ceasefire situation."

Advisory bodies will have to prove their worth, Platts recommends. Robin Pauley reports.

Election deposits may rise

BY ELINOR GOODMAN

THE Government may recommend a rise in the £150 deposit for Parliamentary candidates.

The change, which could discourage fringe candidates using elections for publicity, is part of an electoral reform package now under review.

Procedure for introducing such electoral changes is also being considered.

Mr. Leon Brittan, Home Office Minister, said that the package was stacked with "highly desirable items" such as making it easier for people on holiday to vote and increasing the size of deposits.

He queried whether a Speakers' Conference was a necessary prerequisite to reform. In the past he told the Tory political centre, its recommendations had often been ignored.

There did not appear to be any sound historic reasons why the proposals should be considered by a specially constituted committee of MPs before Parliament had a chance to debate them.

Yesterdays documents, showing the hold militants have in some constituency associations and the strength of their organisations, have already been leaked extensively.

Yesterday, Mr. Eric Heffer, chairman of the Organisation Committee, which last week voted against publication, accused those seeking publication of deliberately stirring up trouble and playing into Tory hands.

The evidence in the documents, he suggested, did not justify electing Militant members from the "broad church" of the Labour Party.

Nor did they seem to suggest Militants were any more subversive than some of the Right-

wing Labour organisations.

Mr. Heffer cautioned extremists on both sides of the party against breaking the rules.

The executive would see that the rules and constitution were fully accepted and implemented. Those who undermined them, from whatever side would be resisted.

That went as much for those seeking to split the party by entering into discussions with other parties and groups to form a new centre party" as for those on the Left.

Last night, the moderate Manifesto Group was to meet Mr. Terry Duffy, the Right-wing AUEW president, to try to persuade trade unionists on the executive to support demands for publication.

Moderate MPs also hoped that the unions would support demands to use party rules to eject Militant members.

The executive will decide on Wednesday whether to authorise publication of the updated documents.

Tighter control on quangos accepted

THE establishment of more quangos — quasi-autonomous non-governmental organisations — will be very difficult following the Government's acceptance of a report recommending abolition of some quangos and merger of others.

The report by Sir Leo Platts, former permanent secretary at the Department of Trade, says that the practice of "hiving off" functions from Government departments to autonomous fringe bodies should cease except in exceptional circumstances.

Future advisory committees should have finite periods for their work and then be re-examined and disbanded unless reappointment was necessary. The present de facto continuation of advisory bodies which once may have served a useful function should stop.

During his review lasting three months and costing the £35,000-£40,000, Sir Leo and a staff of three spoke to each Minister in charge of a department. He asked them to consider with advice from his permanent secretary all public bodies in his field on the basis

of four questions:

• Is the function necessary or, if not, valuable enough to justify the time and money spent on it?

• If the function is either essential or sufficiently valuable is it best carried out by the non-departmental body?

• Is it being carried out well and economically?

• Would there be any substantial loss or disadvantage if the body were wound up?

The report indicates that the executive bodies with a total staff of about 217,000 were the channel for expenditures of almost £5.8bn. In addition, Government departments spent £22m to sponsor bodies.

The top 20 executive bodies accounted for 87 per cent of the expenditure. The regional water authorities in England and Wales were responsible for £1.72bn expenditure; new town development corporations more than £500m; industrial training boards £200m; Manpower Services Commission £545m; National Enterprise Board £265m; Atomic Energy Authority £213m; Civil Aviation

Authority £109m; British Council £90m; and the Arts Council £50m.

Significantly, none of these bodies, accounting for the greater part of expenditure, is to be axed.

The Location of Offices Bureau and the eight regional economic planning councils are the largest of the 57 quangos to go soon from Mr. Michael Heseltine's Environment Department. Altogether his department will have its quangos cut by almost half from 119. More cutting in the autumn cannot be ruled out.

A new regime is recommended for executive bodies which receive more than, say, 50 per cent of their finance in non-recoverable forms from the taxpayer, for example, as grants.

It includes the requirement for expenditure to be approved by the sponsoring department, the department to have oversight on numbers, grading, pay and conditions of staff, and for the accounts to be audited by the Comptroller and Auditor General, who submits his report to the Public Accounts Committee of the House of Commons.

The report says that the Comptroller and Auditor General should have access to the books of bodies not substantially financed on outright grant terms if the body is not of a primarily commercial character or subject to the disciplines of a competitive market. The accounts of these bodies will generally be subject to commercial audit.

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Bodies facing Government action

Executive bodies to be abolished or rationalised or have support withdrawn.

Agriculture, Fisheries & Food: White Fish Authority to merge with Herring Industry Board.

Education & Science: Centre for Information and Advice on Overseas Countries abolished; Institute of Development Studies — support withdrawn.

Employment: Wages councils for the following trades to be amalgamated to form the Retail Food and Allied Trades Wages Council: Retail Bread and Flour Confectionery Trade (England and Wales and Scotland); Retail Food Trades (Scotland and Wales); Retail Newsagency, Tobacco and Confectionery Trades (England and Wales, and Scotland). Wages councils for the following trades are being amalgamated to form the Retail Trades Wages Council (Non-food): Retail Bookselling and Stationery Trades, Retail Drapery, Outfitting and Footwear Trades.

Environment: Inland Waterways Amenity Advisory Council abolished. Location of Offices

Bureau abolished. Centre for Environmental Studies — funds withdrawn.

Foreign & Commonwealth Office, Tapis, and Her Majesty's Civil Service Commission abolished.

Health and Social Security: Orthotists — support withdrawn.

Industry: Furniture Development Council abolished.

Northern Ireland Office: Supplementary Benefits Commission for Northern Ireland abolished.

Community Worker Research Project abolished.

Scottish Office: Peterhead Bay Management Company abolished.

St. Vincent Drilling Company abolished.

Trade Metrification Board abolished.

Treasury: Welsh Office abolished.

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UK NEWS—LABOUR

Sweet factory picket arrested



Hugh Routledge.

Pickets try to keep warm outside a sweets and bubble-gum factory at Slough, yesterday. Earlier skirmishes broke out with police and one person was arrested, our Labour Staff writes.

Police estimated about 100 demonstrators took part in the picket which the General and Municipal Workers Union had hoped would be a mass demonstration. The union had earlier hoped the early morning picket over a recognition dispute would attract strong support from local trades councils, trade unions and the Asian community in Slough.

The official strike at Chix Confectionery started on October 10 and involves 96 workers, mainly Asian women, according to the union. About 80 are still on strike.

Union officials have viewed the dispute as being in many ways similar to the Grunwick dispute and see the recognition claim as a test case for similar concerns in the South East, who employ Asian workers.

Mr. Jerry McMullen, London regional officer for the union said the turnout for the picket has shown considerable support for the strikers. He blamed the cold weather for the small number of strikers who turned up for the early morning demonstration and said the union would take steps to cut off supplies to the factory. Materials have been arriving through third parties.

The demonstrators included contingents from Reading and the nearby Ford commercial vehicle assembly plant at Langley. Miss Joan Lester, the Labour MP for Eton and Slough also addressed the pickets. The Thames Valley Police said about 30 police were on duty at the picket.

Mr. McMullen said that Mr. Dennis Rose, owner of the company, had agreed to discuss compromise proposals over the dispute today.

The union will offer concessions on redundancies of part-time night shift workers and modifications of the bargaining terms of the recognition claim.

Mr. Rose had refused to talk either to the union or the Advisory, Conciliation and Arbitration Service until last week. The company said yesterday it had no comment to make.

NHS technicians to seek local deals

BY GARETH GRIFFITHS, LABOUR STAFF

HEALTH SERVICE unions are likely to withdraw from national negotiating machinery for hospital laboratory technicians' pay next week as a protest over delays in reaching a settlement over on-call payments.

The Association of Scientific, Technical and Managerial Staffs, which represents most of the 16,000 hospital technicians, said last night the majority of its branches wanted to withdraw from national talks and negotiate directly with local area health authorities. Talks over the on-call payment rates have been held intermittently since December, 1978. The last management staff talks were held on December 21.

Mr. Reg Bird, a national officer of the ASTMS and secretary to the staff side of the Whitley Council for the technicians, said a decision would be taken on Monday. The unions' claim is for increases in the on-call-home payments from £3 to £10 and in call-out allowances from £4.55 to £7.50.

The move for local agreements would mean the health service unions setting a national minimum rate and local negotiators insisting on that figure while pressing for a top-up payment. Mr. Bird said there could be further industrial action in the emergency services locally if area health authorities did not meet the claim.

The National and Local Government Officers' Association is also likely to back the ASTMS move. Reports from its branches suggest little support for the proposal for selective strikes, but strong enthusiasm for local talks.

Members of the Confederation of Health Service Employees and the National Union of Public Employees have also been consulted on whether to opt for selective strikes or local agreements. Mr. Bird said several area health authorities had already indicated they were prepared for local deals, particularly in Scotland.

Technicians have been refusing to make out emergency call rosters, slowing down the allocation of work since the beginning of November. The Department of Health and Social Security said yesterday that local authorities had no power to negotiate with the unions directly over call-out allowances. The effect of the dispute was serious in about half the country with emergency calls being dealt with only on the advice of consultants.

Strike closes school

A TEACHERS' strike closed the Robert Merton Primary School, Arnold, Nottingham, yesterday after a woman teacher was suspended for failing to obey the headmaster's instructions. The school has 241 pupils.

National Union of Teachers member Mrs. Eileen Crosbie had refused to teach when the local education authority cut the school's nursery staff for 40 children from one teacher and

two nursery nurses to one teacher and one nurse.

Her refusal was backed by the union, which made the strike by seven teachers official. The union warned that the action could spread.

An education authority spokesman said a temporary teacher had been appointed to continue schooling for 40 children in the nursery section, but the rest of the staff were on strike on union orders.

Supervisor not to blame

A SUPERVISOR, dismissed after senior management found 16 out of 50 workers on the night shift asleep at the Jenique factory in Dersham, Norfolk, was not at fault, an industrial tribunal has ruled.

The tribunal said that Mr. Douglas Lerner, 37, of Sandy Lane, Norwich, should be re-employed as a journeyman or charge hand.

The tribunal said Mr. Lerner, 37, of Sandy Lane, Norwich, should be re-employed as a journeyman or charge hand.

Industrial tribunal has ruled. The tribunal said that Mr. Douglas Lerner, 37, of Sandy Lane, Norwich, should be re-employed as a journeyman or charge hand.

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Water unions plan joint action

BY PHILIP BASSETT, LABOUR STAFF

THE NATIONAL Union of Public Employees yesterday gave authority to its 10,000 members in the water supply and sewerage industry to take industrial action over pay.

The General and Municipal Workers' Union, the largest in the industry, has already recommended that its 20,000 water members stage a total strike.

The other major union involved, the Transport and General Workers', will today give its approval for action after announcing the results of a poll of its members in the industry, which shows overwhelming rejection of the employers' 13.1 per cent pay offer.

The executive council of NUPE yesterday unanimously accepted a recommendation from the union's water national

committee for industrial action unless the employers improved the offer by taking into account a joint study comparing water workers' pay and conditions with those in the gas and electricity supply industries.

The study does not specify increases, but the unions have quantified it as showing a gap of about £10 a week. The employers, the National Water Council, dispute the unions' figures.

NUPE has stated that any action should be taken in concert with the other unions. Officials from all three major unions involved will meet today to begin co-ordinating action again for improvements.

Mr. Alan Fisher, NUPE general secretary, said that the executive recognised the seriousness of action in the industry.

Officials agreed that 13.16 per cent pay offer made earlier this week to 40,000 manual workers in the gas industry would further aggravate water workers' resentment.

A meeting between the employers and the unions before the end of the month is a possibility. Mr. Ron Keating, NUPE assistant general secretary, held out some hope of averting action when he said that if the employers were prepared to put money on the table for comparability "that would be serious negotiation and it would remove the threat of confrontation that exists at the moment."

"But I do not see much point in having a meeting unless something happens besides us saying we feel strongly about this."

The unions are also claiming an increase to take the present basic minimum rate to £75 a week, substantial improvements in shift, stand-by and call-out payments, a shorter 35-hour week and increased holidays.

The employers have costed the claim, without the comparability study, at 53 per cent.

The present offer would raise average earnings from £81.28 to £107.71 to £108.114.16.

Differences over pay talks structure for bank staff

BY NICK GARNETT, LABOUR STAFF

BANK STAFF bodies and the management of the five English clearing banks are attempting to arrange a negotiating structure for this year's wage talks in the face of considerable haggling as to how the negotiations should be run.

There is also considerable annoyance among managers of some of the banks that the union is attempting to tell the Federation how it should negotiate.

Managements at Midland and Williams and Glyn's, however, will perhaps consider the possible repercussions if they have representatives at negotiations with the staff associations.

The unions' executive has given a mandate to its officials operating in Midland and Williams and Glyn's to consider the possibility of industrial action in those two banks in that event.

The executive would also then consider whether it should pursue its 25 per cent pay claim through domestic bank negotiations.

The Federation represents all five clearers, although the staff associations operate only in Barclays, Lloyds and National Westminster and not in Midland or Williams and Glyn's.

There must be considerable feeling within the Federation

Council manual workers accept offer

BY OUR LABOUR STAFF

UNIONS representing 1.1m local authority manual workers will today formally accept a pay offer worth about 14 per cent after the National Union of Public Employees yesterday agreed to the deal.

The union executive council approved the offer after con-

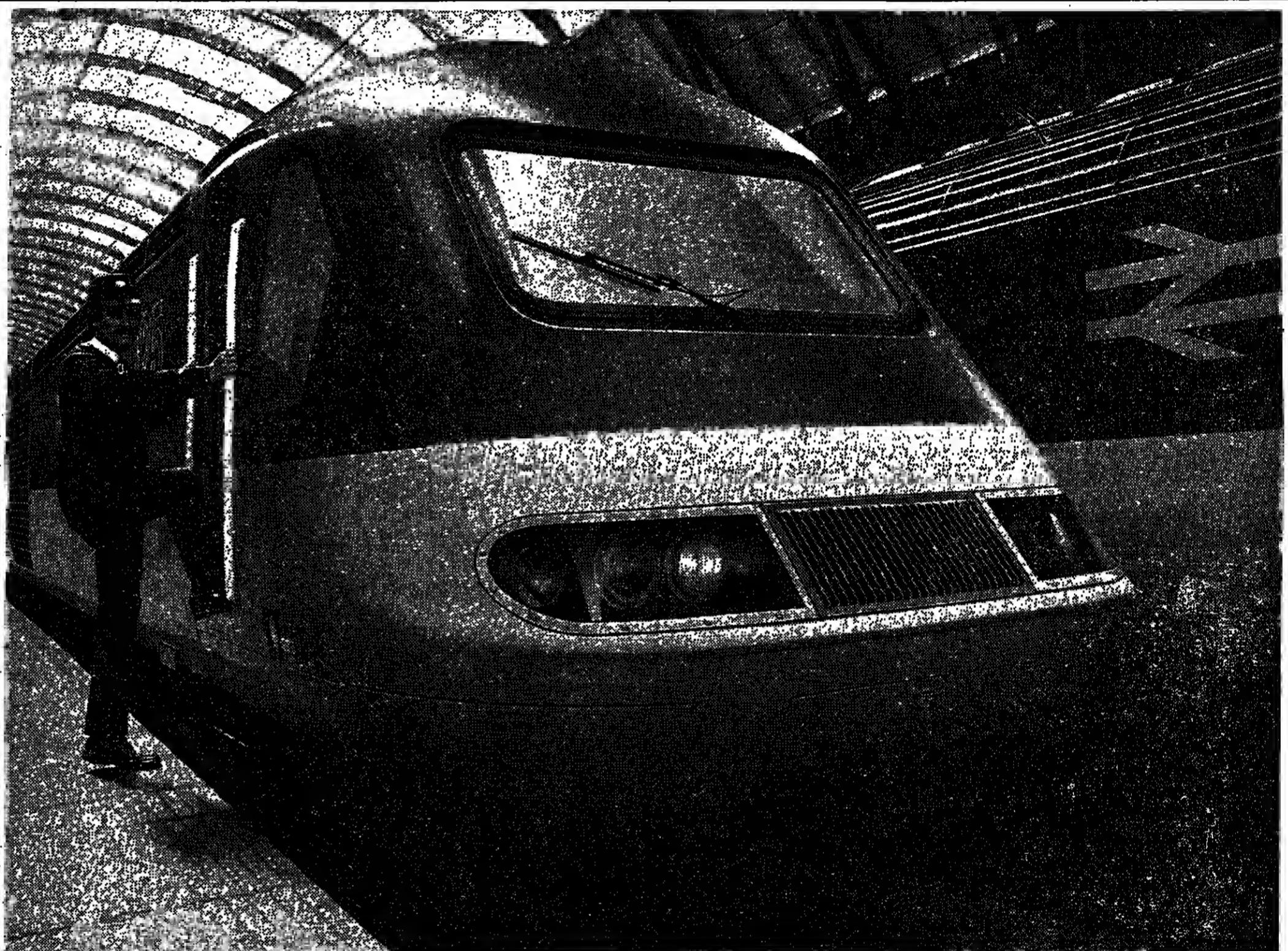
sidering the result of a ballot of its 450,000 local authority members.

The ballot showed an overwhelming acceptance of the offer. Excluding those branches which voted unanimously for the deal, union officials said that about 250,000 were in favour with roughly 13,000 against.

The union confirmed that a similar offer, if tabled by the employers' side at pay talks

tomorrow would be likely to prove satisfactory for 250,000 National Health Service ancillary workers.

Mr. Alan Fisher, NUPE general secretary, said that while the executive was accepting the local authorities' offer, it did little to solve the overall problem of low pay suffered by public service workers.



It's more businesslike to be chauffeur driven.

Driving yourself to business meetings is one certain way to drive yourself round the bend.

Driver fatigue, stress and strain can all play their part in reducing your effectiveness; and when a meeting is important enough to travel to, it's important you're at your best.

Hiring a chauffeur is one answer, but even he won't be able to negotiate traffic jams, fuel shortages and the other unpleasant surprises that can make travel by car so unsettling.

Letting us 'chauffeur' you there provides the perfect solution. Reliable

Inter-City trains will take you to your meeting quickly and comfortably, so you arrive at your destination in better shape.

Only when you travel by train can you stretch your legs, spread out the paperwork on the way to the meeting, or spruce up and wash your hands. Some Inter-City trains offer catering so you can arrive well fed and well prepared!

One thing you can be sure of is that with Inter-City you'll arrive in the right frame of mind to be at your best.

All in all, Inter-City is a more businesslike way to do business.

Inter-City

Have a good trip!

APPOINTMENTS

Lord McGregor
to be chairman
of the ASA



Lord McGregor of Durris, chairman of the Royal Commission on the Press from 1975 to 1977, is to be the new chairman of the ADVERTISING STANDARDS AUTHORITY from April 1. Lord McGregor is Professor of Social Institutions at the University of London.

He succeeds Lord Thomson of Monifieth, chairman designate of the Independent Broadcasting Authority.

The ASA supervises the British Code of Advertising Practice, and deals with complaints about advertising by the public.

Mr. R. Warington has been appointed regional general manager of the new City of London regional office of LLOYD'S BANK in Cannon Street. Mr. N. H. Mayes and Mr. I. H. Weatherill are made assistant regional general managers.

The BRITISH BANK OF THE MIDDLE EAST states that following the move of its head office from London to Hong Kong, Lord Denman, Sir Geoffrey Arthur, Mr. G. A. Calver, Mr. H. N. L. Kewsey, Mr. W. D. Peyton, Mr. G. N. Sayer, Mr. J. A. Swire, Viscount Weir, and Sir Philip de Zulma, have been appointed to a new London advisory committee.

Mr. M. G. R. Sandberg has been appointed chairman of the Bank in place of Mr. P. E. Dunn who will chair the London advisory committee. Mr. J. L. Boyer, Mr. A. D. A. G. Mosley, Mr. P. E. Hammond, Mr. W. Purves, and Mr. J. A. P. Hill have joined the Board, and Mr. A. Macneen has retired.

Mr. George Payne has been appointed managing director of NORWEST HOLST SCOTLAND in succession to Mr. Frank Sharp who now leads Marshall Andrew, the London-based company that joined the Norwest Holst Group last year.

At TERRA NOVA INSURANCE COMPANY Mr. A. F. Aldridge has been appointed financial controller; Mr. R. W. Dawes, investment manager; Mr. P. W. Norden, company secretary; and Mr. J. Parker operations controller.

Mr. Ronald S. McMeekin, a senior vice-president with CROCKER BANK in San Francisco, has been named manager of the bank's Europe-Middle East-Africa area administration in London. He succeeds Mr. J. H. Dethero, who returns to San Francisco as senior vice-president in charge of the bank's international banking activities in North America.

Mr. John Squire has been appointed to the Board of MYSON INDUSTRIAL SPACE HEATERS, a Myson Group company, as sales director.

Mr. David Warner has been appointed a director of newly-formed LANGLEY WORK TRUCKS (NORTH WEST), based at Bamber Bridge, Preston, a subsidiary of Langley Mechanical Handling.

At SUNDELA BOARD COMPANY Mr. K. G. Davenport becomes sales director, and Mr. E. W. Rose becomes contracts director.

The managing director of the INDUSTRIAL BANK OF FINLAND Dr. Raimo Ilaskivi has been elected Mayor of the City of Helsinki. In Finland this is a permanent position, and he will therefore resign from the Bank which he has served for more than 22 years. The Board has nominated the former office manager of the bank, Mrs. Maija Kaukonen, as acting managing director.

Mr. T. K. Emmenegger has been named director of international development for the CARMET COMPANY, a member of the general industry group.

Ian W. Leith has been appointed to the Board of CHARLES FULTON (DEPOSITS).

Mr. Alexander Russell has been appointed a director of ANDURF CAR WASH, Reading. He was previously an associate director in the investment management department of Orion Bank.

Mr. John Thompson who remains chairman of the company and chief executive of the Durham Chemical Group.

Mr. George H. Ford has been elected to the Board of the RUSH AND TOMPKINS GROUP. He is to be executive director responsible for all operations outside the UK.

Lord Caldecote has been elected a director of ESTATES DIVISION INVESTMENT TRUST. He is chairman of Finance for Industrial and of its subsidiary Financial Corporation, the managers of EDITH.

Mr. Charles N. Taylor, marketing director of THE GROUP, has been made managing director (operations). He will continue to be responsible for marketing.

Mr. Philip Porter has been appointed director and general manager of WHITTINGHAM AND PORTER, Hull-based press and driller forgers and members of the Danieli-Doncaster group. Mr. Tony Porter becomes sales director.

Mr. Philip J. Porter and Mr. Gavin Laidlow, executive director and general manager of INTERLAKIE INC. as vice president, become general manager of packaging and storage products division. Mr. Alan Gill, formerly general manager—manufacturing, is made director—manufacturing. Mr. John Arthur, formerly general manager—marketing, is appointed director—sales and marketing (UK). Gerrard Industries is a wholly-owned subsidiary of Interlakie Inc., a Chicago-based corporation.

At GERRARD INDUSTRIES Mr. Regis Vey, who has recently joined Interlakie Inc. as vice president, becomes general manager of packaging and storage products division. Mr. Alan Gill, formerly general manager—manufacturing, is made director—manufacturing. Mr. John Arthur, formerly general manager—marketing, is appointed director—sales and marketing (UK). Gerrard Industries is a wholly-owned subsidiary of Interlakie Inc., a Chicago-based corporation.

Mr. Ronald Stedman has been appointed managing director of DURHAM CHEMICALS, main manufacturing company of the Durban Chemical Group, a Harrison's and Crosfield subsidiary.

Mr. John Harvey has been appointed a director of BAIN DAWES (WESTERN).

The Industry Secretary has appointed Mr. Gavin Laidlow, executive council member of the Amalgamated Union of Engineering Workers, and Mr. John Kay, chief executive of the Chloride Group, to the INDUSTRIAL ADVISORY BOARD.

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THE MARKETING SCENE

Inflation, pricing and the rule of relativity

BY HAROLD LIND

SUCCESSFUL business depends on the ability to predict market trends, and particularly changes in the volume of goods bought by customers. Any sophisticated business man has a marketing model which tells him what is likely to happen to demand for his product if its price rises, or if a competitor's price falls, or if the world comes to an end.

The most obvious component in a marketing model of demand is price. It is intuitively clear that as a product's price rises, so demand will fall, but things are never quite that simple.

This helps explain why predictive models based either on price changes, or even on the rate at which prices change, have not been particularly successful.

Recently, the way has been open for experiments involving a great number of additional variables, and one line of progress has concerned the product's relative price. In one sense this is not new. Most models look at "real" changes—that is taking account of the general rate of inflation, defined in one way or another. Another obvious relative price to consider is that of a highly competitive product. No-one would try to predict tea sales without considering coffee prices, or margarine sales without butter. But there are many other forms of relative price movements which have received virtually no attention at all.

A very general example may help to clarify the point. AGB's TCA Panel covers most packaged grocery areas. These areas do not account for all

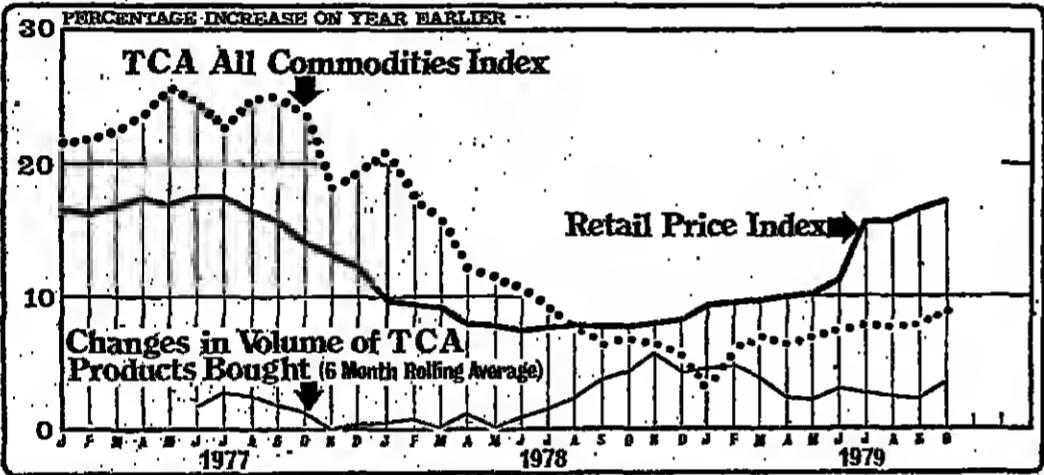
food that is bought, and of course cover a still smaller proportion of the items going to make up the Retail Price Index. Furthermore, the TCA product categories would be expected in many cases to differ systematically from other areas, simply because they tend to be dominated by leading manufacturers.

Thus it is no surprise that price movements of the TCA All Commodities Index are markedly different from those of the Retail Price Index. This has been the case for as far back as the two indices can be compared, but the graph shown here concentrates on movements over the past three years starting with the rate of change of each month in 1977 on the same month in 1978.

The period covered began with the percentage increase in the TCA Index (on a year earlier) far above that in the RPI. Unusual weather conditions and the increasing effects of Common Market pricing having helped force up basic food and drink prices, but finished a long way below the RPI level as better harvests diminished scarcities and VAT increased affected the RPI much more than an index with a higher food component.

The lower line on the graph shows the changes in the volume of TCA products bought compared with a year earlier, using a rolling six-month average. It is obvious that the figures here are markedly higher in the latter part of the period when the TCA increases were lower. So much would be expected on the

principle of predicting demand by looking at a rather wider range of price relatives than is usually done might prove far more helpful. It may well be, for example, that an increase in butter prices would look more or less outrageous depending on movements in other prices never regarded as being directly competitive with butter—for instance, other areas of packaged groceries.



Up to £35m may be at risk

A SEVERE increase in the rate of tobacco duty seems a certainty for the spring Budget. But it could be accompanied by far-ranging proposals for a dramatic clamp-down on most forms of cigarette promotion, writes Michael Thompson-Noel.

Reports of current talks between the tobacco industry and the Department of Health and Social Security have focused almost exclusively on the issue of cigarette advertising (see story, right). But the new agreement covering tobacco promotion could well incorporate a demand that tobacco companies halve their promotional budgets within four years; tough new rules on sport and arts sponsorship, a ban on coupons, far stronger health warnings on packs, or a permutation of these and other measures.

It is difficult to gauge the total spent on UK cigarette advertising, but Admap estimated the total last summer at around £25m a year. According to Admap, the Press gets £10m worth, representing nearly 2 per cent of its total advertising revenue and 3 per cent of its display total. Worst hit by a cigarette advertising ban, said the magazine, would be the weekend colour magazines, for whom tobacco products represent an estimated 8 per cent of income, and posters.

On a MEAL basis, the most heavily advertised brands are at present Wills Embassy No. 1 King-size (£2.2m), Benson and Hedges Special Filter (£2.1m) and B & H Silk Cut King-size (£2m).

CHARLES BARKER Recruitment has won the British Gas Corporation's national recruitment account, worth some £500,000. Meanwhile, Charles Barker ARH International, which includes the Charles Barker Group in London, has bought a minority shareholding in the GMC agency in Paris, which bills the equivalent of \$9.3m.

IRONICALLY, A REPORT SEEKING TO EXONERATE CIGARETTE ADVERTISING MAY HAVE HELPED CONDEMN IT

Tobacco: how not to play a hand

BY MICHAEL THOMPSON-NOEL

IS THE Government moving towards a tough new crack-down on cigarette advertising or not?

This week, representatives of the tobacco industry and officials at the Department of Health and Social Security met for a second round of talks on the arrangements that will govern cigarette advertising and promotion once the present three-year agreement lapses (it runs out in ten weeks' time, though no deadline has been set for its replacement).

The mood at Tuesday's talks cannot have been helped by the publication that day of a report that states quite firmly that study of a 20-year period yields no worthwhile evidence to link the level of total cigarette advertising in Britain with total consumption of cigarettes.

The report is the work of the Metra Consulting Group. It cost £30,000 and was commissioned by Imperial Tobacco and Gallaher.

By way of introduction, Metra says the study took a "long, hard, statistical look at cigarette consumption in the UK over the 1953-78 period and could find no evidence that the level of cigarette advertising had had any measurable effect on the total consumption of cigarettes over that period."

"This suggests, therefore, that banning cigarette advertising (a measure which some Scandinavian countries have recently taken) would not be an effective way of reducing cigarette consumption in this country."

Most reactions were predictable in the extreme. On behalf of the tobacco industry, the Tobacco Advisory Council said the report strongly supported the tobacco industry's view that cigarette brand advertising did not affect total cigarette sales but did affect consumers' individual choice of brand. The tobacco industry, said the TAG, had the right to advertise if it was to compete in a "normal, free, commercial way, and maintain its competitiveness both at home and abroad."

ASH (Action on Smoking and Health), the main anti-smoking pressure group, lambasted the study as "deliberately misleading propaganda, a real nonsense document."

But what may have surprised the tobacco industry was the reaction of the Department of Health and Social Security. It felt its name was being taken in vain. Doing nothing to disguise his exasperation, a DHSS official virtually implied that Metra's statistical exercise was damagingly beside the point.

address themselves to advertising but ignore other variables in real terms, with an allowance made for the value of coupons.

• Personal disposable income per capita in real terms:

Advertising expenditure per capita, deflated by either rate card indices or the RPI;

• Government anti-smoking advertising expenditure;

• A variable reflecting the importance of coupons in the



address themselves to advertising but ignore other variables in real terms, with an allowance made for the value of coupons. These, as catalogued both by ASH and the DHSS, include sponsorship of sport and the arts by the tobacco companies; the role of cigarette advertising as it affects children and the young; the recent, rapid growth in general health awareness; and changes in public attitudes towards smokers and smoking.

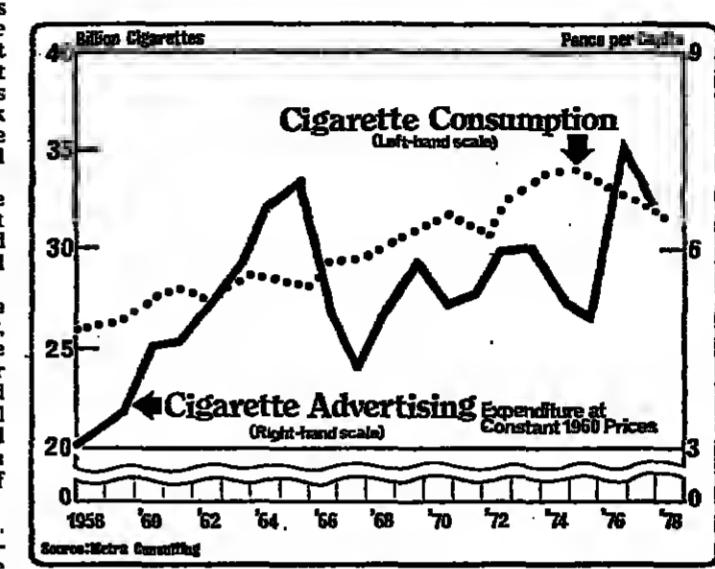
A particularly damaging omission is any attempt to analyse consumption patterns among young smokers as related to advertising expenditure. Metra says the data available was statistically unacceptable, but such a stance infuriated the health lobby.

The second trap the sponsors appear to have walked into is to misunderstand the true nature of complaints against tobacco advertising. ASH does not accept the report anyway, but it was at pains this week to stress that its greatest single objection to cigarette advertising is that so long as it continues, it maintains and encourages the social acceptability of smoking on the one hand while undermining attempts at health education on the other.

The report's finding that price is the key determinant in bolstering or deflating sales expansion has also been seized upon by the health lobby as a green light—if a green light were needed—for the Chancellor, Sir Geoffrey Howe, to introduce regular and severe tax increases as a means of depressing sales. (It should be noted that ASH does not seek a total prohibition on sales of cigarettes.)

All in all, this has been a bad week for the tobacco business. It may have thought it had harnessed what ASH calls "dazzling mathematics and computer science" to the task of persuading the nation that promotion, or at any rate advertising, aids total sales.

But instead of dampening controversy, it has stoked up the fire.



The report, said the DHSS, does nothing at all to soften the long-term medical and Departmental view that smoking is harmful to health.

There is deep irony in this. The sponsors of the study (Imperial and Gallaher) could well argue that it is a serious response (indeed the only response) to the White Paper on Preventive Medicine of 1977 which said that more research was necessary before considering the advisability of new advertising restrictions.

According to Metra, the study involved more than 40 separate statistical analyses. The measurable factors which Metra considered relevant and statistically acceptable sought to relate sales manufactured cigarette market, and

• Cigarette sales in the immediately previous quarter and in the same quarter of the previous year.

The effect of total advertising expenditure on sales was found to be "statistically insignificant". So was anti-smoking expenditure. So were income.

The price of cigarettes, on the other hand, in real terms, was found to be the "most consistent, stable and statistically significant explanatory variable."

Unfortunately, in seeking to isolate the effect of advertising on sales, the sponsors of the study have walked into two distinct traps. One was to

treat and security tailored to the needs of each individual user—achieved by its programmable manager authorisations for highest security functions, programmable cash-in-drawer limits, previous balance or cheque number entry requirements for more accurate posting, and programmable tender limits—it promises to provide many different types of retail environments with a more flexible and powerful electronic cash register than has ever been available before, says the company.

Sweda International, 27 Goswell Road, London EC1 (01 233 3030).

FOR CONTRACT RESEARCH & DEVELOPMENT

INTERNATIONAL RESEARCH & DEVELOPMENT CO LTD Fossway, Newcastle upon Tyne NE6 2YD

A guest can buy a drink in a cocktail bar, take a sauna or use the hotel sports facilities, all of which are recorded on individual registers and, at the same time, duplicated on a register in the reception area.

The L45 is described as having 999 price look-ups and controls up to 16 cashiers.

Applications for the series—which are much more than sales registers—include garages, petrol stations, hardware and DIY outlets, take-away food centres and department stores.

Suggested as a management tool, able to provide cash control and security tailored to the needs of each individual user—achieved by its programmable manager authorisations for highest security functions, programmable cash-in-drawer limits, previous balance or cheque number entry requirements for more accurate posting, and programmable tender limits—it promises to provide many different types of retail environments with a more flexible and powerful electronic cash register than has ever been available before, says the company.

Sweda International, 27 Goswell Road, London EC1 (01 233 3030).

DESIGNING

Creation of graphics aided

AGRICULTURE

A peach of an idea

OUR Tel Aviv correspondent, L. Daniel, reports that a combine harvester for peaches has been developed at the Agricultural Research Organisation, Bet Dagan, Israel.

The machine, already used successfully under field conditions, greatly enhances the feasibility of growing peaches as an annual crop. Research has produced a special kind of peach tree planted at distances of one metre from each other and not allowed to grow higher than two metres.

At harvest time, the entire tree is cut off, not far above the ground and the cut plant renewes its growth almost immediately and bears another crop during the following year.

The combine cuts the trees and lifts them to the top of the machine. The fruit is mechanically removed and deposited in receptacles and the trunk, branches and leaves are ejected.

By ordering the model 4054 desk top graphics computer with "Option 30" the user will be able to work directly with previously constructed, complete elements of a design project which can be anything from circuit schematics to engineering designs or landscaping.

Using basic language, the option allows the user to create and manipulate complex graphics quickly and easily—whole sections of a design—and then save it in a memory for instant recall at a future moment. Objects stored in this way say the company, can be displayed on screen up to 100 times faster than by drawing directly from a program. These "slabs" of graphics can be moved around the screen under program control or interactively by means of thumbwheels or optional devices such as a joystick or graphics tablet.

New plug-in for the TM500 test equipment family is the SG505 audio oscillator. Its frequency range extends from 10 Hz to 100 kHz and in the audio band 20 Hz to 20 kHz, covered by four overlapping button-selected ranges, the total harmonic distortion is less than 0.0008 per cent. Output is about three volts into 500 ohms.

Details of the conference can be obtained from the Institute (01 481 8483).

More from P.O. Box 69, Harpenden, Herts (Harpenden 63141).

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The machine, which is not very large, is mounted on castors and has a 30 litre storage tank, a pump (compressed air is not needed), hose and a spray gun. There is also a hot water system to keep the jelly at the right temperature.

It is stated that jelly, which may contain small pieces of fruit if required, can be applied to confections in varying thicknesses. There is no risk of burning and the unit which has been called the Jel-O-Mat has only to be connected to an electrical power supply.

Details of the equipment can be obtained from Machinefabrik van Zetten BV, Breeweg 31, 3075 LJ Rotterdam, Holland.

GENIE will set up reports and analyses derived from the database and is simple enough to use to be immediately available to staff of all departments, including those not familiar with computer operating methods.

The English instruction set is easy to learn and statements and commands have been kept short. It is possible to call into GENIE programs routine which have been written in other languages.

The language can be used in prompt mode, where the user is not familiar with procedure, or it can be used interactively when the user is able to indicate directly what information is required. In batch mode, GENIE will process jobs by itself.

User privacy is complete and amending source material is simple and fast.

Mullens and Co., 15, Moorgate, London, EC2R 8AN. 01-633 4121.

GENIE is a growing need for onboard instrumentation aimed at providing ready information on ship motion, slamming, main ball stresses and sea conditions, says the Institute of Marine Engineers.

On February 21 the Institute is to hold a conference on the operation of ships in rough weather at its 76, Mark Lane, London, EC3, headquarters, where six papers will be presented and discussed. Among the topics will be a computer system which is being evaluated in the Dutch container ship Hollandia. This system was developed jointly by Lloyd's Register of Shipping and the National Maritime Institute of Holland.

Details of the conference can be obtained from the Institute (01 481 8483).

JOBS COLUMN, APPOINTMENTS

Consultant needed to safeguard democracy

BY MICHAEL DIXON

TODAY'S first job could be decisive in at least preserving Western-style democracy in an African country, which I have been asked not to name. At best, whoever takes the job can help to show other underdeveloped nations that this form of society is preferable to more totalitarian forms from which Western democracy has lately been taking such a battering.

The post, which has been brought to the Jobs Column by Derek Collins of the Fund for Research and Investment for the Development of Africa, is for a consultant to the country's development bank which now has the crucial task of investing increased funds in establishing the democracy on a sound economic footing. Industrial development is of course the primary concern.

The main responsibility of the newcomer, who will join initially on a two-year contract, boils down to making sure that the bank leaves the money available to the right people for the right reasons. As well as working closely with the bank's chief executive, the consultant will have to co-ordinate the work of other advisers imported to provide specialist advice. These will mostly be on short-term assignments.

Mr. Collins says that candidates must have a demonstrably effective commercial "nose," as well as previous experience in

identifying and furthering promising industrial projects. Awareness of the conditions of underdeveloped countries is, obviously, another essential and has been asked not to name. At best, whoever takes the job can help to show other underdeveloped nations that this form of society is preferable to more totalitarian forms from which Western democracy has lately been taking such a battering.

Two are in the Leatherhead area. The Queen Elizabeth's Training College there assesses disabled adults' possibilities and opportunities for working, and provides associated training. The nearby Dorking centre is a residential, "sheltered" workshop.

Banstead Place, also in Surrey, assesses handicapped school leavers and provides them with further education. The fourth centre, Luton Court at Westcliff-on-Sea, is for disabled holiday-makers and convalescents.

The salary will be around £15,000 tax free. There will be free housing, car, medical and life insurance, and family travel to the country in question.

Written applications only, giving full details of relevant experience, to Derek Collins at FRIIDA, Grosvenor House, 141, Flora Lane, London WC2B 5TD; telex 27291.

To aid disabled

SECOND comes an opportunity

for someone aged in the 40s who, having risen to senior management in industry or commerce, would like to change to a "helping" kind of job.

The recruit is needed to take over from Mr. R. N. Smith who retires fairly soon after 17 years as director of the Queen Elizabeth's Foundation for the Disabled. Based in

The 50-strong governing body

Leatherhead, Surrey, appears to work through four committees—executive, finance and general purposes, appeals and training. I note that the chairman of finance and general purposes is Lord Knutsford, a disabled person himself. Being one of his junior fellow-governors of another body (The Thomas Coram Foundation, which is the oldest children's charity in this country), I can tell you that he is not inclined to stand much non-

sense grade to another.

A lot would, therefore, depend on the level of recruit wanted, I thought.

It turned out that the note contained slight mistake. "My name ends with 's' for sinner, not 'b' for boldness," explained David Messiah from his office near London's Finchley Road station. It turned out also that he wants someone who has lost interest in the promotion rat-

private companies. With clerical assistant and secretary to help, the newcomer will deal with own company registrations, maintenance of statutory records, and all requirements of Companies' House. Salary at least £12,000.

Someone retired early after being involved in similar work as a company secretary or in an accountancy or law practice, is seen as ideal.

Inquiries to Mrs. Elizabeth Evans, Regina House, 124, Finchley Road, London NW3 5JS; Telephone 01-794 5611, Telex 281427.

Albemarle Street, London W1X 3PF; telephone 01-499 2188 or 01-493 0742, telex 28506.

High hopes

IT SEEMED a staggering enough start to the day when a card arrived requesting "the privilege" of the Jobs Column's company at a reception. But the arrival of a note saying a Mr. Messiah was anxious to be telephoned raised a sudden feeling that the merits of the column and of its readers were at last being properly recognised. What sort of paragon would He be wanting to recruit? I wondered.

If the job was on earth, I felt confident that some reader would take it and do it well. But if the post were at headquarters... well, applicants might be somewhat sparse.

The worry was not only the rather inconvenient precondition that to work there, one has to be dead. I also know that this column's readers put a high value on good promotion prospects, and staffing policy in Heaven is rigidly bureaucratic.

Candidates should be married, and appreciate that the family will be affected by the job. Roger Holmes, the recruitment consultant who is dealing with applications, would also prefer a graduate, though what on earth that might have to do with ability to direct the foundation, I can't imagine.

Inquiries to Mr. Holmes at Bull, Holmes (Management), 45

Albemarle Street, London W1X 3PF; telephone 01-499 2188 or 01-493 0742, telex 28506.

One grade to another.

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Inquiries to Mrs. Elizabeth Evans, Regina House, 124, Finchley Road, London NW3 5JS; Telephone 01-794 5611, Telex 281427.

Senior Investment Analyst

We are looking for an experienced equity Investment Analyst to assist in the management of the Company's UK Equity Portfolios. At least one year's relevant experience and appropriate professional or academic training are essential. Knowledge of the electrical or retailing sectors although not vital would be a distinct advantage.

The successful applicant will join a small team of young and enthusiastic specialists and work in an environment offering plenty of scope for personal development. A substantial degree of autonomy will be given to the right candidate, who will be expected to take part in daily decision making/trading as well as company and sector analysis.

Salary is negotiable. Fringe benefits are excellent and include a subsidized mortgage scheme.

Applications and brief career details to: E.W. McKnight

Departmental Head,
Personnel Department,

Sun Life of Canada,
24 Cockspur Street,
London, SW1Y 5RH

Telephone No. 01-930 5400 Ext. 225

SunLifeofCanada

RECRUITMENT CONSULTANTS

35 New Broad Street, London EC2M 1NH
Tel: 01-588 3588 or 01-588 3576

Telex No. 887374

CJA

A grass roots situation—opportunity to operate as a number two in a recently established office.

Scope to become V.P. and to assume investment fund management responsibility.

FUND MANAGER

£12,000—£18,000

LONDON OFFICE OF A LEADING U.S. BANK—GROUP FUNDS UNDER MANAGEMENT EXCEED US\$ 10 BILLION

This is a new appointment calling for candidates aged 26-38 who have acquired a minimum of three years' practical experience in merchant banking or an investment house and at least one year's institutional fund administration experience preferably with some in discretionary management. Responsibilities will include carrying out investment policy across a range of existing and new client portfolios, participating and contributing to formal and informal investment policy discussions and control of the investment administration, this work entails. The successful candidate must be of sufficient calibre to warrant vesting in him or her responsibility for discrete fund management in the short term. An excellent investment analysis support team exists. Initial salary negotiable £12,000-£18,000 + house mortgage facility, non-contributory pension, free life assurance, free family D.U.P.A. Assistance with removal expenses if necessary. Applications in strict confidence under reference FM 3963/F1, to the Managing Director:

CAMPBELL-JOHNSON ASSOCIATES (MANAGEMENT RECRUITMENT CONSULTANTS) LIMITED,
35, NEW BROAD STREET, LONDON EC2M 1NH. TELEPHONE: 01-588 3588 or 01-588 3576. TELEX: 887374

Charles Barker
Confidential Reply Service

Please send full career details and list separately companies to which we should not forward your reply. Write the reference number on the envelope and post to our London office, 30 Farlington Street, London EC4A 4EA.

Internal Auditor

W. London

c. £11,000 + Car

Our client, a subsidiary of one of Europe's largest motor manufacturers, has a requirement for an Internal Auditor.

This is a senior position reporting direct to the Managing Director and will provide an important contribution during the growth and development of the Company's internal administrative systems, especially those related to financial and distributive control.

Applicants should have a grounding in data processing together with a knowledge of organisational and financial disciplines based, preferably on an Economics or Business Degree. A minimum of 3 years professional post qualification experience is required. The emphasis will be on constructive review through wide-ranging personal contact, and therefore calls for a strong personality combined with a high degree of social skill.

Minimum age 35 years.

Salary will be negotiable and there will be a Company car.

Reference 1607

Tax Specialist

£9,000-£10,000 Surrey

Our client, a long established and leading mutual life assurance company, is seeking a Tax Specialist to strengthen its management team.

The work is varied and interesting, demanding a working knowledge of Income and Corporation Tax, CGT, Development Gains and Land Tax, and Double Tax Relief.

This is a new appointment which will be of interest to ACA, ACCA or FCA qualified persons interested in establishing their own framework in this vital function. Previous experience in insurance would be especially valuable and those under the age of 30 are unlikely to have gained the breadth of experience required. The location is North Surrey.

Commencing salary in the range of £9,000-£10,000, is supported by a low interest house purchase scheme and other attractive fringe benefits.

Qualified candidates are invited to write with details of experience to:

Ken Johnson, Executive Selection Division,
Southwark Towers, 32 London Bridge Street,
London SE1 9SY quoting MCS/3617

who will acknowledge receipt of your letter
and then send it to our client.

List separately any company to which you do
not wish your letter to be sent.

Rice Waterhouse
Associates

CHIEF ACCOUNTANT/
COMPANY SECRETARY

Holborn

to £9,000

This is a rapidly expanding company which sells advertising time and provides related sales accounting and administrative services to a number of independent broadcasting stations throughout the country.

A qualified accountant aged up to 40 is required, preferably with at least two years experience in a marketing orientated environment.

Assisted by a staff of five, the successful candidate will take immediate responsibility for the entire accounting administration, including the preparation of management accounts to tight deadlines. He/she will also have considerable involvement in the evaluation of new business opportunities as well as the development of computerised systems.

Applicants should demonstrate commercial flair and be able to maintain effective liaison with clients and the company's own sales staff.

Applications under Ref. RC145 to: Peter Cox,

Exel Recruitment, 4 Bouvierie Street, London EC4Y 3AB Tel: 01-353 5272

Exel Recruitment Executive Selection Consultants

INTERNATIONAL
OPERATIONS AUDIT

London based

£9,000

Working in a small department, the Auditors will be responsible for a variety of in-company consultancy projects, systems reviews and operational audits. Travelling approximately 20% of the time in Europe, the Middle East and North America a substantial amount of time will be spent in total business reviews.

Our multi-million pound turnover client controls business activities throughout the world, predominantly engaged in shipping, hotels, insurance and natural resources. Applicants (male or female) aged 23-28 should ideally be qualified chartered accountants from major professional firms. Please telephone or write to David Hogg FCA quoting reference 1/1924.

EMA Management Personnel Ltd.

Burne House, 88/89 High Holborn, London, WC1V 6LR

Telephone: 01-242 7773

CHIEF ACCOUNTANT

Berkshire

£9,000 + car

Our client, a major and extremely successful public retail group, wishes to appoint a young chief accountant to a newly acquired subsidiary. With outlets throughout the UK and a turnover of £35 million, it is entering an exciting phase of development. The Accountant will report to the Financial Controller and manage a staff of around 15. Promotion prospects within the company or group are excellent.

With the emphasis on planning and forecasting, he or she can expect substantial involvement in the implementation of advanced computer based finance and management information systems. Applicants should be qualified accountants aged 25-28 from the profession or industry. Please telephone or write to Stephen Blaney B.Comm., ACA quoting reference 1/1924.

EMA Management Personnel Ltd.

Burne House, 88/89 High Holborn, London, WC1V 6LR

Telephone: 01-242 7773

Export Finance
Account Executive

For a fast-growing department of a City Merchant Bank. Selected by its clients, he/she will be responsible for client portfolio from start to finish, arranging short, medium, and long-term supplier credits. The post will quickly lead to developing existing and finding new clients and some overseas travel. Candidates, preferably aged under 27, must have all-round experience of Confirming House procedures and ECGRD. The remuneration package will be especially attractive to anyone with a mortgage.

Please write or telephone R. W. H. Lubbock, Personnel Director, Charterhouse Japhet Limited, 1 Paternoster Row, St. Paul's, London EC4M 7DH. Tel: 01-248 3999

CHARTERHOUSE JAPHET LTD

A member of the Charterhouse Group

BERMUDA
ACCOUNTANT

Salary £7,000 Age: Open

Our clients, International Lloyds Brokers, have a vacancy in their Bermuda Offices for an Accountant qualified to ACA standard. The person appointed will have substantial experience in insurance or a related field and will report to the Senior Accountant. U.S.A. travel envisaged.

Initially, please reply in strictest confidence to:
Nicholas P. Moore, Associate
Director, or Christopher D.
Stock, I.P.S. Group, Tel: 01-481 8111, quoting ref. 43892.

INVESTMENT MANAGEMENT

Due to continued expansion of business, a vacancy has arisen for an experienced Investment Analyst in the Investment Department of the Standard Life Assurance Company in Edinburgh. There are prospects of rapid promotion to portfolio management post. The Company is the largest mutual life assurance company in the European community with funds in excess of £200m. In addition the Investment Department manages Pensions Funds and unit linked pension and life assurance funds.

It is likely that the successful candidate will have had a minimum of five years' relevant investment experience in an insurance company, merchant bank, investment trust, stockbroking firm or similar institution.

Commencing salary will be based on qualifications and experience. The Company operates generous employee benefit schemes including Non-Contributory Pension and Life Assurance Scheme, Staff Purchase Scheme, Dining Facilities, etc.

Please write or telephone for an application form to:
The Staff Manager

Standard Life

3 George Street EDINBURGH EH2 2XZ. Tel. No. 031-225 7971

SENIOR BUSINESS
JOURNALISTS

F/X Brokers

London

Bahrain
Our Client is Sarbex Limited, a well established and highly professional international firm of money brokers with successful and developing operations in London, Frankfurt and Bahrain.

Continuing expansion has created the need for additional experienced foreign exchange and currency deposit brokers to join the team in London and Bahrain.

Ambition and proven expertise are the essential ingredients for a successful career with this forward looking organisation where individual contribution and performance will be matched by highly competitive salaries and attractive fringe benefits.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Recruitment Services Ltd

50 Cheapside, London EC2, Telephone 01-248 3812 3-4-5

OVERSEAS DEVELOPMENT

KNOW-HOW-vital to developing countries

Adviser

National Loans Board Tuvalu

The Adviser will set up and manage the National Loans Board and train local officers with a view to the post of Manager being localised after two years. Applicants must have a Business/Commercial qualification, also experience in the administrative and policy areas of a small National Loans Board and a sound knowledge of accounts. Some knowledge of law desirable. Applicants should be prepared to live in an isolated community.

Appointment two years. Salary (UK taxable) £10,500-£12,000 p.a. according to qualifications and experience. In addition a variable tax-free overseas allowance in scale £1,365 to £3,590 according to domestic circumstances. (Ref. 328.D.)

The post is wholly financed by the British Government under Britain's programme of aid to the developing countries. In addition to basic salary and overseas allowances other benefits normally include paid leave, free family passages, children's education allowances and holiday visits, free accommodation and medical attention. Applicants should be citizens of the United Kingdom.

For full details and application form please apply, quoting reference, stating post concerned, and giving details of age, qualifications and experience to—

Appointments Officer,
OVERSEAS DEVELOPMENT ADMINISTRATION,
Room 301, Eland House,
Stag Place, London SW1E 5DH.

HELPING NATIONS HELP THEMSELVES

Group Managing Director

Consumer Marketing, c.£25,000

Our client is a rapidly growing, highly profitable U.S. multi-national Group marketing super-quality consumer products on a world-wide basis. Present markets are being further developed and new businesses established in additional European countries. This appointment results from the promotion of the present incumbent and the new Group Managing Director will be responsible to the International Vice-President of the U.S. parent corporation, in particular for:

- Profitability of U.K. and certain European operations
- Management of a highly competent and specialised management team
- Development of innovative and creative marketing plans.

R. J. SILVER & ASSOCIATES LIMITED

Management and Recruitment Consultants,
23/24 Great James Street, London WC1N 3ES. Tel: 01-242 9172

project managers product managers

(M. or F.)

for leading financial institution.

This is a career opportunity for experienced personnel with good business approach to management problems. Accounting and/or systems background are a major advantage, but creativity, leadership, and sound judgment are critical.

Job emphasis and responsibilities will be on the development and implementation of new operational services, from conception through development, marketing and follow-up. Economic evaluations are integral part of job description. Senior management contact will be frequent.

Belgian or other EEC country nationality preferred.
Age 28 to 40. Location: Brussels.

Salary: over pounds 20,000 - BF 1,200,000.
Write to Universal Media, chaussée de La Hulpe 122, B-1050 Brussels, who will forward confidentially. Please mention reference 7409 on the envelope.

Group Chief Accountant

**Shipping
c.£12,000 + car**

The main emphasis of the work is on the interpretation of management accounts for the Group Board and the Directors of subsidiaries to assist them in improving control and profits. Responsibilities also include the control of an accounts department of over 30 people at Group Head Office and others elsewhere.

The Group is private with a turnover approaching £20 million from the provision of transportation and in particular the movement of goods by sea. There are plans for considerable expansion.

The accountant sought, preferably an ACA aged around 40, must have experience of shipping, computerised systems, and full financial control

including cash management and treasury and taxation exposure. Based in South East London, there will be some UK and overseas travel.

Applications, which will be treated in strict confidence, should contain relevant details of career and salary progression, age, education and qualifications.

Please write to A. C. Crompton quoting reference 863/FT on both envelope and letter.

**Deloitte
Haskins+Sells**
Management Consultants

128 Queen Victoria Street, London EC4P 4JX

FEDERAL REPUBLIC OF NIGERIA VACANCIES

Applications are urgently invited from qualified candidates to fill vacancies in the following fields:

- (i) (a) **TEACHING POSTS** in Secondary Schools and Teacher Training institutions.
- (b) **QUALIFICATIONS REQUIRED:** Candidates should possess a degree from a recognised University in Mathematics, the natural Sciences, Geography, English, Technical subjects, or Education. In the case of graduates in the basic subjects, the possession of Post Graduate Certificate in Education or teaching experience will be an advantage.
- (ii) (a) **MEDICAL POSTS** in Specialist Hospitals, Health Centres both in Urban and Rural Areas.
- (b) **QUALIFICATIONS:** Candidates should be Doctors with qualifications registrable for practice in the UNITED KINGDOM. Non-Nigerians should have finished their housemanship and should be able to work on their own, as much as possible, with minimum supervision.
- (iii) (a) **ENGINEERING (MECHANICAL, CIVIL, ELECTRICAL AND ELECTRONICS), ARCHITECTURE, SURVEYING.**
- (b) **QUALIFICATIONS:** Candidates should possess a degree or equivalent professional qualification registrable by the appropriate professional body in the United Kingdom. Non-Nigerians should have completed two years' post-graduate pupillage. They should have good field experience, should preferably be able to handle project works of a reasonable size and be able to train junior staff.

All appointments will be to the Civil Service in Nigeria and the salaries offered will be in the range of N3,564 to N8,052 per annum (entry points depending on qualifications and experience). There are also promotion prospects for those who are enterprise and industrious. Non-Nigerians will be appointed on contract for a number of years at a time, with contract addition and gratuity in addition to the salaries quoted above. Besides, there are generous fringe benefits with the jobs.

Interested candidates should collect, write or phone for an Application Form from:

THE NIGERIA HIGH COMMISSION

9, NORTHUMBERLAND AVENUE, LONDON, WC2N 5BX

Tel: 01-839 1244, Ext. 106

Completed Application Forms should be returned to the same address not later than 15th February, 1980.

EUROBONDS IN MERCHANT BANKING

Our client is a leading City merchant bank. As a result of recent legislation and the bank's principal position in the international financing world, it is seeking to develop its Eurobond facility.

Applications are invited in strictest confidence, from senior executives with well-established reputations in the following main areas:

- ★ BUSINESS DEVELOPMENT
- ★ TRADING
- ★ SYNDICATION

The positions that are available will involve the successful applicants not only in being able to utilise the prestigious name of this bank but will also allow involvement in the direction of the Eurobond business.

Salaries are negotiable but excellent experience will produce attractive offers.

For further discussion, write to or telephone DAVID CLARK, F.C.A.
Ref: 5003

David Clark Associates
4 New Bridge Street, London E.C.4
Telephone: 01 353 1867

Northamptonshire Industrial Promotion Unit Appointment of DIRECTOR

The formation of the Northamptonshire Industrial Promotion Unit is a unique undertaking involving the Northamptonshire County Council, the Northamptonshire Chamber of Commerce and Industry and the Northampton Development Corporation. The objective of the Unit is to help the development and expansion of industrial and commercial enterprise in the County. The Director will be directly responsible to the chairman of the parent group for the development of the Unit's work programme.

Candidates should have experience of a managerial position with both profit and planning responsibility. They must be capable negotiators and have the ability to identify a viable business project whether an original venture or the development of an existing business.

The post will be of interest to those currently earning over £10,000 per annum. An appointment by secondment is not precluded.

Interviews will be held during February. Details of the post and other information are available from the Chief Executive, Northamptonshire Chamber of Commerce and Industry, The Avenue, Cliftonville, Northampton NN1 5BG, telephone (0604) 22422.

UK TRADING SUBSIDIARY

OF MAJOR SOUTH EAST ASIAN CONGLOMERATE

requires experienced senior accountants for financial reporting, PAYE, VAT, invoicing, budgeting, cash flow forecasting, credit and collections, and accounting systems development.

Applicants should have at least 10 years of accounting experience, be capable of handling all accounting tasks from the ground up and be comfortable in a dynamic high growth situation. Qualified or partly qualified a major plus. Salary package commensurate with experience and potential.

Please reply in confidence with C.V. to Brisk & Kindle Ltd., 37 Now Cavendish Street, London, W.I.

FINANCE AND ADMINISTRATION

Our clients, an international construction company require an experienced Finance and Administration Controller for an overseas position. Applicants should have appropriate experience in the aforementioned. Competitive salary, plus accommodation and allowances. Applications should be sent to, or phone:

CHANDOS EMPLOYMENT CONSULTANTS

87-89 Aldgate High Street, London, E.C.3. 01-488 9273

Group Management Accountant

**(General Management Opportunity)
Near Chester Not less than £12,500**

He or she will be a Chartered Accountant of 35-40 who must have had modern management accounting experience at senior level from a manufacturing company or group whose computerised financial information systems are highly developed. They will have made significant contributions to commercial developments and profit in assisting line managers to interpret and use the data provided.

This medium-sized Company has a progressive record which is largely attributable to dynamic, disciplined management and control, and the skilful development of a number of profit-accountable business activities. Reporting to the Managing Director, the G.M.A. will work closely with senior management

to help improve profit performance and will further develop the information systems provided. Success should lead to general management responsibility for a profit-accountable sector of the business.

Candidates must be able to demonstrate the breadth of business acumen necessary for general management; their style must be disciplined and fully committed. Salary negotiable as above, plus car, contributory pension, and removal help to a pleasantly rural area.

Please write briefly and in confidence showing how you meet these requirements to H. C. Holmes, Bull Holmes (Management) Limited, 45 Albemarle Street, London, W1X 3PE.

Jonathan Wren · Banking Appointments

The personnel consultancy dealing exclusively with the banking profession

A few of our more urgent current assignments:-

CHIEF BOND TRADER, Paris equiv £20,000

EUROBOND EXECUTIVE, London c.£20,000

EUROBOND ADMINISTRATION to £8,000

CHIEF DEALER/FX MANAGER c.£15,000

FX DEALER, FORWARD c.£15,000

A.V.P. LENDING (Energy Related) £15,000

A.V.P. LENDING (Middle East Africa) c.£15,000

EXPORT FINANCE (Based in Europe) c.£15,000

SENIOR LOAN ADMINISTRATION (Spanish/Portuguese language) to £10,000

CREDIT ANALYST to £8,000

TRAVELLING AUDITOR (Africa) £9-11,000

SENIOR ACCOUNTS (International Banking) £7-10,000

For further details, please contact ROY WEBB or BRIAN GOOCH

First floor entrance New Street
170 Bishopsgate London EC2M 4LX 01-623 1266

Financial Controller

West Africa

c. \$65,000

Bank of America, the world's largest commercial bank, has an active and expanding presence in Africa and is now seeking a Financial Controller for secondment to one of its major African affiliates.

Reporting direct to the General Manager, the successful candidate will assume responsibility for all aspects of financial and management accounting, budgetary control, treasury management, systems development and staff training.

In addition to a strong background in financial control, preferably gained within an international banking environment, candidates must demonstrate the personal qualities required for a senior management position which involves regular contact with staff at all levels.

A highly competitive overseas remuneration package totalling c. \$65,000 will reflect the importance attached to this appointment, and career development prospects within Bank of America's international operations are excellent.

Applicants should send full career and salary details, in confidence, to: A.J. Tucker, Recruitment Officer, Bank of America NT & SA, 25 Cannon Street, London EC4P 4HN.



Reed Executive

The Country's most successful Recruitment Service

Finance Director

Engineering

Part of a major group with an international reputation, the Company supplies high value, high technology medium and heavy engineering equipment in very competitive home and export markets. The evolving nature of these markets means that the Finance Director is increasingly required to contribute in the corporate management of the operating units, as well as the main-line planning, treasury and policy making roles. Candidates will ideally be graduates and must have proved their success in the management of change, preferably in a similar engineering environment.

Telephone: 0532 459181 (24 hr. service) quoting Ref. 3252/FT. Reed Executive Selection Limited, 24-26 Lands Lane, Leeds LS1 6LB.

The above vacancy is open to both male and female candidates.
London · Birmingham · Manchester · Leeds

Financial Accountant

£9,000 + Car

A top international advertising agency seeks a qualified accountant to report to the Group Financial Director in London.

There will be a wide range of responsibilities concerned with projects, planning, management reports, Company Secretarial work and special assignments. He or she is expected to work to the highest professional standards.

Roland Orr Management Consultant

35 Piccadilly, London W1V 9PB. Telephone: 01-734 7282.

A BANKING CAREER IN SOUTH AFRICA

NEDBANK LIMITED

(A member of the Nedbank Group Limited)

Openings with first-class prospects for ambitious young men between 22 and 30 on 3 year contract or permanent basis

A minimum of 3 years' experience of general commercial banking, Foreign Exchange dealing and/or Manager's Clerks position is essential. A knowledge of corporate marketing at an international or local level would be useful.

Salaries are generous with valuable banking fringe benefits. This is an opportunity to join one of South Africa's largest Financial Groups offering excellent career prospects for those prepared to work hard.

Applications, giving brief details of age and experience and accompanied by a recent photograph, should be addressed to:

Mr. A. G. Lewis,
NEDBANK LIMITED,
37 Lombard Street,
London EC3V 9BN



Taxation Department

Deputy Head & Assistant London

The CBI's Taxation Department, whose role is to promote and represent the interests of British business in this important field, needs both a Deputy Head and a Taxation Assistant. Candidates for either post should be interested in assessing and advising on general taxation policy, particularly the taxation of businesses, though there may also be some work at a more technical level, helping to prepare CBI Representations to the Inland Revenue on technical taxation issues.

The Confederation of British Industry
Britain's Business Voice

They should have qualifications and experience in taxation work and preferably the ATII qualification, but for the Assistant vacancy a good degree in economics with emphasis on fiscal subjects, may suffice. An ability to write clearly and concisely is essential. The salaries will be competitive, depending on age and experience.

Application forms from Sue Bridget,

Personnel Division, CBI, 27 Titchill Street,

London SW1H 8LP (Tel: 01-930 6711).

Young Graduate ACA

(DIRECTOR POTENTIAL)

£10,500 + car

MOORGATE, LONDON, E.C.1

A substantial and successful U.K. publicly quoted group, currently exploring other areas of opportunity as part of the overall strategic plan is now, as a result, seeking a bright and confident Chartered Accountant.

The appointed candidate will be responsible for a variety of duties which include the production of management reports & recommendations, budgets & plans, capital expenditure appraisals, cash control, acquisition studies and assisting in the further development of systems, employing in-house computer facilities.

The position reports to the Financial Controller and forms part of a professional team, operating at the decision making centre of the group. The ability and personality to communicate effectively with subsidiary company

management and occasionally presenting a convincing case at Board meetings is essential.

Prospects throughout the group are outstanding and the appointment is essentially a career development

opportunity for a potential director.

Chartered Accountant

(COMMENCING)

to £12,000 + car

VICTORIA, LONDON, S.W.1

As the result of promotion a major U.K. division of an international group is to appoint a well organised Chartered Accountant aged 22-30 with 3 years commercial experience.

The role embraces total responsibility for statutory & management reporting, cash management, forecasts & budgetary control with the support of a small effective accounting team. Other areas of direct involvement include financial policy & planning, investment appraisal, acquisition studies and the further development of on-line data-based systems.

Reporting to and working closely with the Director of Finance, the successful candidate will also provide expert guidance to operational & corporate management at various locations.

This is a challenging & demanding senior management appointment offering excellent career opportunities and an attractive benefits package.

Business Minded Accountant

(FINANCIALLY MOTIVATED ACA)

to £15,000 + car

LONDON, E.C.1

A unique opportunity for an ambitious Chartered Accountant aged 29-34 with business acumen and broad commercial expertise exists within this highly profitable and well organised private group of companies.

The chosen candidate will work closely with the Managing Director on the general management of existing and future ventures and will possess the ability to negotiate, motivate & influence at all levels. There is unlimited scope to conceive & implement ideas.

Regular responsibilities include statutory & management accounting, cash management, investments & taxation.

The function has the support of an accounts department & in-house computer facilities.

The rewards and return on commitment are appreciable and a Board appointment with equity is envisaged.

Interested candidates should apply in confidence to:

Sheldrick, Sedgwick & Goodyer

93-94 Chancery Lane, London WC2A 1DT. 01-404 0612

Senior accountancy & financial-management selection

Required for leading U.K. surveyors

a man/woman of overseas agency and investment experience with a practical background in the commercial and industrial fields, to co-ordinate and control operations in Europe and the U.S.A.

The post calls for knowledge, personality and hard work, with commensurate rewards and opportunities for advancement.

Only experienced, qualified applicants will be considered.

Applications to Box Number 5195, Financial Times, Bracken House, 10 Cannon Street, London EC4P 4BY

STOCKBROKERS ACCOUNTANT circa £9,000 + bonus

Qualified accountant required by a leading firm of City stockbrokers to be responsible to Finance and Administration partner for preparation of quarterly and annual accounts, control of cash flow and supervision of the private ledger and salaries section. Ideal candidate would be aged 26-30 and prepared to undertake a wide variety of tasks.

Please send replies to:
Box No. 325,
Streets Financial Limited,
18 Red Lion Court,
Fleet Street, London, EC4A 3HT

Financial Analyst

Hyster Europe Limited, a major manufacturer of fork lift trucks and construction equipment, markets these products through Europe, Africa and the Middle East.

We currently wish to recruit a person in his or her mid 20s to appraise and monitor capital expenditure, report and analyse manufacturing performance in our three European locations and prepare regular management reports. They will also be involved in medium and long term corporate planning.

You should be a graduate, or qualified accountant, preferably ACMA. Numeracy is essential, as is the ability to work with complex analytical data.

Industrial experience in engineering and a finance background with an American company would be advantageous. Experience in the use of computer time-sharing would be useful. Innovation and flair are encouraged. If you can communicate lucidly and effectively so much the better, as you will have frequent contact with senior management, both locally and at the other European locations.

This post fills a vacancy caused by promotion. Salary is excellent and an attractive range of fringe benefits exists. Career prospects for the right person within this progressive international organisation are very favourable.

Please telephone for an application form, or write with qualifications and career details to:

A. Elliot, Personnel Manager,
Hyster Europe Limited,
Berk House, Basingstoke, Hants.



HYSTER

Treasury Assistant

Hoechst UK Limited, part of one of the world's largest chemical and pharmaceutical companies, has an interesting current vacancy for a Treasury Assistant.

Acting as assistant to the head of our finance department, this post carries involvement in financing and cash management matters to ensure that the company makes best use of available cash resources and banking facilities. Assisting with the evaluation of the financial implications of long term plans for the company and its subsidiaries is also a major part of the job.

Applicants must have sound general banking experience, possibly with banking or accountancy qualifications. Self-motivation and the ability to work as part of a small team are essential personal characteristics. Preferred age range is 25 to 36 years.

An excellent salary is offered, and our conditions of employment and benefits package are of the standard expected from a major international company.

Please apply to Mrs. M. C. Hanney, for an application form: Hoechst UK Limited, Hoechst House, Salisbury Road, Hounslow, Middlesex. Tel: 01-570 7712 Ext. 3055.

Hoechst

Senior Management Consultant

Remuneration Package
circa £18,000

Our clients operate in a tough and competitive international environment across a diverse range of activities. To assist improvements in performance, they have a well-established and respected team of management consultants to support line management on in-depth analysis of the Company's policies and practices. However, an increasing demand for the team's services to help improve productivity together with the promotion of existing consultants to senior management positions within the Company, makes further recruitment necessary.

The requirement is for a high-calibre senior consultant who has wide experience of applying a range of management disciplines and techniques and who can quickly contribute to the corporate improvement strategy. Candidates from a variety of basic disciplines will be considered but a background in marketing/sales, finance or

engineering would be particularly relevant. Successful candidates ideally will be in the age range 33-38 and will possess a business degree or equivalent professional qualification. Previous experience of working in a major consultancy or within a large organisation is required. The potential to move eventually into senior line management is also of prime importance.

The remuneration package is attractive and in keeping with the nature of the position. In addition to a high basic salary, there are excellent fringe benefits which include a first-class pension scheme, use of a company car and other generous concessions. The location is in the Home Counties.

Please send your curriculum vitae in strict confidence to P. G. Hysen at the address below or write for a personal history form quoting reference number 331/FT.

Lunan

Management Selection Division

T.D.A. Lunan & Associates Limited,
1 Old Burlington Street,
London W1X 1LA
Tel. 01-437 2515/01-734 4777.

Financial/Planning Systems Development

Aylesbury to £10,000

Our client forms the Headquarters of one of the world's most successful marketing and manufacturing organisations. They are currently developing new computerised financial and resource systems for all aspects of the group's European business planning, and require a number of young Business Systems Analysts.

You will be closely involved in the creation of new analytical programmes to streamline reporting procedures, from system specification through to implementation.

Ideally a numerate graduate, and probably a qualified accountant, you should have gained practical experience in computerised finance systems, or for example operational research, using high level language programming/modelling techniques.

Ambition, self motivation and commercial acumen will be essential personal attributes within this challenging, high technological environment.

Please telephone or write quoting ref RG 2891.

**Lloyd Chapman
Associates**

123 New Bond Street, London W1Y 0HR 01-499 7761

Corporate Planning Manager c £12,000 + Car Home Counties

Our clients, a well known international Speciality Chemical Group seek a Corporate Planning Manager. The group operates worldwide, and its main business is the provision of top quality performance chemicals and systems for application in the field of surface technology. The group has enjoyed remarkable expansion over recent years and further growth is planned.

Reporting to the Group Chief Executive, the candidate appointed will be involved in the development and coordination of planning functions at corporate level and also in some project work. Ideally, candidates should have a degree in Chemistry or other relevant discipline, and have an M.B.A. or equivalent business qualification and significant practical experience, preferably in the chemical industry. Preferred age: early thirties.

A starting salary will be negotiated around £12,000 and fringe benefits will include a company car, membership of the Group Pension Scheme, and B.U.P.A. participation. Assistance will be given with relocation where necessary. Promotion prospects within the group are excellent.

Applications are invited from men and women, who should write in confidence to Charles Rich or telephone (24 hour answering service) for a personal history form quoting reference R/2197.

The P-E Consulting Group Appointments Division
1 Albemarle Street, London W1X 3HF Tel: 01-499 1948



DIVISIONAL DIRECTOR

Insurance Brokers

East London

to £15,000 + car

Managing the substantial broking accounts department, the Director will initially carry out a major review and recommendation exercise on the existing computerised systems. With the emphasis on commercial reality, he or she will work with senior management in an atmosphere of change. There are considerable opportunities for creativity and excellent promotion prospects.

An important subsidiary of a publicly quoted group, our client is one of the largest international insurance brokers. With substantial profits 80% of income is generated overseas. Applicants aged 22-35 should be qualified accountants with proven managerial ability and exposure to computer systems. Please telephone or write to David Hogg FCA quoting reference J/1925.

EMA Management Personnel Ltd.
Burne House, 88/89 High Holborn, London WC1V 6LR
Telephone: 01-242 7773



REGIONAL MANAGER

NEW BUSINESS - INDUSTRIAL FINANCE

City, up to £3500 + Car

Alex. Lawrie Factors, market leaders in the field of sales finance, are looking for a Regional Manager to work from their London office, specialising in the marketing of their undisclosed facilities. The person appointed will be responsible for the follow-up of enquiries in London and the South and negotiation and assessment of potential client companies.

Formal qualifications are less important than proven success in the field of industrial finance. The ideal candidate will probably be aged between 25 and 35 and one of the most important assets must be enthusiasm and initiative in dealing with people at all levels of seniority.

The usual range of large Company benefits apply. If you would like more details or an application form please write to:

Mr. M. J. Parsonage,
Personnel and Training Manager,
Alex. Lawrie Factors Limited,
P.O. Box 12, Banbury, Oxon OX16 7RN.
Telephone: Banbury 4491.

Alex. Lawrie Factors Ltd.

QUALIFIED ACA?

BECOME A BANKER
SALARY GUIDE £2,500

Our client is a major commercial bank with an international network of branches, mainly in the third world. They have a vacancy in their London head office for a young accountant to join their audit department. Qualified experience to whom they can offer excellent banking career prospects.

Two years' experience should provide you with a good introduction to the bank's business, and you would then be offered the opportunity of joining a major banking institution. The bank's training facilities are outstanding, and you would be eligible for a range of fringe benefits which include an immediate marriage subsidy.

Call Susan Cook on
01-588 3255

Alison Harding Limited
BANKING RECRUITMENT UNIT

SENIOR F/X DEALER

Expanding International Bank

Our Client is looking to develop significantly its foreign exchange and treasury activities in the 1980s.

An essential ingredient in this development is to be the recruitment of a mature and accomplished senior dealer, ideally aged 27-32. Suitable candidates will possess several years' all-round experience, but preferably with a current emphasis upon spot and forward exchange trading.

This represents a truly demanding and challenging career opening which offers considerable scope for personal development with an organisation of stature, together with a highly competitive five-figure salary.

Contact Norman Philpot in confidence
on 01-248 3812

NPA Recruitment Services Ltd

50 Cheapside, London EC2. Telephone 01-248 3812845

PROJECT FINANCE

Based in Hamburg

We are looking for two young international bankers to join an expanding team responsible for negotiating the bank's syndicated Eurocurrency loans and arranging multinational project finance packages in Asia.

The ideal candidates are likely to be graduates who have already gained some years' practical experience in the fields of syndicated Eurocurrency loans and export credits, with either a merchant bank or a major international bank. Experience of commercial lending and loan administration would also be useful.

They will be familiar with a wide range of loan documentation and should have the experience:

ence and personality to negotiate and arrange Eurocurrency credits as members of a close-knit team. Willingness to travel is important; knowledge of German would be useful.

The offered compensation package will be attractive and will include fringe benefits, social security and pension plan. Removal expenses will, of course, be met.

Qualified applicants are invited to apply, in strictest confidence, by sending a full curriculum vitae to:

Chief Personnel Manager
European Asian Bank

Bauhausstrasse 7, 2000 Hamburg 1, Germany

European Asian Bank

HAMBURG · BANGKOK · HONGKONG · JAKARTA · KARACHI · KUALA LUMPUR · MANILA · SEOUL · SINGAPORE

QUALIFIED ACCOUNTANTS Corporate Finance

Scotland's largest Bank requires two young Accountants with at least two years post qualifying experience, preferably including taxation, for its Corporate Finance Division in Edinburgh.

The principal responsibilities of the positions respectively are:-

- 1) The preparation of management and statutory accounts, taxation, consolidations, forward planning and cash forecasting in respect of leasing subsidiary companies.
- 2) To assist with the credit assessment of applications for development finance and subsequent monitoring and administration of loans granted, also preparation of statutory accounts for an investment/development finance subsidiary.

Salaries negotiable. Other benefits include a non-contributory Pension Scheme and attractive House Purchase facilities.

Applications and enquiries stating age, qualifications and previous experience should be made in writing to:-

JS Begg Esq.
Assistant Staff Manager
The Royal Bank of Scotland Limited
P.O. Box 31
42 St Andrew Square
EDINBURGH EH2 2YE



The Royal Bank of Scotland

You'll get on better with us.

Jonathan Wren · Banking Appointments

The personnel consultancy dealing exclusively with the banking profession

SENIOR LENDING

A small international bank is seeking to strengthen its lending team at senior level. Reporting to the Senior Vice-President, the position involves responsibility for the Middle East and Africa - experience in these areas is essential and other requirements include formal credit analysis and documentary credits. Applicants, aged between 30-45, should be able to travel and ideally be fluent in French or Arabic.

Please contact BRIAN GOOCH

FUND MANAGER

Our client, a leading financial institution in the City, wishes to engage a senior Portfolio Manager.

The ideal candidate, aged around 30, with a degree or professional qualification will have 2-3 years' fund management experience with a merchant bank, stockbroker or insurance company. A broad range of equity exposure is desirable and knowledge of Far Eastern markets, though not essential would be useful.

There is an attractive remuneration package including mortgage subsidy and an excellent non-contributory pension scheme.

Please contact KEN ANDERSON

SYNDICATION OFFICER

A major North American bank seeks to appoint an experienced Syndication Officer. The ideal applicant will probably be aged 28/32 with a sound general banking background before moving into the international section. Credit analysis experience is preferable but more importantly the candidate must have an in-depth understanding of Eurocurrency syndication principally gained within a lead bank. Responsibilities will involve negotiation and documentation of eurocredits with a bank which has an ultimate commitment to act as Lead Manager. Proven contacts in this area are therefore essential. Career prospects are excellent.

Please contact ROY WEBB

First floor entrance New Street
170 Bishopsgate London EC2M 4LX 01-623 1266

DIRECTOR and CONTROLLER

Strength in depth within the total finance function is central to sustain the record of profitable growth and market penetration of this large autonomous profit centre of a major British food group. The Divisional turnover is £150m which is supported by national brand names of high reputation.

Responsibility is to the Managing Director and is total with full involvement in policy making and decision taking. The emphasis will be on financial control, financial management, computer operations, purchasing, and planning. The tempo is fast and performance standards are stringent.

The challenge is to provide an efficient and integrated management information and control system (manual and computer based) from which management, at all levels, can make decisions that will increase profit and reduce costs in the short, medium, and long-term.

The requirement is for a commercially experienced qualified accountant with a substantial record of success in financial control of large complex manufacturing operations that are geared to meet the demands of a strong and thrusting sales and marketing commitment. Success in the direction and management of a comprehensive D.P. facility is necessary.

Age: about 40. A five figure salary with attractive conditions of service including car provided will be negotiated. Location: North West/ Home Counties.

Letters from suitably qualified men or women should include a detailed curriculum vitae including salary progression to date which will be handled in confidence by Dr A G Roach.

ROACH

A G ROACH & PARTNERS,
MANAGEMENT CONSULTANTS
8 HALLAM STREET, LONDON WIN 6DJ

Financial Planning Manager

140,000 - 180,000 FF

One of the 50 leading American industrial groups (dealing in high technology equipment) requires a Manager for the headquarters of its European, Middle Eastern and African division in Paris. (Turnover: US\$800m., 38 subsidiaries). Reporting to the Financial Director, he will be responsible for consolidating yearly plans and reports from subsidiaries, investigating budget variances, co-ordinating investment plans, and undertaking certain financial appraisals. Aged not less than 32, with a recognized qualification, he must have experience of audit in an international firm of CA's and 4/5 years financial experience in a French, American or British international company, with a large number of subsidiaries. Good performance will open up excellent career prospects in the Group. Nationality is unimportant, but candidates must be bilingual French and English.

Applications in confidence to G. N. Brown (Ref. 6389).



Mervyn Hughes Group
2/3 Curistor Street, London EC4A 1NE
Management Recruitment Consultants 01-404 5801

Assistant to the Group Financial Controller

c. £10,500 + car

To continued expansion, a high grade Accountant of strong management potential is required, to assist in the day to day financial control function, in the head office of a highly profitable Group, with wide interests in the leisure industry and a turnover of £300m plus. The successful candidate is likely to be a qualified Accountant aged under 36, who possesses sound commercial experience and broad outlook, or has reached managerial status in professional practice. Responsibilities will include analysis, consolidation and interpretation of Group accounts and management reporting, appraisal of possible acquisitions, and ad hoc exercises. This is a progressive position offering excellent career prospects, with scope for development through financial management into general management.

Please write or telephone to D. G. Muggridge (Ref. 6470).
This appointment is open to male or female candidates.



Mervyn Hughes Group
2/3 Curistor Street, London EC4A 1NE
Management Recruitment Consultants 01-404 5801

International Trade Finance MANAGER

Scandinavia

A career opportunity exists in our Copenhagen based Scandinavian subsidiary for a financially orientated executive in his/her early thirties.

As part of a small established team the successful applicant will have the personality and presence to represent the Group at senior levels. This will enable the development of existing client relationships and the establishment of new business contacts.

This is a permanent position which will involve Scandinavian travel—knowledge of Danish or Swedish is desirable but certainly the ability quickly to learn either.

A banking or secondary credit background will be an advantage.

Salary in the region of DKR. 175,000 + car.

Removal expenses negotiable.

Interviews can be arranged in Copenhagen or London to suit.

Please apply in writing with curriculum vitae to either:

The Personnel Manager,
BALFOUR, WILLIAMSON & CO. LIMITED,
Roman House,
Wood Street,
London EC2P 5BP.



The Managing Director,
BALFOUR, WILLIAMSON & CO. LTD,
Hansen Plads 28,
1127 Copenhagen K.
Denmark.

FINANCIAL CONTROLLER

£17,500+

A private financial group with expanding interests abroad and in the UK seeks a further addition to join the young management team. The position is London based and requires considerable commercial acumen in participating in the running of the business while taking responsibility for financial matters. An early starting date is envisaged and terms and salary will be negotiated.

Write to Box A.7016, Financial Times, 10 Cannon Street, EC4P 4BY.

MIKE POPE MONEY MANAGEMENT APPOINTMENTS

Currently our clients have vacancies for experienced Intermediates, Commercial Local Authority Brokers, FX Brokers, Deposit Brokers, S CD Brokers and Telex Dealers.

Please apply: Mike Pope 01-236 0731 30-31 Queen Street, EC4

Reed Executive

The Country's most successful Recruitment Service

European Audit

to £10,000

Due to internal transfer a vacancy has occurred within the select audit team of this US multinational broad based entertainment and communications group. You will be responsible for performing reviews and evaluations of accounting systems and procedures for operating companies in the UK and Europe, and an annual visit to the US can be expected. Qualified, in your twenties, with proficiency in French or German you should be looking for an entry into a major, modern, sophisticated group where future prospects are excellent.

Telephone: 01-836 1707 (24 hr. service) quoting Ref: 0953/FT. Reed Executive Selection Limited, 55-56 St. Martin's Lane, London WC2N 4EA.

The above vacancy is open to both male and female candidates.
London Birmingham Manchester Leeds

Deputy Controller

Economic Services Department

Salary from £7,700 to £8,300

Welsh Development Agency

The Agency is seeking a senior economist to replace the present Deputy Controller of its Economic Services Department who is leaving to take up a more senior post in the private sector.

The Department initiates and carries out market research and analysis, seeks to identify and evaluate investment opportunities, provides regular advice on economic prospects and priorities throughout Wales including special investigations into specific manufacturing sectors and co-ordinates the agency's forward planning.

There is a professional staff of five economists and the Deputy Controller assumes responsibility for major areas of work. Applicants would be expected to have an honours degree in economics and to have at least five years relevant experience preferably gained in industry, consultancy or with an organisation carrying out similar work to that of the Agency.

Salary will be in the Grade 9 Range £7,700 to £8,300 p.a. with six weeks annual holidays in addition to public holidays.

There is a contributory pension scheme and a car user allowance; generous assistance will be given to relocation expenses.

Applicants should hold a current driving licence.

Application forms, to be completed and returned by 8th February 1980, are obtainable from:

Personnel Department (Ref 496FT),
Welsh Development Agency,
Treforest Industrial Estate,
Pontypridd, Mid-Glamorgan, CF37 5UT.
Telephone Treforest (044 385) 3571.

Chief Accountant

West London

Our client, a UK subsidiary of a major US corporation involved in the marketing and the manufacture of products for the building industry is committed to a strong investment programme in this country.

Essential to the success of this expansion, is the appointment of a Chief Accountant to direct the financial activities of the company in the UK. The successful candidate will be capable of organising efficient and flexible control systems, monitoring company performance using relevant accounting procedure and implementing data processing systems. The responsibility also extends to the training and operation of the accounts department. The company requires a qualified accountant with a number of years in a senior position within industry or commerce, and experience of computerised accounting systems. An entrepreneurial approach, involving an effective and individual contribution to a top management team, is essential. In return, the company is offering a salary of c. £210,000 plus the usual benefits including membership of BUPA, profit sharing and where applicable, assistance with relocation.

Contact: Helina Carter, (01) 235 7030.
Ext. 237. (Answering service out of hours:
(01) 235 6936). PER, 4/5 Grosvenor Place,
London SW1X 7SB.

Applications are welcome from both men and women.

W. N. MIDDLETON & CO.

PAPER & PACKAGING ANALYST

We are looking for an investment analyst to extend our coverage of the paper, packaging and allied sectors.

The ideal applicants would be expected to have at least two years experience in either investment analysis or industry and to possess the ability to express themselves clearly both verbally and on paper. A competitive salary and bonus is offered and the opportunities for further advancement are excellent.

Please apply in writing to:

Michael Hoare
W. N. MIDDLETON & CO.
Throgmorton House
15 Copthall Avenue, London EC2R 7BX.

Stockbrokers—Institutional Sales

A Challenging Opportunity

Are you in your early twenties? Have you been research or sales oriented for the last two years? Are you currently with a stockbroking firm or an institution? Would you like to join a successful team backed by acknowledged high quality research? If you meet these specifications you should write enclosing your curriculum vitae to Box A.7013, Financial Times, 10 Cannon Street, EC4P 4BY.

Business Development U.S. Investment in Scotland

The CITY OF GLASGOW DISTRICT COUNCIL has accepted an offer from the American office of the CHARTERED BANK OF LONDON to assist in attracting more investment to Scotland and in developing trade between Glasgow and the USA. The appointment of a senior executive to work initially in California is crucial to the success of this ambitious and far-sighted plan designed to foster the regeneration of Glasgow's industrial complex.

Introductions and promotional facilities will be provided by the Bank and obtained through independent contacts in the USA. The task will be to secure greater industrial investment and enhanced trading links to the benefit of Glasgow and its environs. Close liaison with the Scottish Development Agency and the Scottish Economic Planning Department will be essential.

The appointment calls for an outstanding record of innovative business management coupled with marketing flair and administrative ability. A thorough and up-to-date knowledge of Scottish industry is required.

Salary negotiable around £20,000 per annum for 2-year initial contract. Comprehensive benefits will include US accommodation expenses and travel facilities.

Please write—in confidence—to W. J. Angus as adviser to the Council.

This appointment is open to men and women.

United Kingdom Australia Belgium Canada
France Germany Holland Ireland Italy
New Zealand South Africa South America
Sweden Switzerland U.S.A.

MSL
Management Selection Limited
International Management Consultants
14 St. Vincent Place Glasgow G1 2EU

Financial Management Riyadh, Saudi Arabia

This opportunity, offering an exceptional earnings and benefits package, is with a well-established official organisation specialising in providing finance for industry.

Responsibility will be for managing a team concerned with auditing the costs on projects financed and helping companies to improve their accounting systems. Quality control and staff development and training are key accountabilities.

Candidates—graduates with a CA or CPA qualification from the UK, Canada or USA—must have about two to five years' post qualification experience, with a knowledge of international accounting and auditing practices. Overseas experience, particularly in the Middle East, plus a knowledge of Arabic an advantage.

- 2 year contract—renewal based on performance
- Attractive base salary
- Performance and end of contract bonuses
- Furnished accommodation
- Generous leave arrangements
- Education assistance
- Leased car
- Excellent recreation facilities

Please telephone (01-629 1844 at any time) or write for a personal history form. B. G. Woodrow ref. B.1522.

MSL middle east
Management Selection Limited
International Management Consultants
17 Stratton Street London W1X 6DB

Lawyer International Banking

We wish to appoint an additional qualified lawyer to support our Legal Adviser in the provision of legal advice to senior management on all aspects of the Bank's activities.

We are looking for a solicitor or barrister with at least 3 years' commercial experience since admission, including some specific knowledge of banking law, gained preferably within the City. The person appointed should want to widen his or her experience in a challenging and increasingly complex international business environment.

The position is based in London, and offers an attractive salary with an excellent range of benefits.

Please apply in writing, enclosing full career details, to David Macleod, Manager, Recruitment, Citibank, NA, Citibank House, 336 Strand, London WC2R 1HB.

CITIBANK

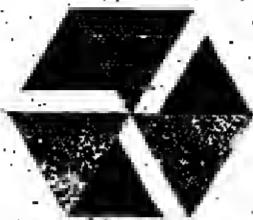
Marketing Director

Dublin

£2000+car

The Irish National Petroleum Corporation was recently established by the Government for the purpose of developing a national capability and presence in the petroleum industry. The INC are currently recruiting the key executive team to give effect to its objectives and are looking for a Marketing Director with a proven record of achievement in the marketing field, preferably, though not necessarily, in the petroleum industry. The successful candidate will work closely with the Chief Executive in evaluating

alternative strategies and in the formulation of both long and short term marketing plans. A first-class remuneration package will be offered to the successful candidate which will include a car, non-contributory pension and relocation expenses to Dublin if appropriate. Please write or phone for application form to: The Secretary, Irish National Petroleum Corporation, Harcourt House, Harcourt Street, Dublin 2. Telephone 001-757971.



Irish National Petroleum Corporation Limited

Financial Controller

A senior appointment in international transport
c. £14,000+car

Aylesbury

Expertise in international finance, proven man-management ability and sound experience in the world-wide transport industry are among the prerequisites for qualifying as Finance Director of this fast-expanding group. A university degree and Chartered Accountant or equivalent status are also essential.

Formed in 1964 as part of the £200m-turnover Trafpak Group, Trafpak is now an established leader in the international bulk liquid container industry, offering a comprehensive service which includes custom-built container design and operation of the largest independent container fleet in the world.

As Finance Director, based at our Head Office at Aylesbury, you will be responsible to the Managing Director for all financial aspects, in particular for formulating and implementing the policies which will sustain and accelerate our growth in the future.

To operate effectively within this

sophisticated international environment, you will need experience of working abroad—preferably in the EEC or the USA and must be prepared for occasional overseas travel.

The candidate with the level of experience and maturity we seek is unlikely to be under 35.

Career prospects within this highly successful group are excellent and material rewards are high. In addition to the above-quoted profit you will receive a company car in the 2.6-litre range and a variety of benefits, including a non-contributory pension scheme, permanent health insurance and BUPA coverage.

Please send full career details to: Mr. J. A. Ross, Managing Director, Trafpak Limited, 30/38 Cambridge Street, Aylesbury, Bucks HP20 1RS.

Trafpak

MANAGING DIRECTOR

A significant Brewer, subsidiary of a large and successful British Group, wishes to appoint a Managing Director to take charge of its National Sales Company, based in London. This vacancy arises from internal promotion.

The Managing Director is profit responsible for this rapidly growing part of the business, which already accounts for a significant proportion of the company's overall sales volumes. Within this business unit are all the company's free-off-trade customers, including national cash-and-carry customers, specialist retail chains and small individual retailers.

Competition is severe, but considerable opportunities for innovative business development, to do with product, package, supply and distribution, exist in this specialist market segment.

Wide general or marketing management experience in the take-home market and a high level of professionalism gained in a well-managed fast moving company would be prerequisites for the performance of this senior role. The successful candidate, if already in the brewing industry, will necessarily have to have had direct involvement in a similar role. Alternatively, candidates from outside the industry will need to have in-depth experience of retailing and those with a national grocery background would be particularly suitable.

It is unlikely that applicants under 35 will be relevant for this position. Remuneration will be commensurate with the seniority and importance the company attaches to the appointment.

All replies will be treated in the strictest confidence and should be addressed to: The Corporate Consulting Group, 24 Buckingham Gate, London SW1.

CCG

Corporate Consulting Group

MERCHANT BANKING

Baring Brothers & Co., Limited

CORPORATE FINANCE

Barings are seeking one or two executives to join the bank's corporate finance team which operates principally in our London office, but also in the bank's own offices in New York, Hong Kong and Singapore and in affiliated companies in Australia, Malaysia and Nigeria.

The successful applicants will probably be graduates, aged between 24 and 28, with a professional qualification in accountancy or law or with a business school degree. Experience in corporate finance would be an advantage.

Applications, enclosing a curriculum vitae, should be sent in confidence to:

Mr. Francis Carnwath
Baring Brothers & Co., Limited
88 Leadenhall Street
London EC3A 3DT

NEW ISSUES

City

c.£13,000

The merchant banking group of a major continental bank, long established in the City, is expanding its New Issues activities, both in the British market, where the exchange control removal has created new opportunities for foreign issues, and in the Eurobond market where it is actively promoting its services to British issuers.

The Corporate Finance Department needs to increase its team with a male or female executive, aged around 27-35 with a professional qualification or degree. He or she should have a sound experience in negotiating and setting up New Issues, gained probably with a merchant bank or a major stockbroker, and a capacity to conduct discussions at a high level with client companies. A knowledge of French would be a distinct advantage.

No contributory pension and BUPA schemes, low interest mortgage and promotion prospects are provided.

Please send full career details in confidence to:

Denis V.E. Howard

Recruitment and Selection Consultant
Third Floor, 4 Cromwell Place
London SW7 2JJ

LEASING EXECUTIVE £11,000-£14,000
A major Merchant Bank is seeking a Business Development Manager with particular experience in the area of business in the mid-to-mid-high volume bracket. A wide range of industrial and commercial business is involved.

OPERATIONS MANAGER £neg.
The new appointment has been created in the London branch of a prime European Bank. The successful candidate is an experienced banker who has held a similar position or is well versed in all the elements of International Banking procedures.

CORPORATE MARKETING OFFICER £neg.
An expanding U.S. bank is seeking to appoint an Account Executive (preferably MBA) who has had UK experience and is fluent in English and Spanish. Work in UK business and subsequently to travel in Europe.

EUROBOND SETTLEMENTS SENIOR £7,500 plus
A leading Investment Bank is seeking an experienced person to supervise its Settlements area. A broad spectrum of duties is involved and a thorough knowledge of the market is necessary.

JUNIOR DEALER £7,500 plus
A progressive opportunity to join a highly professional dealer dealing exclusively in prime quality paper. Two to three years' dealing experience is required in the Interbank market. Full dealing responsibilities will be offered after a probationary period.

LJC Banking Appointments
01-263 9953—for an immediate appointment

BRANCH OF MAJOR U.S. BANK IN LUXEMBOURG SEEKS 2 SENIOR FOREIGN EXCHANGE DEALERS

The successful candidates must have a minimum of four years' trading experience with an active bank. English and one other European language are basic requirements.

Salary negotiable but not less than Lux. Francs 1,500,000 per annum. This is an opportunity to become part of a rapidly expanding organisation with a great future.

Reply to Box A.7018, Financial Times,
10 Cannon Street, EC4P 4BY.

Marketing Manager (Leasing)

c£11,600

Due to expansion the leasing subsidiary of a major clearing bank wishes to recruit a further marketing manager for its main office situated in Inner London.

An experienced leasing executive is required for handling medium-sized leasing transactions. Applicants, of either sex, must be able to work on own initiative and communicate with senior officials of major companies.

Initial remuneration will be around £11,600 per annum, together with pension, profit sharing scheme and other benefits.

Please reply to Box A.7017, Financial Times,
10 Cannon Street, EC4P 4BY.

"NEWLY QUALIFIED ACCOUNTANCY APPOINTMENTS"

THURSDAY 28TH FEBRUARY,
1980

The Financial Times has arranged with the Institute of Chartered Accountants to publish a list of those candidates who were successful in the recent Part II examinations.

We propose to publish the list in our issue of Thursday, 28th February, 1980, which will also contain several pages of advertisements under the heading of "Newly Qualified Accountancy Appointments."

Advertising rates will be £19.50 per single column centimetre. Special positions are available by arrangement at a premium rate of £21.50 per s.c.c. Copy rate is Friday, 22nd February. For further details, including reprints of previous features, please telephone 01-248 4601 or 4864 (direct lines).

Newly Qualified Accountants, especially Chartered, are never easy to recruit—don't miss this opportunity!

FINANCIAL TIMES
EUROPE'S BUSINESS NEWSPAPER

RB

READING & BATES DRILLING CO.

OUR INTERNATIONAL OFFSHORE OPERATIONS REQUIRE

TWO SENIOR ADMINISTRATORS

The offshore drilling division of our expanding and diversified International petroleum, energy and construction company, whose shares are traded on the New York Stock Exchange, require two senior administrators to work in the company's overseas offices.

The successful applicants will have:

- ★ Business, Accounting or equivalent degree.
- ★ Minimum of 3 years related experience.
- ★ Demand for a challenging career.
- ★ Desire to live abroad.

Applicants, who could be married or single, must be able to work with the minimum of supervision, be prepared to travel, and possess a genuine desire for a demanding and stimulating career.

The successful applicants will receive initial training at our Houston Head Office, and upon completion of this initial training period will automatically receive one of the finest employee benefit packages available.

Your detailed curriculum vitae should be addressed to:
The Director of Personnel, Reading & Bates Offshore Ltd.,
4th Floor, Seymour Mews House, Seymour Mews, London, W1H 0AA.

READING & BATES
DRILLING AROUND THE CLOCK AROUND THE WORLD.

Internal Auditor

West Africa \$34545 per annum.

An international mining consortium in collaboration with the World Bank operating in the Republic of Guinea require a qualified and experienced Internal Auditor responsible to the Financial Director for the effectiveness of accounting, financial and internal operating controls.

The position requires a recognised university degree and qualification as Chartered Accountant specialising in internal auditing. The successful applicant must be completely bilingual in French/English—written and spoken.

The appointment will be on a two year contract basis which is renewable and the salary will be \$2303 per month free of tax with additional 25% payable in local currency.

Six weeks leave after 12 months service with paid transportation. Benefits include low rental modern air conditioned furnished accommodation, free medical care and life insurance. Free schooling for children up to the age of 14 years will be provided on location with liberal allowance to cover education outside West Africa above that age.

Please send career details quoting reference H/003/FT to Charles Hyde, Charles R. Lester International Limited, Personnel Consultancy, Aerodine House, Hayes Road, Suniall, Middlesex, UB2 5JN when a comprehensive description of the duties and conditions pertaining to this position will be supplied with an application form should background experience warrant.

Charles R. Lester International Ltd.
Personnel Consultancy
An I.M.L. company

INBUCON

Head of Marketing

London Based c. £15,000 Plus Benefits

For a leading Financial Organization currently providing a range of specialized services to the public generally through a large and growing network of High Street Branches.

The new Head of Marketing assumes functional responsibility at Group level for a recently established but expanding Division handling both established markets and new areas of market penetration. This senior career position carries departmental line management responsibility for the Group's Planning, Economic Intelligence and Market Research Units and for the cost effective deployment of the Group's considerable advertising appropriation. Candidates, male or female, preferably graduate or M.B.A. and numerate, must possess a proven record in cost effective marketing which will have been gained in Finance or Consultancy, coupled with a background of line operation in Financial, Insurance or Consumer Industries.

The benefit package includes a basic salary of circa £15,000 per annum, car and considerable fringe benefits associated with a large well-established organization.

Please apply in writing, in confidence, quoting Reference 3856, to W.M. Stern.

INBUCON MANAGEMENT CONSULTANTS LIMITED,
Executive Selection,
Knightsbridge House, 197 Knightsbridge, London SW1R 1RN.

Financial Director

circa £12,000 + car

A keen sense of business and commercial activities is essential to this position with a major subsidiary of an international group involved in product marketing on a multi-branch basis.

Reporting to the Chief Executive and forming part of the central Headquarters senior management the successful candidate will be expected to contribute substantially to overall company policy decisions as well as controlling the central accounting and management reporting function. Computer based systems development is currently taking place and a positive, creative influence is envisaged. Candidates should be qualified, probably aged over 35 with proven management ability and experience of a market/distribution environment, preferably similarly structured. Expenses of relocation to this attractive environs conveniently situated area are available.

Please telephone 021-622 3838 for an application form at any time to Adrian S. Moore, F.C.A., Director, Overton Management Selection, Monaco House, Bristol Street, Birmingham B5 7AS, quoting reference 4/1203 FT.

Applications are welcomed from men and women.

OVERTON MANAGEMENT SELECTION

General Manager Retail Finance

Kenya

c. £20,000 p.a. plus attractive benefits

A substantial financial institution is to be established in Nairobi as a joint venture by a Kenyan Subsidiary of the Inchcape Group and one of the country's foremost Group Assurance Companies. Initially, the new institution will provide hire purchase and retail finance services prior to expansion into associated fields.

A General Manager is required to establish this enterprise. Candidates, aged 30-40 years, should have a minimum of six years' consumer finance/banking experience, including profit responsibility at Area or Regional level. They should have well developed managerial skills and a strong, self-motivated personality. Previous overseas experience is desirable.

Terms of employment for this important new position are very attractive. In addition to the salary, fringe benefits

include 25% gratuity in lieu of pension on completion of initial three year contract. Free furnished accommodation, plus house servants. Company car. Six weeks' U.K. leave p.a. with first class air passage paid. Free medical treatment for self and family. Private education scheme. Living conditions in Nairobi are extremely pleasant.

If you are interested in this challenging new appointment, please write with brief personal details and career history to: Personnel Director (Overseas), Inchcape & Co. Limited, 40 St. Mary Axe, London EC3A 8EU.

Initial interviews will be held in London.

Inchape

Finance Director

Ilford, Essex c. £13,000 + car + benefits

We have been retained by the Management Consultancy Division of a major firm of Chartered Accountants to advertise the following position on their client's behalf.

The consultancy's client is a leading firm in the field of security services and operates in the London area.

The company now wishes to appoint a Finance Director, who will also hold the position of DEPUTY MANAGING DIRECTOR, to improve the company's commercial awareness through the development of appropriate information systems as well as assuming direct responsibility for the accounting, secretarial and administrative functions of the company. The successful candidate will report to the Managing Director and, during his absence, be responsible for the representation and direction of the company.

Applicants, probably aged 35-40, must be qualified accountants with at least 5 years' senior management experience in a progressive industrial or commercial environment. While a degree is preferable, this is not as important as the ability to demonstrate a strong personal presence, a practical approach and the ability to motivate staff. As part of the senior management team, the successful candidate must contribute positively to the company's development and direction in this competitive field.

For further information, please write in complete confidence, submitting curriculum vitae to N.J. Fairburn, John Buckman Associates, 142 Strand, London WC2R 1HH, quoting reference 2732.

Harvard Appointments Limited

INTERNATIONAL TROUBLESHOOTERS

London Area

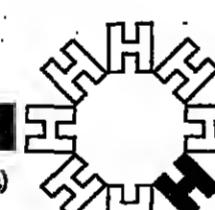
c. £11,000

Our client, a major U.S. corporation ranking highly in Fortune 500 Magazine, requires two exceptional young qualified graduate accountants, preferably ACA/CA/ACCA's aged 24-28.

As the job involves monitoring the profitability of U.K. and European operations, a second language would of course be a considerable advantage.

Only candidates considered to be very promotable will be short listed for interview.

Please contact
GEORGE D. MAXWELL
Managing Director



235 Finchley Road London NW3 6LS Telephone 01-794 0124 (24 hrs)

SENIOR BANKERS FOR SOUTH AFRICA

required by

NEDBANK LIMITED

(A member of the Nedbank Group Limited)

A one or two year non-renewable contract for bankers at or near retirement to work alongside younger people giving them the experience of their specialised areas.

Broadly-based experience in some of the following fields is required: International Banking (corporate marketing, dealing and operations level), Corporate Planning, Training, Computer Auditors and Organisation & Methods.

Generous salaries will be offered together with rental allowance, bonuses, medical aid and relocation expenses. In the first instance a résumé detailing background and experience, in confidence, enclosing a recent photograph, to:

Mr. A. G. Lewis,
NEDBANK LIMITED,
37 Lombard Street,
London EC3V 9BN



20 Senior Appointments

CHIEF ACCOUNTANT

£9,500 + car + benefits

City

Our client, a well-established wholesale operation in the food trade, requires a Chief Accountant to take immediate control of the accounting and administration functions of a newly-formed operating unit. This is an unusual opportunity for a young Chartered Accountant to assume a head of function role within a rapidly-expanding company. The brief includes the design and implementation of new accounting systems including a comprehensive programme to make best use of an existing computer facility.

EXCELLENT PROSPECTS OF A BOARD APPOINTMENT.

Contact Mark Lockett or Ian Crichton quoting reference (B)516

ACCOUNTANCY PERSONNEL SENIOR APPOINTMENTS
41 London Wall, London EC2M 5TB - 01-588 5105

Glynwed Group Services

TAXATION ACCOUNTANT

Sheldon, Birmingham

Glynwed Limited is a public company engaged in the manufacture and distribution of a wide range of engineering and building products. Sales turnover is in excess of £300 million.

Accountability is to the Group Taxation Manager for:

- Preparing Corporation Tax computations for submission to the Inland Revenue, and providing an advisory service to Group companies in relation to taxation matters.
- Maintaining an interface between Group Headquarters, Group companies and auditors on all taxation matters in relation to annual and half year accounts.
- Providing authoritative advice on taxation matters in relation to strategic business planning.

Applicants, male/female, must be certified or chartered Accountants, or alternatively, have received formal training with the Inland Revenue followed by experience in a commercial/industrial taxation department. A thorough understanding of Taxes Acts, and the taxation-related problems of an industrial group with overseas subsidiaries is essential.

Telephone or write for application form to:

R. Withey, Group Staff Manager,
Glynwed Group Services Ltd.,
Headland House, New Coventry Road,
Shelton, Birmingham B26 3AZ.
Telephone: 021-742 2396.

GLYNWED

CORPORATE LENDING OFFICER

£10 - 13,000 PLUS BENEFITS

A medium-sized private Merchant Bank is seeking an experienced person in their early 30s who ideally would have had similar experience with a Merchant or International Bank, and be fully conversant with all aspects of Corporate Loan Documentation and Administration. A great deal of customer contact, liaison with the Bank's Credit Committee to present cases and loan applications.

LOANS ADMINISTRATION

£6 - 7,000

Expanding Banking organisation now in the City requires general Loans Administration experience and a bias towards sterling syndicated loans. Also some Eurocurrency lending an advantage.

YOUNG CREDIT ANALYST

£6,000 PLUS EXCELLENT BENEFITS

Another vacancy with a small American Bank where a young person would work alongside the Assistant Credit Analyst preparing reports, keeping up-to-date records and all manner of credit analytical work. Some previous experience in this field required. Age 23-25.

LENDING/CHARGED SECURITIES

c£5,000

This Bank would consider a grade III person with first-class Charged Securities experience and Domestic Lending, for work in their Credit Department.

Ask Della Franklin
01-248 6071/236 0691
ALANGATE EMP AGENCY
(Banking Division)
78 Queen Victoria Street, London, EC4.

CHIEF ACCOUNTANT

LLOYD'S BROKERS

TO £12,000 + CAR

Our client is a small forward-looking group who are seeking a qualified accountant to control the accounting function and to make a positive contribution to financial management of the group.

Candidates (ideally aged 30-45) must be able to work on their own initiative and possess considerable personal qualities. It is essential to have a working knowledge of the insurance industry and, in particular, of the Lloyd's market.

All applications will be treated in strictest confidence and will not be disclosed to our client without the applicant's permission. Apply, giving brief personal and career details, quoting Ref. FT/LMW/011 to:

David Walker, Neville Russel and Co.,
30 Artillery Lane, Bishopsgate, London E1 7LT

Our client, a well-established Builders Merchants, require the following:

ASSISTANT COMPANY SECRETARY

£7,000 p.a. neg.

and a

CHIEF ACCOUNTANT

£6,000 p.a. neg.

Both positions are based in London, near Liverpool Street Station and offer good scope for advancement. The position for Assistant Company Secretary would ideally suit a newly qualified A.C.I.S., with some post qualifying experience. The Chief Accountant need not be qualified, but must have good, all-round experience in accounting matters.

Both posts attract good fringe benefits including a Group Pension Scheme and BUFA.

Interested applicants should write, in strict confidence, enclosing a full c.v. to:

Mr. L. Jones, Astral Recruitment Associates,
Astral House, 17/19 Maddox Street,
London, W1R 0EY

YOUNG QUALIFIED ACCOUNTANT

UP TO £10,000 P.A.

Required by major international corporation at their UK headquarters to join a highly technical and computerised environment. Applicants aged 24-30, preferably graduates with good communication skills, should call Steve Anchor on 01-734 9087.

A & A CONSULTANTS LTD.

Management Accountant

£9000

C. London

Our client forms the Head Office of a well known Building Materials Manufacturing Group.

Due to reorganisation they now require an experienced accountant to complete their finance team.

You will be closely involved in cash forecasting, budgeting and capital expenditure project evaluations, analysing actual results against projected targets.

You will also carry out a variety of projects for the Chief Accountant, including further computerisation of systems.

Ideally aged 26/40 you should have experience of management accounting duties, preferably in a manufacturing environment and although qualifications would be preferred more important still is your ability to solve practical financial problems, and work to tight deadlines.

Please telephone or write quoting ref. RG 3025.

**Lloyd Chapman
Associates**

125 New Bond Street, London W1Y 0HR 01-497 7761

Group Financial Accounting

C. London

From £10,000

A well known British public group with a turnover in excess of £500m seeks a Chartered Accountant aged up to 30 with post qualifying experience gained in a major professional firm.

Reporting to the Group Chief Accountant and with regular contact with Board members, you will be responsible for a small department producing statutory and management accounts and be involved in corporate and tax planning matters.

The size and diversity of the group should provide future opportunities for the right person with technical ability combined with commercial flair.

Contact John P. Sleath, F.C.A. on 01-405 3499
quoting reference JS/473/H/EF.

Lloyd Management

Recruitment Consultants

125 High Holborn London WC1V 6QA

01-405 3499

GROUP ACCOUNTANT

West Midlands

circa £8,000 + Car

A most challenging and rewarding opportunity has been created by the continuing expansion and development of our client company's activities. The Group Accountant will provide a financial management service to the Group Managing Director, by interpreting results, appraising expansion opportunities, instituting new controls and systems and taking an executive responsibility for cash management. For an ambitious and diplomatic qualified accountant with post qualification commercial experience, this new role offers an executive career with a successful multi-million pound organisation. The detailed job content will to a large degree be defined by the successful applicant upon taking up the post and a wide range of financial experience will inevitably be gained.

Please telephone 01-622 3388 for an application form at any time or send full career and personal details to John L. Overton, F.C.A., M.E.C.I., Overton Management Selection Limited, Monaco House, Bristol Street, Birmingham B5 7AS, quoting reference 3/1186 FT.

Applications are welcomed from men and women.

OVERTON MANAGEMENT SELECTION

Company Accountant

Central London

for the Head Office of a well-established, international manufacturing group with a turnover of some £30 million.

The post will include responsibility for the monthly management and financial accounts of a major subsidiary with contributions on budgeting, capital expenditure appraisal, ECGD and taxation. A knowledge of EDP and factory accounting is also important.

Candidates, male or female, should be qualified accountants, aged late 20's or early 30's. A second language would be an added advantage.

Salary £10,000, plus car and good fringe benefits.

Write, in complete confidence, quoting reference 1106 to Mike Hann who is advising on this appointment.

Odgers

MANAGEMENT CONSULTANTS
Odgers and Co Ltd, One Old Bond St,
London W1X 3TD 01-499 8811

FINANCIAL DIRECTOR

London/Home Counties

Negotiable around £20,000

* Our client, Textile Wallcoverings International Limited, is a privately-owned manufacturing and distribution based group employing about 400, and turning over in excess of £12m. A significant proportion of production is exported.

* The group seeks a suitably qualified accountant on the Main Board to direct the total group financial function. Due to rapid growth in recent years this will initially include consolidation of accounting systems group-wide.

* The successful candidate, probably aged 35-45, ideally will have controlled financially a group of companies, and must be strongly commercially orientated.

* An attractive remuneration package will be negotiated.

* Candidates, male or female, please contact in confidence Susan Heath, Recruitment Secretary, for an application form and full job description from 5 Victoria Street, Windsor. Tel: Windsor (0753) 67175 (24 hours) quoting Ref DB/320.

ICFC Training and Management Consultants Limited
A subsidiary of Phoenix for Industry Limited.
The Specialists in Financial, Marketing, Sales and Project Consultants.

Project Accountant

N.London

A well respected and ambitious public group offers an unusual and challenging position to a recently qualified accountant.

Ideally in your 20's you will have some commercial experience and be aware of the financial information required by senior management. You will report to the Financial Director and be responsible for the improvement of financial accounting to enable management data to be more readily available. This will include improvement of systems and assistance in specific areas, such as tax and corporate planning, as the need arises.

The planned development of the group in the short term will provide further varied opportunities.

Contact John P. Sleigh FCA on 01-405 3499 quoting reference JS/472/PAF

Lloyd Management

Recruitment Consultants

125 High Holborn, London WC1V 5QA

01-405 3400

INTERNATIONAL BANKING

FRN TRADER

for U.S. Bank in Hong Kong.
Minimum 2 years' exp. required.
Age 25+ c. £40,000

SYNDICATIONS

for major Int. Bank.
Must be exp. in all aspects.
Age 25-30 c. £12,000

CREDIT ANALYST

For prime American Bank. Client contact + travel.
Age 24-28 £8,000

F/X DEALER

for expanding Int. Bank.
At least 2 years' experience.
Age 23-27 c. £10,000

LOANS ADMIN.

to Control busy dept.
Minimum of 3 years' exp.
Age 26-32 £8,000

BANKING PERSONNEL

4/1/42 London Wall, London EC2. Telephone: 01-568 0781

(RECRUITMENT CONSULTANTS)



MANAGEMENT ACCOUNTANT

Heathrow

To £10,000

Our client, an autonomous subsidiary of a large American Corporation, requires a qualified accountant to assume the responsibilities of Management Accountant. Reporting directly to the Financial Controller the duties embrace supervision of a staff of 16, preparation of monthly documents, reporting package, monitoring of profit plans and various ad-hoc assignments. It is intended to completely overhaul the present management information system with a view to improvement. Where possible, this will involve close liaison with the EDP department and business managers of various disciplines. This is an excellent opportunity for a commercial profit orientated CCA/CMA, around 28 who is seeking a growth organisation in which to make their mark.

Contact R. J. Welsh.

Reginald Welsh & Partners Limited.

Accountancy & Executive Recruitment Consultants

129/4 Newgate Street, London EC1A 7AA Tel: 01-600 8827

ACCOUNTANT

A well established National Charity seeks an Accountant for its headquarters in the Kensington area of London. Good educational background and able to deploy and control staff. Not necessarily Chartered. Suit early retired. Salary negotiable but not less than £6,500 per annum gross and Top Hat Pension. Apply in writing to Personnel Officer, Distressed Gentlefolk's Aid Association, Vicarage Gate House, Vicarage Gate, London W8 4AQ.

EXPERIENCED STOCK EXCHANGE CLERKS

In all departments, i.e. OVERSEAS, SETTLEMENTS, TRANSFERS, CONTRACTS U.K. and FOREIGN DIVIDENDS

SALARIES £5,000 plus
and good bonuses

EVANS EMPLOYMENT AGENCY
15, Copthall Avenue, London, E.C.2. Tel: 01-628 0985
Pauline Dudley

£6,000 accountancy appointments £9,000

These advertisements appeared in the Financial Times on January 8, 1980

Job Title	Salary	Location	Advertiser
Young Management Accountant	£7,500	West End	Canada Dry International Inc.
Financial Controller	£9,000	—	Box No. G.5079
Accounts Management	£5-7,000+	South Woodford	Jose Batailler & Co. Ltd.
Two Accountants	£7,500+	Car	Potters Bar
		Herts.	Highland Leasing Ltd.

These advertisements appeared in the Financial Times on January 15 1980

Job Title	Salary	Location	Advertiser
Management Accountant	£9,000 + Benefits	Sussex Coast	Extel Recruitment
Head Office Financial Services	£8,500	West End	Personnel Resources
Management Accountant	£9,000	Essex	Ernst & Whinney
Management Accounting	£7,000	C. London	Lloyd Management
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For the full text of the advertisements please see the Financial Times of that date or telephone Sally Stanley on 01-248 5597.

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THE ARTS

Record Review

The Christmas Oratorio

by SHANE FLETCHER

J. S. Bach. *Christmas Oratorio*. Regensburger Domspatzen, Collegium St. Eumeran, soloists / Schneldt. Archiv 2710 024. (3 records) £15.17.

C. P. E. Bach. Eight Symphonies. Academy of Ancient Music/Hogwood. L'Oiseau-Lyre DSLO 557-8. (2 records). £10.50.

Marchand. Pièces d'Orgue. Gillian Weir. Argo ZK 57. £3.50.

Music of the Renaissance Virtuosi. James Tyler (lute, haroque guitar, mandora), Nigel North (lute, theorbo, cittern). Douglas Wootton (lute, mandora). Jane Ryan (bass viol). Saga 5438. £2.75.

movements, breaking the continuity before and after chorales. Some may not like the sustained organ accompaniment in the recitatives and the scarcity of conventional Baroque ornamentation — the

years earlier is concerned with the performance of six cantatas over several days, these symphonies concentrate a wide range of musical ideas into ten-minute works.

In this superb performance by

frequent visitors, may well have studied them.) The two-record set also includes two of C. P. E. Bach's symphonies in a more conventional idiom (earlier works, written for Berlin in 1755) which add woodwind and brass to the strings and continue of the later pieces.

Gillian Weir has recorded a selection of Louis Marchand's music on the organ of St Maximin, Thionville, an instrument containing some 18th-century pipework. Most of Marchand's extant music was intended for the liturgy, and some of the pieces sound like written-down improvisations — especially the récits, for accompanied solo stops. Marchand was a much-travelled performer to whom improvisation was second nature (like so many French organists); the fascinating story of his public contest against J. S. Bach has been proved untrue. The most extended work on the record is "Dialogue sur les Grands Jeux" that comprises the *Troisième Livre* of Marchand's work; its size allows Marchand more tonal organisation than is possible in the shorter pieces. The engineer, Stanley Coddall, has achieved a remarkable degree of clarity and Gillian Weir plays throughout with firm rhythm and clear registration.

Music of the Renaissance Virtuosi includes just four tracks for solo lute; others add a second lute and bass viol, and two feature less-frequently heard instruments of the period — the guitar and mandora.

Most of the music dates from around 1600. The title of the record might lead one to expect a collection of vapid show pieces. Far from it; three early 17th-century toccatas are contemplative rather than virtuosic.

Elsewhere the more elaborate writing is controlled by that

favourite device of the period,

the ground bass. English

music is represented by Ferrabosco's Spanish Pavan (though

Italian by birth, Ferrabosco spent much of his working life at Queen Elizabeth's court) and a splendid Fantasy by Dowland,

moving from a restrained begin-

ning to an energetic conclusion.

James Tyler and his associates play with vigour, giving the

music an exuberant sound.

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FINANCIAL TIMES

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Thursday January 17 1980

A rate going much too far

ALTHOUGH there is now said to be no going rate for wage settlements, there is always an average, and the latest figures make it clear that the average so far this year is far too high for the good of the economy. While both figures may prove deceptively high, as the Confederation of British Industry continues to claim, there is now virtually no hope of an outcome which is compatible with monetary targets or with any likely level of the exchange rate. We seem determined to learn the hard way.

Pressures

Rapidly rising labour costs increase the financial squeeze on industry, and the demand for borrowed funds: as we pointed out in our comments yesterday, this has the apparently perverse result of driving up both interest rates and the exchange rate, since a tight monetary policy reinforces the pressures caused by excessive costs. This means that even employers who have achieved rational settlements will face higher financing costs and fiercer foreign competition than would otherwise be the case, though it is to be hoped that their prospects will be markedly better than those of competitors who have allowed their costs to be pushed up.

Such, at least, is the intended result of monetary discipline, though as is already clear, there are some employers, including parts of the public sector, who are relatively immune from these pressures. However, it does not seem likely that those alone have pushed the average up to its present level, for there is little evidence of a gap between manufacturing and other pay. Employers in general seem unaware as yet of the implications of right money.

Many employers instinctively blame the unions for wage developments, over which they feel they have as little influence as over the weather; but it is not reasonable to expect unions to show any more restraint than their employers. Many of the settlements which make up the present average seem to have been conceded quite amicably. Even in the engineering industry, the scene of the major confrontation before the still unresolved steel strike, the final national bargain would have been compatible with figures considerably lower than the underlying rate the figures now suggest.

Some companies claim that

New rules for quangos

THE WORD quango, the acronym for quasi-autonomous non-governmental organisations, has now entered popular usage, although, as yesterday's White Paper on the subject pointed out, it is not an accurate description of the bodies to which it is meant to refer. For many of them the adjective quasi-autonomous is misleading. Far from being non-governmental, they generally represent an extension of government. Their main distinguishing feature is that they are non-departmental, in the sense that they are not formally part of a government Department. Nevertheless, the popular perception is entirely correct on the main issue—that there are too many of these organisations and that their value to the community is, in some cases questionable.

More effective

There are three main categories of executive bodies like the Manpower Services Commission and the Arts Council: they carry out a range of operational functions on the fringes of central government. Advisory bodies are set up, usually by government departments, to provide expert advice which is either outside the competence of the Department's own staff or thought to be a necessary complement to it. Finally, the tribunals are often judicial in character, dealing with a specialised field of law, the administration of which lies with a particular government Department.

Some executive bodies have been in existence for many years, but the Fulton Committee on the Civil Service in 1968 gave a fillip to the idea that certain activities could be binned off from Government Departments into the bands of a separate agency. Such an agency, by concentrating on a narrow range of functions, might perform the task more effectively and at less cost than if it was carried out within the bureaucracy.

In principle the idea has attractions, but in practice the arm's-length relationship with Government Departments can lead to inadequate systems of control. The White Paper quotes the case of the Housing Corporation. As compared with a Government Department it has

had advantages in promoting the growth of housing associations, but disadvantages "in the shape of duplication of detailed paperwork which did not in itself make for better safeguards on the use of the public money involved."

It seems clear that in future the binning-off principle should be used much more selectively. Although a number of executive agencies especially the older ones working in less controversial fields, work smoothly and should be allowed to continue, it is difficult to strike the right balance between disengagement from detail and reserve powers of intervention. The considerable extension of binning-off which was suggested by the Fulton Committee has had mixed results. The White Paper recommends that when a Department considers setting up a new fringe body to handle a particular problem, it should consult at an early stage with the Treasury and Civil Service Department to ensure that the case for the new agency is sound and that the arrangements for safeguarding the use of public money are adequate.

Not measurable

The number of agencies which are to be wound up as a result of the review is sizeable but not dramatic—30 executive and 211 advisory bodies. The important point is that the review should not be regarded as a one-off exercise. There must be continuing efforts to assess the effectiveness of the agencies in carrying out their allotted tasks. This is particularly difficult in the case of advisory bodies whose output is not easily measurable. The tendency to give an indefinite life to committees which work seems vaguely useful and not very expensive, should be resisted. It is all too easy for committees to go on producing reports or on commissioning consultants to produce reports, without being held accountable for the results. Wherever possible fringe bodies should have a finite mission and should be wound up when the mission is completed. Those which have a continuing function must be subject to regular reviews carried out by someone other than their sponsoring department.

The new crew was kept ashore while negotiations continued, and the ship was blocked until the Taiwanese sailors got their back-pay, plus a promise of a further £22,500 covering the remainder of their 12-month contract. Yesterday they flew home and the Yugoslavs took over, starting work immediately with paint pots. The ship's name and port of registration were painted out and the Caspria was promptly transformed into Yezera, registered in Sibiu.

Nota bene

Information recently wheeled out of the Bank of England about the number of old white bank notes still not accounted for in the national ledgers has caused a flutter of excitement among Britain's collectors, or philatelists as they call themselves. The Bank, traditionally coy about disclosing figures for fear

Yugoslavia: tough nut for Russia

BY ANTHONY ROBINSON

YUGOSLAVIA IN Europe, like Pakistan and Iran in Asia, stands between the Soviet bloc and Russian dreams of access to warm-water ports. Even if the Soviet invasion of Afghanistan had not coincided with fresh fears about President Tito's health, world attention would sooner or later have been drawn to this fact.

In 1945 the Soviet Union actually had indirect access to the Mediterranean within its grasp when Yugoslavia and Albania entered the Soviet sphere of influence. But the expulsion of Yugoslavia from Cominform in 1948 and the subsequent rift with Albania ensured that the Russians never realised the old Czarist ambition.

In the north, Yugoslavia borders on Italy and neutral Austria. For the rest it is bounded by three Warsaw Pact countries.

Hungary, Romania and Bulgaria, by iconoclastic Albania, and by the Adriatic. Lying as it does on an east-west axis, Yugoslavia is the main road and rail route for traffic from western and central Europe to the Middle East. Any assumption of Soviet control over the country would drastically tip the balance of power in Europe.

For more than 30 years the best guarantee against such an eventuality has been the Yugoslav themselves. When Stalin expelled Yugoslavia from the Cominform he did so confident that "I only have to wag my little finger and Tito will fall." Tito, who had cemented his hold over the country by winning a bitter partisan war against Nazi invaders and a civil war as well, proved tougher than expected. He arrested thousands of suspected pro-Stalin Yugoslavs, mobilised the armed forces and partisans, and made plain that if invaded, Yugoslavia would fight.

Yugoslavia has consistently spent heavily on defence. It is now estimated to spend at least 10 per cent of its GNP on maintaining professional armed forces of 259,000 backed up by a sort of People's Army trained and equipped for guerrilla warfare. Yugoslavs are well aware that the main cities of Zagreb and Belgrade are highly vulnerable to any push across the flat Danubian plain. But elsewhere an invader would have to cope with the proven valour of Yugoslavs fighting on their mountainous home ground.

This is not to say that Yugoslavia is expecting invasion. The budgets of both the military and the internal security forces have been increased substantially over the last five years. There is also a consensus in Yugoslavia that it is a long-term Soviet aim to bring the country back into the Soviet sphere.

But, and it is a most important but, it is not the prospect of a crude Warsaw Pact invasion which exercises the mind of Yugoslavs. They worry about the potential, which will always exist, for undermining that

unity in diversity which is the hallmark of contemporary Yugoslavia.

Despite the enormous strides towards a sense of national unity and identity made since 1945, Yugoslavia is not a nation in the national sense of the word. It has no common language and contains six officially recognised "nations" and 18 ethnic minorities. Economic and cultural differences are enormous. Per capita income in Slovenia, bordering on Italy and Austria, is six times that of mainly Moslem and Albanian speaking Kosovo in the south. What is more, the gap is growing in spite of a national development programme involving transfer of resources from the richer to the poorer republics.

It can be argued that the creation of a modern and relatively prosperous socialist federation from such unpromising material is one of the most extraordinary political achievements of the 20th century. The fundamental complexity of the country and long historical tradition of internal rivalries still require a continuing process of subtle political mediation and ideological agility.

Last year Mr. Edvard Kardelj, the principal thinker behind Yugoslavia's four post-

slav leaders did not have the opportunity fully to grow up and face their responsibilities.

Tito himself has looked closely at his associates and found them wanting. Like many a charismatic authoritarian leader before him, he has not wanted or found a suitable dauphin to be groomed for succession. Mr. Stane Dolanc, a large, shrewd and outwardly jovial Slovene came closest to playing this role. He was called in by Tito to reorganise the Communist Party after the purge of Croatian nationalists in 1971. The constitutional arrangements introduced after 1974 created a complex system of revolving collective presidency for top state, republican and party posts. But Mr. Dolanc continued unperturbed as general secretary of the League of Communists. The only other top officials to remain outside the revolving committee principle were General Nikola Ljubicic, head of the armed forces, and General Franjo Mercevic, Minister of the Interior and head of the security forces.

Last year, however, the revolving collective presidency idea was also extended to the League of Communists, and Mr. Dolanc stepped down to be replaced by Mr. Dusan Dragošević, a rather colourless Serb from Croatia.

Mr. Dolanc stepped out of the limelight, but is not in confinement. He still enjoys Tito's confidence and remains very much an eminence grise. Meanwhile Mr. Dragosavac holds the top party job for a period of two years until he in turn will be "rotated" and replaced by a top party man from another republic under the "national key" principle. This is better known in English as "Buggins's turn." It does not only extend to the few top state and party posts but applies right down the line. In the event of President Tito's death or incapacity the man who will formally replace him will be Mr. Lazar Kolishevski. This is not so because Mr. Kolishevski

is considered the right man for the job, but because, as representative of his native Macedonia in the nine-man revolving presidency of the state presidium, it is his nationality's turn to hold the post until May.

The idea behind the "national key" system is that it is the best way of defusing the awkward nationality question. The smaller and more backward republics fear that without such a mechanism Yugoslavia would inevitably come to be dominated politically by the Serbs—the largest national group with over one-third of total population—and economically by the Slovenes and Croats. On

another plane it can be seen as a direct consequence of the power vacuum which exists around President Tito and the absence of a clear heir apparent to inherit his authority as a figure above petty rivalries.

Whatever interpretation one cares to place on the system however, its practical effects have not been very promising.

Promotion on the grounds of nationality rather than competence and the system of one or two-year tenancy of the top state and party posts has led to confusion, indecision and a potentially dangerous lack of clearly defined responsibility and authority. The effects can be most clearly seen in the economic sphere. The Yugoslav economy has been drifting for the last two or three years.

Inflation last year was well over 20 per cent, the trade deficit jumped by 50 per cent to \$800m and the overall balance of payments deficit doubled to around \$2bn. Reserves fell and foreign borrowing rose to around \$13bn. The most disturbing effect of this deterioration has been increased difficulty in selling on Western, mainly EEC markets, and growing dependence on Comecon markets, both for exports and imports.

The Soviet Union has shown a considerable willingness to "understand" Yugoslavia's current economic difficulties and has stepped up its capital loans and joint investment programme. On several occasions it has bought goods from factories otherwise threatened with bankruptcy.

The Soviet Union has also

proved helpful on the energy

front and supplies 4m of

16m tons

of oil consumed

annually by

Yugoslavia

roughly equivalent to Yugoslav domestic production. At the same time it has agreed to sell 300 cubic metres of gas annually from the new Orenburg gas pipeline.

The Soviet Union has become

the largest single export market

for Yugoslav goods. But over

the first nine months of last

year, Yugoslavia ran up an

overall deficit of \$625m on its

trade with the socialist

countries, with exports of

\$1.87bn and imports of \$2.5bn.

Growing economic depen-

dence on Comecon carries with it the potential seeds of future political dependence. This is not so because Mr. Koliševski

stepped up.

Yugoslavia's need for a period

of retrenchment and consolidat-

ion at home is matched by a

heightened sense of vulnera-

bility in foreign affairs. One

of President Tito's last achieve-

ments was to help off the

Soviet-backed Cuban effort to

make the non-aligned movement

little more than a clique for

the Soviet Union. The Soviet

invasion of formally non-aligned

of it.

But all this lies in the future.

In the meantime the best

guarantees of Yugoslav stability

probably lies in the deep aware-

ness throughout the country

that unity is the key to survival.

Ultimately the nations

and peoples of Yugoslavia have little choice—they either hang together, or hang separately. If ever they appear to be in danger of forgetting that, the army, the security forces and the party can be trusted to remind them of it.



President Tito at the diplomatic shoot last December: still a good marksman at 87.

Afghanistan and its condemnedation by third world countries in the UN General Assembly has underlined the justification of Yugoslav opposition to the Common Market.

One result of the Soviet invasion of Afghanistan appears to be a new willingness on behalf of Community governments to grant some autonomy to the Yugoslav requests.

But informed sources recognise that at present Yugoslav goods are not competitive, and that the solution to the problem lies in taking the appropriate decisions at home. They include a continuation of tough credit restrictions, investment curbs, and reduced subsidies. A substantial further depreciation of the dinar is also expected.

Development has been uneven and high living standards in the North have created the kind of consumer expectations all round which exceed the Yugoslav economy's capacity to satisfy. Unemployment is now running around 12 per cent of the workforce, in spite of the absence of over half a million workers abroad. Inflation and unemployment risk creating considerable political and social strains at a time when Yugoslavia is already living through an incipient crisis of authority and direction.

Retrenchment call

Yugoslavia's problems are more serious than often thought, but Yugoslavia has shown its ability to weather difficult times before. President Tito underlined the importance of restoring economic equilibrium, and called for sacrifices and greater discipline. Military and internal security budgets have been increased, secret police surveillance of emigrant terrorist groups stepped up.

In the meantime the best guarantees of Yugoslav stability probably lies in the deep awareness throughout the country that unity is the key to survival. Ultimately the nations and peoples of Yugoslavia have little choice—they either hang together, or hang separately. If ever they appear to be in danger of forgetting that, the army, the security forces and the party can be trusted to remind them of it.



MEN AND MATTERS

Changing owners in mid-stream



"Hold it, Boris..."

He was more intrigued by an alarming reduction in the numbers of white £20 notes during the past 12 years. There are now only 119 unaccounted for in the Bank's books, and Narbeth believes the current catalogue price of around £250 each could rise to more than £500.

The Bank of England feels collectors have little real reason to get excited. It was told that in the numbers of white notes apparently at large can be explained simply by the Bank's policy of writing off unratified bills 40 years after the date of issue. In the 12 years since figures were last published some 47 £1,000 notes have thus passed into officialdom's limbo. Indeed, since white-paper currency was last issued in 1943, all outstanding bills will cease officially to exist three years from now.

I am assured, however, that if anyone turns up in Threadneedle Street with an out-dated issue, the "promise to pay" will be respected... always provided be is not swept away in the rush of avid notaphilists.

Talking shop

Those residents of Wimbledon fondly expecting a letter from someone yesterday left for失望 disappointed. A meeting which I am informed by one present went on from 7 am to 8.45 am, held up the work of 150 or so postal workers at the Wimbledon sorting office. "Probably," said a Post Office spokesman, "La pre

ECONOMIC VIEWPOINT

Lessons of the great 1932 conversion

IN ALL the discussions on public spending, debt interest tends to be overlooked. Even the Treasury's own control of expenditure is in terms of "programmes"—tangible items such as defence or roads or industrial aid about which it can haggle with departments or local authorities. Debt interest is stated to be "not susceptible to the same controls as other expenditure" and is entered purely as a forecast.

Yet the problem cannot be dismissed quite so cavalierly. Total public sector interest payments are estimated for the current financial year at almost £10bn in so-called "1975 survey prices." This compares with a public spending total estimated at £70bn.

The last great operation to convert the National Debt to a lower interest basis was an extremely successful one undertaken under Mr. Neville Chamberlain when he was Chancellor in 1932. The "history is bunk" brigade will be quick to dismiss comparisons with a time when conditions were so different. But before doing so, they might recall that the weight of National Debt in 1932 was greater, not smaller than today's.

Mr. Chamberlain's problem arose from £2.1bn of 5 per cent War Loan created in 1917. It amounted to only a quarter of the National Debt, but was equivalent to about 50 per cent of the National Product. This is a higher percentage than the market value of the whole of the National Debt today.

Interest payments on 5 per cent War Loan absorbed two-fifths of the income tax yield and about one-eighth of the whole budget—again costs comparable to that of servicing the whole National Debt today.

Because the Government had the option of repayment from 1929, the price of 5 per cent



Neville Chamberlain pictured in 1932 when he was Chancellor of the Exchequer.

War Loan could never rise far above 100, whatever happened to short-term interest rates. It was felt, rightly or wrongly, that the existence of this stock, yielding 5 per cent, prevented long-term interest rates from falling as much as they might.

Thus the conversion of the 1917 War Loan issue to a new 20-year 3½ per cent coupon was a triumph both for economic strategy and budgetary policy. It was announced on June 30, 1932, and completed by the end of the year. Professor R. S. Sayers states in his history, *The Bank of England 1891-1914*, (Cambridge, 1976, Vol. 2) that "in terms of manhours it was the biggest single operation ever carried out by the Bank of England." It involved dealing

with 2m stockholders and 15m forms, with hundreds of permanent and temporary staff working long overtime for weeks and weekends on end.

The great fear of the authorities was that they would have to find cash to repay War Loan holders refusing the conversion offer. In fact by the end of July, 88½ per cent of all bondholders accepted conversion and only 2½ per cent refused (the rest did not reply or replied later). The weapons used ranged from appeals to patriotism, an increase in the monetary base (not a new idea) and hinting that the conversion offer was a good bargain which might not recur. There was a small bonus for early acceptance.

Because of the conversion or repayment of the entire 1917 stock, holders no longer had the option of retaining a 5 per cent yield. Their choice was between cash and 3½ per cent. The attraction of the latter was the expectation that interest rates might go down further, thus forcing those who waited to accept a still lower yield and forgo a capital gain. Keynes privately voiced a suspicion that the authorities regarded the whole scheme as a bluff and would not persevere with low interest rates, a fear which turned out to be unfounded.

The anomaly that the 1932 conversion was designed to overcome was that of high interest rates at a time of slump and falling prices. This is very different from today's world of double digit inflation. But there is a different anomaly today, also of great importance. The Government has been borrowing at 15 per cent interest rates for stocks repayable well into the 21st century. But of this 15 per cent, some 3 per cent at most represents the safe figure to which Sir Geoffrey Howe would be

expected real return. The remaining 12 per cent represents compensation for inflation. There would be a great gain from separating the two elements.

The point is illustrated by the now famous Bank of England Discussion Paper No. 8, by C. T. Taylor and A. R. Threadgold. This shows that on the basis of inflation adjusted accounts the general government borrowing requirement averaged £1bn in 1975-78 compared with the more publicised nominal figure of £2.5bn. The adjustment is made by writing down the liabilities of the Government by an amount corresponding to the losses of private sector debt holders induced by inflation.

Adjustments

The three or four and a half officials who support the Government's monetary policy quietly point out that the cash has still to be found for Government borrowing whatever adjustments can be made to the accounts. To some extent the cash is found. As Mr. A. D. Wilkie, the Standard Life research actuary, points out in a forthcoming paper from Lauria Milbank, pension funds and similar institutions will reinvest that part of their nominal interest payments which simply represents compensation for inflation in order to maintain the real value of their portfolios.

If Government debt consisted of indexed securities, disbursements on debt interest would fall and on financing redemption would rise. It would be a false prospectus to claim that inflation could allow tax cuts to be made now. For with inflation adjusted accounts, with or without indexed securities, the safe figure to which Sir Geoffrey Howe would be

advised to hold Government borrowing might be more like £3bn than £2.5bn under today's measurement conventions.

Indeed if there were a conversion to indexed bonds and a cyclically self-balancing Unemployment Regulator fund were separated from other public sector transactions (as outlined in my article on Monday) it would be possible to re-establish a balanced budget as a sensible policy objective.

The advantages of an indexed debt for future years are far from presentational. With non-indexed debt, both Government and investors are indulging in a "breath-taking gamble". Mr. Wilkie has concluded that repayment and interest commitments on existing marketable debt amount to £15.5bn. If inflation is 22 per cent, the real value of these commitments at present prices is £4.5bn. If it is 2½ per cent, that value is £12.8bn, three times as high. For years after AD 2000 the real value of servicing commitments is 100 times as high with the lower rate of inflation. At the risk of differing from Mr.

A Alfred Sherman, it seems clear to me that it is the refusal to index Government debt, which could make it prohibitively expensive to get off the inflationary treadmill.

For if much more unindexed debt is issued at recent interest rates, the Government will simply not be able to afford to let inflation drop. Indeed it is no coincidence that 1978, when inflation temporarily fell to 8½ per cent, was the one recent year when the government borrowing requirement shot up on the Bank of England's adjusted calculation.

Non-indexed long-term bonds are a speculation for investors as well as government. As Mr. Wilkie has emphasised, an employee entering a pension

INFLATION-ADJUSTED GENERAL GOVERNMENT BORROWING REQUIREMENT (GGBR), 1967-78

	Average 1967-70	Average 1971-74	1975	1976	1977	1978
Nominal GGBR	0.7	3.2	10.0	7.9	4.7	9.0
Percentage of national income at market prices	1.6%	5.0%	10.7%	7.1%	3.7%	6.3%
LESS: Notional gain on real value of debt	-1.4	-3.5	-9.0	-6.2	-4.2	-4.6
"Real" GGBR	-0.7	-0.3	7.0	1.7	-1.5	4.4
Percentage of "real" national income at market prices	1.7%	-0.5%	1.0%	1.5%	-1.2%	3.1%

Sources: Bank of England Discussion Paper No. 5

Letters to the Editor

Taxing UK Eurobonds

From Mr. J. Newman

Sir.—The announcement (January 9) that the Inland Revenue is reviewing the treatment of Eurobonds issued by UK companies, and in particular the withholding of income tax on the interest paid, should be welcomed. UK taxation of interest paid overseas, the imposition of a deductible tax on the deductibility of such interest are topics which are long overdue for review and reform.

Income tax has to be withheld on interest paid to non-residents if the "source of the interest" is the UK. For "simple" debts, the source is the residence of the debtor—here on the face of it, it would be the UK as the Eurobond is being issued by a UK company.

For "speciality" debts, however, those recorded by a deed made under seal, the location of the debt and hence the source of the interest is where the deed governing the debt is physically situated or deposited. It is therefore a simple matter for the UK company issuing the Eurobond to deposit its deed outside the UK, in, for example, Bermuda or the Bahamas, etc. Thus the source of the interest is outside the UK and the withholding of income tax is avoided. The legal theory behind this procedure dates back to medieval times, when individuals preferred to sue in monastic courts; to do so they made debts under seal and deposited the deeds at the monastery. Because this was where the source of the debt was, it would be sued upon there.

This escape from income tax withholding is based on archaic principles and for that reason alone should be reformed. In addition, the UK tax treatment of loans and interest paid needs urgent reform in the following areas: The treatment of foreign currency fluctuations on loans has still not been satisfactorily resolved. This problem has been debated and litigated about for at least six years without any result, to the detriment of the system as a financial centre. The system positively discriminates against close (generally small) companies, e.g. the maximum rate of interest which may be deducted on a loan from a proprietor to a close company is 12 per cent. The excess cost is treated as a dividend and non-deductible. The ratio of equity capital to debt and the deductibility of interest on that debt in international transactions is currently under consideration by the Inland Revenue. Criteria for debt/equity ratios and rates of interest paid between connected persons should be particularised. Lastly, whether interest should be deductible for the acquisition of non-income-producing assets.

Reverting to the Eurobond matter, the Inland Revenue and the Treasury should take into account tax law outside the UK and the position of London as a financial centre. In the Netherlands there is, in general, no withholding tax on interest. Rather, the criteria for deductibility of interest paid by a corporation are more logical and consequently more restrictive. In addition, there is an efficient procedure for advance clearance of tax questions. In the early 1960s Switzerland applied transfer taxes to Swiss bond dealings. The result of this

action was the virtual disappearance of such business from Switzerland.

Let us hope, therefore, that the UK Inland Revenue will act but with proper consultation and advice.

John A. Newman,

Kingsgate House,

115 High Holborn, WC1

Electrifying railways

From the Editor, *Railway Gazette International*.

Sir.—As a UK director of the European Investment Bank, I wish to draw your attention to an error in your article of January 10 entitled "EEC funds for Britain". In this article it is written "... if like the EIB loans they are at subsidised rates..."

The facts are the following. No UK borrower, whether nationalised industry, local authority or private company receives any interest rate subsidy on European Investment Bank loans. All loans to UK borrowers reflect the bank's full borrowing costs.

It is true that some of the bank's loans to other borrowers receive interest rate subsidies from the Community budget. These borrowers are from Lome countries under aid programmes and from Italy and Eire who joined the European monetary system.

R. G. Raw.

King's Form,
Lower Field,
Atresford, Hants.

Where wealth lies

From Mr. E. Kermode

Sir.—Figures don't lie, but it is easy for a liar to quote figures while he lies. David Marsh (not the fair) writes (January 10): "If pension rights are included as wealth..."

But if pension rights are not included as wealth the resulting "statistics" are so much rubbish! It is time this was recognised, as we have the ridiculous situation of the "poor" employee with only a couple thousand in the bank complaining of the "wealth" with his neighbour "freelance" with say £30,000 in investments. The £30,000 however is nowhere near enough to keep the "freelance" in his old age, whereas the employee might have pension rights worth £50,000-£100,000 or more. (An estimate of a maximum of £350,000 for an inflation proofed pension has been made.)

Even more iniquitous, the wretched man who has struggled to save say £10,000 will be refused supplementary benefit if unemployed and be forced to liquidate his "retirement provision" whereas the out of work man who has squandered several thousands a year on "enjoyment" has any preserved pension ignored and receives his supplementary benefit. Thus not only are the thrifty penalised incidentally by inflation, but deliberately by the "rules."

Mr. Marsh's statement that the "share of the lowest 80 per cent is almost doubled" leaves us in some doubt as to what the complete picture is. Can we please be told the figures of wealth for the "richest 1 per cent, 10 per cent, 20 per cent and 50 per cent" when pension rights are included?

And would the Royal Commission please stop publishing figures talling only half the story, with the full story added grounds by a throughput of

about four vessels per year. Taken on its own the predicted UK programme will not produce a demand approaching this level of activity. The only conditions under which there could be a case for us to manufacture the reactor vessels in the UK would be if export business were large enough or it were of strategic importance to have our own source of supply.

The latter may seem an unlikely eventuality, but there could well be a scramble for heavy engineering plant for energy conversion in the late 1980s and 1990s, and the UK could not afford to be at the end of a queue. The reason for this possibility, or perhaps probability, is the apparent inability of the democratic countries to take appropriate measures to replace the oil and gas sources upon which we rely so heavily today. Any large plant construction in this field will require from inception to commissioning a period approach 10 years, a time which is at least two Governments long. It is perhaps this last factor which has prevented us all from having consistent energy policies although the need has been long recognised. Another factor which has encouraged vacillation has been the flirtation with the so-called renewable energy resources. This has also taken eyes off the ball in the major business of ensuring the country's energy supplies. While it cannot be argued that such sources will not make some small contribution, none has reached the development stage at which a start can be made on the real work—that of engineering for economic performance and reliability.

It is encouraging to those of us in the industry to see the present Government thinking in the right time scale, although already we could be too late in taking action to avoid shortfall in our energy supplies. We now look for early and energetic implementation of the policy proposed.

R. H. Campbell.

Maple House,
123-132, Borough High Street,
SE1.

The nuclear programme

From the Managing Director, Babcock Power

Sir.—Onlooker stated (December 22) that if pressurised water reactors were chosen as the basis for our future nuclear programme, foreign companies would obtain the orders "leaving companies like Babcock out in the cold".

We at Babcock take quite a different view. While an Onlooker states we have invested in facilities to manufacture advanced gas cooled reactor boilers, these can be used for assembly of PWR steam generators as indeed they can be for coal fired plant, a duty to which they are being turned over now. Taking together with our current investment programme, we will be equipped to produce all those sections of PWR plant normally within the supply of a boiler-maker with the sole exception of the reactor pressure vessels.

Efficient manufacture of these, the value of which is about 2 per cent of station cost, requires special equipment which can only be justified on economic grounds. The Royal Commission please stop publishing figures talling only half the story, with the full story added grounds by a throughput of

Boyle of Handsworth, Leeds.

GENERAL

UK: Mr. James Prior, Employment Secretary, and Lord Justice Donaldson, speak at the Law Society's commerce and industry group's annual dinner, Connaught Rooms, London.

Sir John Methven, Confederation of British Industry's director general, speaks at American Chamber of Commerce lunch, Savoy Hotel, London.

Local authority workers pay talks.

Law Commission annual report published.

Last day of Office Design and Planning Exhibition, and of Micro-Electronics for the TV In-

dustry Exhibition, National Exhibition Centre, Birmingham.

Overseas: European Parliament in session (until January 18).

PARLIAMENTARY BUSINESS

House of Commons: Debate on the steel industry. Southern Rhodesia Orders.

House of Lords: Police Negotiating Board Bill, committee.

Representation of the People Bill, committee. Common Agricultural Policy (Agricultural Products) (Protection of Community Arrangements) (Amend-

ment) Order 1979. Aviation Security Fund Regulations 1980.

Debate on 7th Report of Royal Commission on Environmental Pollution.

Select Committee: Home Affairs sub-committee on Race Relations and Immigration. Sub-

ject: Proposed new immigration rules and European Convention on Human Rights. Witnesses:

Prof. James Fawcett, President of the European Commission on Human Rights, Anthony Lester, QC, Lord Scarman, Room 15, 15.40 pm.

OFFICIAL STATISTICS

Consumers' expenditure (fourth quarter—first preliminary estimate). London dollar and sterling certificates of deposit (mid-December). UK banks' assets and liabilities and the money stock (mid-December).

COMPANY MEETINGS

Kitchen Queen, Midland Hotel, Manchester, 12.30. Ransome Hoffmann Pollard, Quaglino's, Bury Street, St James's, SW1, 12. Royal Bank of Scotland, North British Hotel, Edinburgh, 12. Stockholders' Investment Trust, Winchester House, London Wall, EC2, 12. United Wire, 27 Queen Street, Edinburgh, 12.

Today's Events

Order 1979. Aviation Security Fund Regulations 1980.

Debate on 7th Report of Royal Commission on Environmental Pollution.

Select Committee: Home Affairs sub-committee on Race Relations and Immigration. Sub-

Companies and Markets

UK COMPANY NEWS

Reconstruction holds back Tate & Lyle recovery

RECONSTRUCTION and development costs curbed Tate and Lyle's profit recovery in 1978-79. With reversals in all but sugar-refining and two of its other main activities, the group's trading profit slipped £6.1m to £50.1m.

However, associates' share and surpluses on the sale of the African Products offshoot and stock reduction enabled the company to report a £1.6m advance to £26.2m at the pre-tax level.

Mid-year £4.9m (nil) exceptional gains pushed the taxable profits ahead from £10.5m to £13.5m, and excluding surpluses on asset sales, better was expected in the second half.

"We should not expect to see any material improvement in our overall performance in the near future," warns Lord Jellicoe, the chairman.

He says that though there is a vigorous programme to restore profitability to a more satisfactory level, much will depend on factors mainly outside the company's control.

In particular the profitability of UK sugar refining, which achieved a sharp rise in trading profit to £5.9m (£1.1m) for the year, depends on the terms of

the new EEC sugar regime, he points out.

Meanwhile, several of Tate's businesses are still engaged in very costly fundamental reconstruction and development which has limited its ability to generate "adequate profits."

For the year, which ended September 30 last, stated earnings per £1 share benefited from both a lower tax charge of £11.6m (£12.8m) and lower minority profit, to emerge up from 16.3p to 25.1p basic (or 24.9p fully diluted). The attributable balance came out up from 89p to 13.8p.

The net total dividend is maintained at 10.5p by a 4p final, and costs £5.5m (same).

In the current year the company will switch to the more conventional twice a year payments—in July and April—rather than three times.

Interest costs rose in 1978-79 by £1.5m to £13.4m. With proceeds from the sale of assets and closer control of working capital net group borrowings were reduced to £88m (£115m) but some increase in borrowings is likely in 1980.

Turnover was little changed at £1.19bn (£1.15bn); including exports down from £67.1m to £64.2m.

See Lex

Countrywide increases capital to £1.5m as profits soar 116%

FOR THE third successive year, pre-tax profits of Countrywide Properties have more than doubled. In the year to September 30, 1979, pre-tax profits increased 116 per cent and passed £1.5m. This compares with £603,000 in 1978, £243,000 in 1977 (a 10-month period) and £60,000 in 1976.

The company is proposing to increase its issued capital by a transfer from reserves and to recommend a 5p per share and a consolidation which will raise the nominal value of each 5p share to 25p. Dividend and other rights will not be affected.

Mr Alan Cherry, managing director, says this capital restructuring is to enhance the company's attractions as an investment and to bring the capital more into line with net assets employed by increasing the capital from £300,000 to £1.5m.

Despite the substantial increase in pre-tax profits, turnover dropped from £12.9m to £12m, but stated earnings per 5p share jumped from 83p to 207p.

A final net dividend of 2.1p (1.675p) is recommended, making a total of 3.5p (2.68p) oct.

Looking ahead, Mr Cherry says the group's considerably strengthened net asset position—it improved by £1.08m during the year—including the stock of prime development land, strong liquidity and substantial unused bank facilities form an excellent base for continuing expansion. With the healthy forward sales position, the board feels there will be further satisfactory progress.

• comment

With the property losses of the 1970s now flushed out of its balance-sheet, Countrywide has re-established a respectable return on capital. This has been at the expense of some sales, however, and if profits are to continue moving forward the sales picture will need to improve. With the

bousing market currently depressed this may prove a problem but there will be a contribution this year from commercial property sales, which offer a higher margin, and the forward order book is solid at the moment.

The other worry is the level of borrowings, which are fully secured but expensive—interest charges last year were probably around £500,000. Countrywide obviously feels it is soundly enough placed to attract institutional interest and is accordingly reconstructing the capital to qualify for trustee status. The share price rose 4p yesterday to 74p, producing a stated n/e of 3.5 which must look attractive to some institutions. Income funds, however, will hardly be failing over the next few months.

Wesleyan and General Assurance

Samuel Heath midway fall is £175,000

Following their warning last October that the current year's profits would be lower, the directors of Samuel Heath and Sons report a first half downturn from £555,000 to £180,000. Turnover fell by £103,000 at £1.33m.

The group makes brass and other metal products. The position has not changed since the half year and the order book remains irregular. However, the directors state that results for the second half should show some improvement and be closer to the £247,000 achieved in the corresponding period of the previous year. In that year the company paid a single dividend of 16p.

They say that the more favourable trading conditions reported in their interim statement did not continue throughout the second half of 1978-79, and towards the end of the period conditions became very difficult.

Dividend total is lifted to 2.75p (1.6p) net per 20p share, with a final of 1.75p.

The net profit of £67.538 (£278,063), struck after tax, much lower at £36,095, compared with £224,074, was boosted by an extraordinary gain of £203,352 (nil), arising on the disposal of the premises of a subsidiary.

This advertisement appears as a matter of record only.

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HAMBROS BANK LIMITED

January 1980

January 1980

HIGHLIGHTS

After a brief look at the firmness in equities and gilt-edged yesterday Lex moves on to the company news of the day. Tate and Lyle's pre-tax profits came out slightly higher, largely thanks to exceptional items, but the results were good enough to lift the shares 8p. Letraset's half-time results, showing profits ahead from £5.2m to £6.3m, contained a disappointing profit from the recently acquired Stanley Gibbons Trusthouse Forte closed its books on a 23 per cent rise in pre-tax profits to £68.2m. Finally Lex considers the sterling eurobond by Citicorp. On the inside pages Magnet and Southern shows an impressive profit advance and good figures were also reported by Thomas French, Red Stakis and Countrywide Properties. Less exciting news was released by Allied Colloids. Finally Kitchen Queen lifted the lid on its problems. Chairman and chief executive Mr. Johnson resigns and a loss is forecast for the half year.

Magnet up £3.6m at six months

TAXABLE PROFITS

of Magnet and Southern, prepared joinery, doors and ancillary products maker, expanded by £3.57m to £12.8 for the six months ended September 30, 1979, on turnover ahead from £60.03m to £69.5m.

Mr. S. Oxford, the chairman, expects results for the full year to justify the confidence expressed in his last annual statement. He then said that the outlook for the current year was excellent, with first half profits being in excess of the comparative period.

Profits for the 1978/79 year were a record £19.22m.

Trading in the third quarter of the 1979/80 year has been good, he says, and the proportion of business coming from the home improvement, repairs and maintenance markets continued to increase.

The interim dividend is effectively raised to 3p (1.73p) per 25p share, absorbing £2.1m (£2.22m)—last year's adjusted final payment was 4p.

After a corporation tax of 62.21% (£4.46m) and preference dividends, costing £28,051, the balance came out at 28.56m against £4.74m.

Turnover of subsidiary Sentham-Evans advanced in £4.43m (£30.96m) and profits from £3.94m to £5.02m for the first six months.

A £3.3m increase in pre-tax profits to £7.82m is reported by Magnet Joinery, on a £33.33m (£28.82m) turnover.

• comment

Magnet and Southern's 39 per

Montague Meyer raising £15m medium term loan

Montague L Meyer, the UK's largest timber group, has arranged a £15m medium-term multi-currency loan in an effort to part finance a recent acquisition.

The loan has been arranged by Hambros Bank which is managing a syndicate of international banks. Other banks involved in the Meyer financing are Bank of Montreal, Canadian Imperial Bank of Commerce, United California Bank, Chemical Bank, Bank of America N.Y.S.A., Societe Generale, Banque Nationale de Paris, Lloyd's International and Chase Manhattan.

The loan is for a period of seven years and Meyer has the option to convert into U.S. dollars or certain other leading European currencies—DM, Dutch guilders, French francs, Swiss francs, Swedish kroner.

At least half the loan is to be drawn down in sterling initially.

Although Meyer said yesterday that it will use the funds for general corporate purposes including expansion of the company's activities, up to £5m of the loan is to be used for financing the recent £7m acquisition of Van Riesen Beheer BV, a Dutch timber merchant.

After the loan is taken up about half of the group's debt will be in medium-term finance while the remainder will be in short-term bank indebtedness.

First-half tax takes £1.92m compared with £1.72m and minorities £28,000 (£21,000), after which the attributable balance was £1.69m against £1.55m.

Guinness chief warns of smaller profit growth

THE CURRENT year at Arthur Guinness, Son and Co., the brewing, plastics and general trading group, has started quite well, Lord Ivens, chairman, tells members, but although it is too early to make any forecasts he does not believe profits in 1980 will increase as much as last year.

He states that "high interest rates, large increases in costs, the prospects of generally recessionary conditions all over the world point to a difficult year." The company, however, should be able to go forward steadily even in these conditions, he adds.

As reported on December 18, 1979, taxable profits for the year ended September 30 rose by 18 per cent to £52.2m (£45.5m), with the second half almost matching the corresponding period of the previous year. The dividend is lifted to 5.5p (7.34p) and a one-for-one scrip issue is proposed.

PIONEER MUTUAL

Strong growth in ordinary branch business and lower figures in the industrial branch is reported by the Pioneer Mutual Insurance Group, reflecting the policy division's first year for the company to become a predominantly ordinary branch life company concentrating on linked life business.

New annual premiums in the ordinary branch doubled from £1.28m to £2.54m, with linked life regular savings plans also doubling from £1m to £2m. Single-premium business nearly doubled from £2.7m to £5.1m, nearly all of this business coming from income bonds, much of it from savings from other life companies.

In the industrial branch, new annual premiums declined from £1.3m to £875,000.

THF advances 23% to £68.2m: dividend boost

DIVIDENDS ANNOUNCED

	Date	Corre-	Total
	payment	spending	Year
Allianz	1.75	April 2	2.75
Allied Colloids	0.64	March 25	0.64
Benjamin Tin	0.45	Jan. 31	0.55
Countrywide Prop.	2.1		2.62
Itronics Int'l.	3.1		3.1
Market and Share	1.00	Feb. 29	0.99
Stock Conversion	3	March 10	1.34
Red Stakis	1.37	April 10	1.75
Tate and Lyle	4		1.05
Trusthouse Forte	6	April 18	3.89
U.S. Gen. Trust	5.61	March 13	5.05
Western Board	1.7	March 7	1.4

The net total dividend is effectively stepped up by 50 per cent to 8p (5.315p), with a final of 8p.

At halfway, taxable profits were up from £12.4m to £16.2m, and the directors expected a successful outcome to the full-year trading.

They now say trading for the current period so far is satisfactory, and they look forward to achieving another good year of continued growth.

Hotels profits advanced from £24.8m to £26.1m. In the period under review, the UK, and Europe and elsewhere improved their contributions, but the U.S. was slightly lower at £10.2m (£10.5m).

Catering profits were higher at £14.2m, compared with £12.5m, despite a sharp fall in the U.S. from £1.3m to £0.4m.

Tax took £22.3m, compared with £22.3m. Stated earnings per 20p share are up from 15.7p to 20p.

Pre-tax profits were struck after reduced financial charges of £1.34m, against £1.46m.

Net liquid funds were £59m at the year-end, and have since further increased.

The group has pursued its policy of revaluing, on a cyclical basis over a period of not more than seven years, a proportion of its properties. As a result, capital reserves have been increased by £31.5m as at the year-end.

See Lex

EMI REDEMPTION

On January 15, Rowe and Pitman bought on behalf of EMI £27.5m 8% per cent convertible unsecured loan stock 1981 at 95p.

The group has pursued its policy of revaluing, on a cyclical basis over a period of not more than seven years, a proportion of its properties. As a result, capital reserves have been increased by £31.5m as at the year-end.

Now seven years, a proportion of its properties. As a result, capital reserves have been increased by £31.5m as at the year-end.

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Now seven years, a proportion of its properties. As a result, capital reserves have been increased by £31.

Companies and Markets

Graphics side pushes Letraset to over £6m

THE diversified interests of Letraset International, distributor of artists' materials, stamp dealer and manufacturer of leisure products, have helped increase pre-tax profits by 21 per cent from £5.2m to £6.3m in the six months to October 31, 1979.

Mr. W. Fieldhouse, the chairman, says in his half-time report that the group is well-positioned to operate in an uncertain business climate, but in a year of anticipated economic downturn the outlook for the remainder of the year is difficult to predict with confidence.

Group sales increased 53 per cent from £33.2m to £51.5m and the biggest contributor was the graphics division with sales of £19.6m against £17.29m, producing a pre-tax profit of £3.95m (£3.45m). Volume growth in the graphics operation continued and profit margins were maintained despite the further strengthening of sterling.

Newly-acquired Stanley Gibbons made a first-time contribution of £10.3m (nil) with pre-tax profits of £1.37m. Profit before tax and interest of Stanley Gibbons for the full year to December 1978, before it became part of the Letraset Group was £2.27m.

The purchase by Stanley Gibbons of the \$10m Saar Haas stamp collection should have a significant effect on the division's trading during the current year, despite a slight dip in the

See Lex

US & General

Pre-tax income for 1979 of United States and General Trust Corporation investment trust advanced from £1.02m to £1.39m and a final of 5.61p net per 20p share lifts the total dividend to 10.39p, which includes a non-recurring 1.68p—last year's total was 6.83p.

After tax of £477,067 against £382,709 earnings are shown as 10.8p per share compared with 7.47p.

Net asset value is given as 248.7p (254.6p) after deducting prior charges at par.

Western Board advances

UNLESS THE dislocation of the steel strike is widespread and continues for a substantial period, it would appear that Western Board Mills is heading for profits to excess of the £1.2m achieved in 1978-79.

This is forecast by the directors in their interim report. For the half year ended September 30, 1979, the group has pushed up its profit from £548,000 to £650,000 or turnover £210,000 higher at £1.8m.

And results to the end of November show a continuation of increased profits, the directors say.

After tax of £340,000 (£295,000), the half-year net profit came out at £315,000 (£263,000). The interim dividend is lifted from 1.4p to 1.7p net—the 1978-79 final was 3p.

HIGHER raw material and manufacturing costs and the strength of sterling resulted in a sharp downturn in pre-tax profits of £4m, giving a prospective fully-taxed p/e of 28. The implied expectation is that September's mystery bidder may be on its way back. But whatever it will be willing to pay the 180p which some market men suspected was last year's offer must be in doubt. Allied's main problem lies half-way being in a bad place in the knock-on chain of higher oil prices. It absorbed a rise of perhaps 30 per cent in its principal feedstock cost, while the prevalence of co-tract customers meant waiting up to nine months to bring prices in line. Allied also has more grounds than most to complain about the strength of sterling, with three-quarters of its sales overseas. For next year, it must be looking nervously at proposed gas tariff increases, and another oil price hike could set back margin recovery. Fundamentally, the balance sheet is in good shape, and capital investment has kept plant well up to scratch.

BRITISH CINEMATOGRAPH

In the half year ended 31 July, 1979, British Cinematograph Theatres made a profit of £50,315. against £24,931. The tax charge is £51 (£237).

The disappointing half-time results from Allied Colloids should give a hard look at its speculation-boostered earnings multiple. On Tuesday the shares stood at 136p—on an historic

p/e of 16 and a yield of 2.7.

Yesterday's figures knocked the price down 10p. Outside estimates are for full-year profits of £4m, giving a prospective fully-taxed p/e of 28. The implied expectation is that September's mystery bidder may be on its way back. But whatever it will be willing to pay the 180p which some market men suspected was last year's offer must be in doubt. Allied's main problem lies half-way being in a bad place in the knock-on chain of higher oil prices. It absorbed a rise of perhaps 30 per cent in its principal feedstock cost, while the prevalence of co-tract customers meant waiting up to nine months to bring prices in line. Allied also has more grounds than most to complain about the strength of sterling, with three-quarters of its sales overseas. For next year, it must be looking nervously at proposed gas tariff increases, and another oil price hike could set back margin recovery. Fundamentally, the balance sheet is in good shape, and capital investment has kept plant well up to scratch.

REO STAKIS up 28% and ahead in current year

FOLLOWING A RISE of over 36 per cent to £1.37m in first-half profits, the Reo Stakis Organisation ended the 52 weeks to September 30, 1979 with a pre-tax surplus ahead by 28 per cent from £2.77m to a record £3.06m. Turnover was up 11 per cent to £85.63m.

Increased contributions were achieved by both the boating and casino divisions, but this was partly offset by a downturn in the wholesale wines and spirits and on licences side.

However, so far in the current year, trading results in all divisions have been ahead of 1978-79.

BOARD MEETINGS

The following companies have notified dates of board meetings to the Stock Exchange. This information is mainly for the purpose of considering dividends. Official notifications are not available as to whether dividends are interim or final and the sub-divisions shown below are based mainly on last year's timetable.

TODAY

Interiors: AGE Research.

Brush Electric Traction, William Cook (Sheffield) Coats, P. F. Fairhurst.

Gefer, London and Monroe Investment Trust, Provincial Cities Trust.

J. Savills Gordon, Henry Wigfall.

Finals: Associated Paper Industries,

General Mining, Grand Almond,

Gascoigne Investment, South

American Land and Exploration, South

Mining, Weston Deep.

FUTURE DATES

Ashley Industrial Trust, Jan. 28

Maccarthy Pharmaceuticals, Jan. 28

Regional Properties, Jan. 28

Finals: Associated Paper Industries,

Blundell-Perrin-Glass, Jan. 31

Throgmorton Trust, Jan. 30

1978-79 1977-78

£000 £000

Turnover

Home and intn

Caravans

Wholesale wines &

spirits & of licence

Trading profits

Home and intn

Caravans

Wholesale wines &

spirits & of licence

Interest paid

Employees etc.

Profit before tax

1,067

2,775

Net profit

2,497

1,788

Extrad. debt

11

1,834

Attributable

2,498

1,832

Dividends

1,857

1,401

Struck after depreciation

£278,000 (£25,000)

1 Credit

Stated earnings per 10p share advanced from 5.08p to 7.05p and the dividend total is stepped up to 1.75p (0.932p) net, with a final

ahead by around one-digit which is an impressive achievement given the impact of the VAT hike on volume in the last quarter and the stay-in in the

quarter, and the stay-in in the previous quarter. A high level of disposable income helps

casino profits but the measured of growth remains the hotel division which improved by 10 per cent over the year. With

the wind in its sails, the company is less sensitive to occupancy rates, for example, Trans-

Forte, which also reported yesterday. The weak link is the

casino side, which was 12.5 per cent increase in licensing fees over the first half and by 10 per cent in the second half. Earnings are improving however, and with a hotel

tariff increase averaging around 10 per cent behind it, Reo Stakis

is the wind in its sails. The share price is at 136p. A one-for-two scrip issue is also proposed.

The pre-tax result was struck after depreciation of £278,000 (£25,000), interest of £35,000 (£32,000) and £143,000 this time for the employee share scheme.

● comment

Adding back the employee share scheme deduction, pre-tax profits from Reo Stakis are

to the financial markets

UK ECONOMIC INDICATORS

ECONOMIC ACTIVITY—Indices of industrial production, manufacturing output (1975=100); engineering orders (1975=100); retail sales volume, retail sales value (1971=100); registered unemployment (excluding school leavers) and unfilled vacancies (000s). All seasonally adjusted.

	Indl. prod.	Mfg.	Eng. orders	Retail vol.	Retail val.	Unemp.	Vacs.
1978							
3rd qtr.	111.3	104.8	103	110.7	266.5	1,388	212
4th qtr.	110.3	103.1	103	111.7	273.0	1,340	219
1979							
1st qtr.	109.5	102.0	97	112.3	274.2	1,351	226
2nd qtr.	111.5	108.1	107	115.7	297.3	1,299	235
3rd qtr.	112.9	102.9	101	110.1	306.5	1,289	247
June	117.5	119.3	111	124.3	308.3	1,280	248
July	118.3	107.5	98	108.7	294.4	1,279	253
August	111.7	101.3	104	111.5	304.3	1,265	246
Sept.	119.7	99.8	101	110.6	302.2	1,264	245
Oct.	113.0	104.4	101	111.4	309.5	1,282	239
Nov.	113.0	104.4	101	113.8	317.2	1,282	239
Dec.	113.5	104.4	101	113.5	317.2	1,282	239

OUTPUT—By market sector; consumer goods, investment goods, intermediate goods (materials and fuels); engineering output, metal manufacture, textiles, leather and clothing (1975=100); housing starts (000s, monthly average).

	Consumer goods	Invest. goods	Intmd. goods	Eng. output	Metal mfg.	Textile	Hous. starts
1978							
3rd qtr.	108.4	99.0	122.7	100.2	98.2	103.7	233
4th qtr.	106.0	96.3	124.0	98.9	99.0	102.4	204
1979							
1st qtr.	105.3	98.6	126.3	98.1	98.8	99.1	129
2nd qtr.	109.1	105.0	133.4	103.8	110.8	106.6	213
3rd qtr.	105.2	96.8	132.2	94.2	105.1	100.5	207

6 and Thos. French ear 33% jump

CONTINUING THE progress made in recent years, Thomas French & Sons, maker of curtain styling products and electric surface heating products, has reported pre-tax profits up by 33 per cent from £1.22m to £1.63m for the 12 months ended September 28, 1979, on sales up 16 per cent at £15.4m.

Dividend per share rose from 16p to 18p, when announcing final profits of £174,944 (1978: £122,224), Mr. T. J. French, chairman, said he would be disappointed if profits for the year did not reach £1.8m.

Stated yearly earnings increased from 14.5p to 23.2p per 100 shares, while the total net dividend is lifted by 61 per cent to 4.5p (2.8p), with a final of 1.5p.

The group's "Rufflette" company, which manufactures tapes, tracks, curtains and accessories for curtains and which still form the largest part of the group, had a successful year.

The narrow fabric manufacturing interests based at Derby were expanded with the acquisition of the established Scicon Acoustics business of E. B. Samuel and Son.

The two electrical and electronic products companies have both made significant strides and greatly increased their profit contributions. The directors are

confident of further growth in the current year.

For the 1978-79 year took 274,881 (£50,544). After minorities of £30,556 (£2,041) and extraordinary debits of £25,205 (£16,457), pre-tax profits expanded from £542,017 (£54,345).

Dividend per share rose from 16p to 18p.

• comment

Thomas French has come through with a strong pre-tax rise of 33 per cent and the market reacted by marking the shares 16p higher at 63p yesterday. In the world of curtain styling products the group's "Rufflette" brand name is selling well in the UK and abroad about one-third of group profits come from overseas operations. In particular, the group's South African subsidiary appears to be recovering. The certain side of the group's business accounts for well over three-quarters of profits. The smaller electrical products side, however, also seems to be moving ahead with negligible bookings and a satisfying performance. The board is now looking ahead to "further growth" in the current year. The p/e stands at a modest 4.1 on stated earnings and after a 61 per cent dividend rise, the yield comes to 6.8 per cent.

Mr. Morley outlines policy for Belhaven

MR. ERIC MORLEY confirmed yesterday that Belhaven Brewery will be selling its Bermuda hotel, and be given shareholders a hint of his future policy for the group.

At the extraordinary general meeting he was unanimously elected chief executive and joint chairman.

Mr. Morley said he would leave the brewery to go on making excellent beer, and devote his efforts to selling more of it.

He added afterwards: "We will be looking for deals that increase the sale of beer, but we shall also expand into other leisure activities and any position that will give us the right return will be examined quickly. I am in partnership with some very influential people and the sky is the limit if we get the right proposition."

Referring to the Bermuda hotel, which lost £206,000 last year, Mr. Morley said one of his first tasks would be to sell it as soon as a reasonable price could be obtained.

Reduced dealing profits hit Stock Conversion

REDUCED DEALING PROFITS Reflecting a dramatic reduction in dealing profits from £1.88m to £56,000, pre-tax revenue of Stock Conversion and Investment Trust slipped to £4.12m in the six months to September 30, 1979, against £4.93m.

No substantial dealing profits have yet been realised nor are expected to accrue during the second half, say the directors, and although net income from all other activities is expected to increase, total taxable revenue for the year is unlikely to reach the 1978-79 level of £3.63m (£3.36m).

Net rental and investment income for the first half improved from £1.98m to £1.66m. Minorities took £73,000 (£58,000) and the share of associates' profits rose from £68,000 to £52,000. Tax takes £1.37m (£2.27m).

The interim dividend is stepped up from 1.34p to 2.175p net to reduce 34p—last year's final was 2.625p.

Hawkins and Tipson plans for recovery

Following the omission of a final dividend for the year to August 31, 1979, Mr. A. J. Barrett, new chairman of Hawkins and Tipson, tells shareholders in his annual report that dividend policy will be reconsidered when the results for the six months to February 1980 are known, and the progress of remedial action being taken can be seen.

JOHN CARR (DONCASTER) LIMITED

JOINERY MANUFACTURERS

Extracts from the accounts for the year ended 30th September, 1979

1979 1978
£'000's £'000's

Sales to customers (excluding VAT)	19,900	18,315
Earnings before Taxation	3,188	2,668
Taxation	1,544	691
Profit after Taxation	1,645	1,977
p per share	1.645	1.977
Earnings	7.48	6.98
Ordinary Dividend	1.80	1.047
★ Tenth successive year of increased profits		
★ New ventures profitable		
★ Cash funds exceed £3,000,000		
★ Dividend increased by 77%		
★ Satisfactory start to new year		

Burton £20m shop refit Serck redirects strategy

THE BURTON GROUP will be spending a further £20m this year on shop modernisation, with most of the investment going on menswear properties.

Altogether a total of 100 shops trading under the Burton name will be upgraded in a move described by Mr. Cyril Spencer, group executive chairman and joint managing director, as an expression of the group's continuing high level of confidence. There are plans too for a revamp of a number of Tap Shops, where trading over recent months has been hit by weak demand for women's fashions.

Mr. Spencer, who was speaking at the group's annual meeting in Leeds, said levels of trade were 20 per cent above last year after the first 19 weeks of the current

half. Menswear appears to have been stronger than womenswear during this period but sales at Tap Shops are also ahead of the same period last year and results from Evans Stores are described as particularly good.

A contribution in 1978-80 profits is also expected from Dorothy Perkins, which was acquired after the end of the last financial year. The current major programme of reorganisation at Dorothy Perkins includes the introduction of merchandise control systems along lines employed elsewhere in the group. These will enable the new chain to respond much more quickly to fashion trends, and to re-order accordingly.

In menswear, the decline in made-to-measure suits is appar-

ently continuing, although some pickup was experienced before Christmas. The company now has only one made-to-measure suit factory—at Walkden in Lancashire—and said yesterday that it would keep this trend under review. One of Burton's main high street rivals, John Collier, announced a major reduction in its suit manufacturing activities two weeks ago.

An extraordinary general meeting after the annual meeting approved the board's proposal to entrench holders of non-voting A shares. The results of the company, published in December, showed profit before tax for the year to September 1 up from £5.75m to £17.4m, up sales of £165.3m (£153.3m).

THE DIRECTORS of Serck, the engineering concern, have decided to redirect the group's strategy to reduce the effect of extreme market fluctuations in mechanical engineering in the UK, says Mr. R. G. Martin, chairman, in his annual statement.

Basically, the group aims to become less dependent upon high volume, low technology markets in its mechanical engineering businesses, and to place more emphasis upon products and services with better sustainable growth characteristics, some of which lie in higher technology.

This implies, the chairman continues, a greater degree of selectivity for the group's valve businesses, geographical expansion outside the UK, and an emphasis on developing the higher technology growth markets connected with Serck Controls and Serck Water Processing.

This strategy will also be applied to Heat Transfer, he adds, but currently priority has to be given on this side to recovery of profitability lost by industrial disputes—strikes cost the group some £2.5m of lost profits last year.

The emphasis at Serck Services must be to focus with change and to look for new growth markets, certain of which lie in geographical diversification. This implies being exploited in the Middle East, he says.

Meeting, Birmingham, on February 14, at noon.

Pre-tax profits tumbled from

Union Corporation Group

Directors' Reports of Gold Mining Companies for the quarter ended 30th December, 1979.

THE GROOTVLEI PROPRIETARY MINES LIMITED

Issued Capital 11,438,616 stock units of 25 cents each.

OPERATING RESULTS:

	Quarter ended 31st Dec. 1978	Quarter ended 30th Sept. 1978	Quarter ended 31st Dec. 1979
One Milled (t)	413,000	405,000	1,800,000
Gold produced—(kg.)	1,722	1,701	6,744
Yield—(g/t)	4.2	4.2	4.2
Price received on gold sales:			
R/kg.	10,882	8,872	8,872
g/t	413	322	322
Revenue per ton milled	R64.08	R50.68	R50.68
Cost per ton milled	R23.50	R21.49	R21.49
Profit per ton milled	R40.58	R29.92	R29.92
Working revenue	R25,822,000	R20,079,000	R8,822,000
Working costs	R2,000,000	R1,900,000	R1,833,000
Working profit	R1,822,000	R1,151,000	R5,000,000
Net sundry revenue	R1,522,000	R1,521,000	R177,000
PRD/FIT before taxation and lease consideration	R18,444,000	R12,071,000	R5,819,000
Taxation	R9,343,000	R8,782,000	R3,607,000
PRD/FIT after taxation and lease consideration	R5,209,000	R2,009,000	R2,456,000
Net capital expenditure	R6,406,000	R10,524,000	R3,920,000
Dividend declared	R1,500,000	R7,560,000	R225,000
Loan levy	R772,000	R528,000	R270,000
DEVELOPMENT (Kimberley Reef):			
Advanced (m)	3,413	3,067	732
Sampling results:			
Sampled (m)	909	836	836
Channel width (cm)	28	34	32
Av. value: g/t	25.3	26.6	25.5
cm/g/t	819	904	843
Dividend			
On 14 December, 1979, Dividend No. 2 of 56 cents per unit of stock was declared to members registered at 4 January, 1980. Dividend warrants will be posted on or about 21 February, 1980.	1,940	1,940	1,940
Capital Expenditure			
Commitments in respect of contracts placed	R493,000		
Amounts approved in addition to commitments	R57,000		
General			

Three boreholes have been completed in the current drilling programme to probe the Kimberley Reef horizon east and north east of present underground operations on that horizon. The three completed holes are located approximately 1 to 1.5 km. east of No. 3 shaft. Their averaged results are as follows:

No.	Reb.	Depth (m)	Width (cm)	Av. grade (g/t)	Value (R)	Reb.	Depth (m)	Width (cm)	Av. grade (g/t)	Value (R)
125/6V/13	37	871	22.0	78.7	1,014	2,711	65-332	130	1,021	9,201
125/6V/14	4	877	23-1	88.6	2,080	2,439	Virtually complete	130	203	303
125/6V/15	4	884	27-6	8-25	7	8,832	4,043	1-6	1-9	8,875
One Reserves										
The tons, grade and milling width have been re-estimated at 30 September, 1979 and are shown below with the 1978 estimates in brackets.										
Tons										
Grade										
Milling Width										
(t)	(g/t)	(cm)	(t)	(g/t)	(cm)	(t)	(g/t)	(cm)	(t)	(g/t)
Barite	6.3	132	1,500,000	1,490	130	1,500,000	1,490	130	1,500,000	1,490
kaolin	2.1	318	200,000	200	132	200,000	200	132	200,000	200
feldspar	2.8	32	200,000	200	132	200,000	200	132	200,000	200
zircon	2.8	32	200,000	200	132	200,000	200	132</td		

ITALIAN CHEMICAL INDUSTRY

Agreement reached on Montefibre reconstruction

BY PAUL BETTS IN MILAN

MONTEDISON, the Milan-based chemicals group, and Mediobanca, the medium term special credit institute, have agreed on a L500bn (\$250m) financial reconstruction for Montefibre. Mr. Garth Pbaraon, bought a 10 per cent stake in Montedison for some L50bn.

The U.S. interests are understood to have indicated they will consider taking a minority stake in Montedison only when the financial problems at Montefibre have been resolved. During the last five years Montefibre has lost about L600bn and is running up a monthly deficit averaging L10bn.

The Montefibre financial recovery plan, to be announced shortly, envisages some L100bn of funding by a consortium of Italian banks led by Mediobanca, and a further funding of L100bn by the parent company, Montedison SpA.

Italian banker's plea for European stock exchange

BY CHRISTINE MORRIS

MEMBERS of the different stock exchanges in Europe should get together to discuss the formation of a "true European Stock Exchange," Dr. Mario Diana, International Investment Manager of the Banca Nazionale del Lavoro, the Italian international bank, said in London yesterday.

As the EEC continues to develop there will be a vital role for a central market in providing finance for investment, he said. The financial communities should act now rather than have an unwieldy system imposed by bureaucrats or until the problems become too large to tackle, Dr. Diana said.

Three obstacles needed

Dutch government bond issue

BY OUR FINANCIAL STAFF

THE DUTCH government is to offer bonds for tender from next week. The 15 year bonds will carry a coupon of 9½ per cent and go on sale on January 22.

The State raised Fl 550m (\$283m) in this form last November when a ten year issue

of bonds on a coupon of 9½ per cent was allotted a minimum tender price of par.

In Brussels the underwriting consortium for the next Belgian state bond proposed a price of 9¾. The 9 year bonds on a coupon of 11 per cent go on offer from January 24.

More eurobond services by dataSTREAM

By Nicholas Colchester

THE LONDON COMPANY, dataSTREAM, which provides computer-based services to the investment business, has developed a "valuation service" for the Eurobond market. It claims that this service is the first to be available for eurobond portfolios.

The service is an extension of the research service which dataSTREAM already provides in this market, and it matches dataSTREAM's existing involvement in the business of providing valuation of domestic security portfolios. The company already stores information on security portfolios worth about £10bn.

The valuation service will allow eurobond investors to store the details of their bond portfolios, or those of their clients, in the dataSTREAM computer. DataSTREAM collects prices for about 1,700 international bonds every day and will use these to provide investment managers or bond market participants with a constantly updated range of information about their portfolios including analysis by currency, country, and type of instrument.

DataSTREAM is owned by BOC International and a consortium of financial institutions.

Swiss banks cut back promotion

BY BRIG KHINDARIA IN GENEVA

MOST SWISS banks have signed a new convention circulated by the Swiss Bankers' Association banning the promotion of numbered accounts and aggressive publicity which compares one bank's services with those of another.

Publicity campaigns may now last no more than four months in any year and advertising on radio and television is banned in Switzerland as well as abroad. Promotion through mobile banks travelling from town to town is also banned.

Publicity through the Press will be limited to specialized publications concerned with the banking system and advertisement space other than that provided free of charge cannot be

wounds at a delicate stage in Montedison's recovery.

Last year Montedison group sales recovered, rising by 32 per cent to L8,000bn. Parent company's sales last year—largely in the chemical sector—increased by 37 per cent to L4,000bn. Of these, exports accounted for about L1,500bn of the total.

In view of increased sales, reduced debt interest charges and the sale of a number of assets raising substantial liquidity, Montedison expects to see a reduction in its losses for 1979.

The parent company's losses for last year are likely to be reduced to around L800bn from L2,500bn in 1978 and a record deficit of L500bn in 1977. However, it is likely he will be at least asked to stay on to avoid opening old

taken in address registers, and telephone and telex directories.

The reason for the new convention is the uncertainty resulting from "new publicity methods" which have converted banks advertising into a war rather than honest competition, as official from a large Geneva bank said.

* * *

MODEST INCREASES in profit are reported by two Swiss banks. Bank Julius Baer has produced a 6 per cent rise in net profits for 1979, while Banca del Gottardo is 3 per cent ahead.

Julius Baer's earnings reached SwFr 10.4m (\$6.54m) last year compared with

SwFr 9.8m. Balance-sheet total rose from SwFr 713m to

SwFr 746m (\$462.5m) with the total for the parent bank plus foreign participations of Baer Holding AG increasing from

SwFr 1.2bn to SwFr 1.3bn.

At Banca del Gottardo earnings improved to SwFr 20.75m (\$13.17m). Balance-

sheet total expanded by 13 per cent to SwFr 2.42bn. "Satisfactory" results are also reported for the offshore operators Gottard Bank International (Nassau) which company's balance-sheet total rose by 18 per cent to \$208m and profits by 15 per cent to \$5.2m.

Banca del Gottardo plans an unchanged 10 per cent dividend

Automobiles Talbot plans rights issue to raise \$167m

BY TERRY DODSWORTH IN PARIS

AUTOMOBILES TALBOT, the former Chrysler France which is now part of the PSA Peugeot-Citroën group, is aiming to raise

some FF 675m (\$167m) from

its parent company by the end

of next month.

The money is being injected into Talbot, which has run into a period of substantial losses, by way of a rights issue. This will raise Talbot's capital from FF 469m to FF 890m

through a nine-for-ten issue at FF 160.

At its recent annual meeting, Talbot raised the authorised limit on its capital to FF 1.5bn, but the company says that it has no plans at present to go ahead with a further issue.

Talbot's move is part of a long-term development plan for the company which is aimed at integrating its component manufacturing more directly within the PSA group and at developing its own product line.

The company has clearly been suffering this year in the French market from its limited range of cars, and from the marketing problems which have followed its change of name. Thus despite the overall increase in the French market, Talbot's sales have fallen, and

it has recently been forced to announce substantial cut-backs in production in order to control stocks.

• The French state power utility, Électricité de France (EDF) incurred an operating loss of FF 2.5bn (\$525m) last year, compared with a profit of FF 33m in 1978, AP-DJ reports from Paris.

After taking into consideration the measures—some of which were retrospective—recently announced by the government to help EDF out of its financial difficulties, the final shortfall at the end of 1979 is expected to be in the region of FF 1.5bn.

Earlier this month, the government announced that it had decided to write off the FF 11.7bn in debt owed by EDF to the state fund for economic and social development, and that EDF's capital would be increased by an equivalent amount.

The Economics Ministry said at the time that 1980 and 1981 would be particularly difficult years for the utility. It added that EDF will stay in the red through 1981, but that financial balance would be regained by 1982.

Tandberg expects return to profits this year

BY FAY GJESTER IN OSLO

TANDBERG A/S, the Norwegian electronics company, created after the bankruptcy of the old Tandberg, continued in deficit during the second half of 1979, but expects to show a profit in 1980, according to Board chairman Ibb Heivold.

After its restructuring, early last year, the former state-owned company was acquired by Norsk Data, a rapidly growing Norwegian computer manufacturer. The deficit for July-December amounted to about Nkr 1.1m (\$224,490), on turnover of Nkr 57.6m (\$11.75m).

The decision to apply for bankruptcy was taken after a meeting of the cotton industry's policy commission, on which the Government, employers and unions are represented.

Specialist educational aids, and most of its former foreign subsidiaries have been reduced to agency arrangement. Exceptions are subsidiaries in its four main export markets—Britain, Sweden, West Germany and the U.S., where the surviving subsidiaries have been bought by the new Norsk Data owned Tandberg.

Norsk Data itself turned in a 1979 profit of Nkr 15m on turnover of about Nkr 210m according to preliminary figures. This is 40 per cent and 30 per cent higher, respectively, than in 1978. The profit ratio, 7 per cent of turnover, is the best yet achieved by the company.

Exports also rose sharply, and now account for about 50 per cent of production.

Dutch textile groups to close subsidiary

BY CHARLES BATCHELOR IN AMSTERDAM

THREE DUTCH textile groups have decided to shut down a jointly-owned subsidiary, set up only two years ago, because losses have reached unacceptable levels. The subsidiary, TSB Finishing and Printing, which has a workforce of nearly 340, is to apply for bankruptcy immediately.

The company, which is based

in Goor in the eastern Netherlands, expects to make a loss of Fl 5m (\$2.6m) this year. A partial closure of the unprofitable activities would be no solution to its problems, the company said.

TSB is jointly owned by Nijverdal-Tex Cale, the largest company in the Dutch cotton

rayon and linen sector. Blijdenstein-Wilink and Nederlandse Boerweverij, it was set up in 1978 as part of a restructuring of the cotton textile industry.

The decision to apply for

bankruptcy was taken after a

meeting of the cotton industry's

policy commission, on which the

Government, employers and

unions are represented.

THIS ANNOUNCEMENT APPEARS AS A MATTER OF RECORD ONLY

These securities have been sold outside the United States of America. This announcement appears as a matter of record only.

NEW ISSUE

10th January, 1980

European Coal and Steel Community U.S. \$40,000,000

11½ per cent Notes 1988

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LTCB Asia Limited

The Development Bank of Singapore
Limited

Singapore Nomura Merchant Banking
Limited

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Kuwait Pacific Finance Company
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ZAGREBACKA BANKA

U.S. \$25,000,000

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AGENT

THE CHASE MANHATTAN

U.S. \$10,000,000
Floating Rate U.S. Dollar Negotiable
Certificates of Deposit, due 8th December 1982

BANK OF TOKYO INTERNATIONAL LIMITED

Formerly

BANK OF TOKYO AND DETROIT (INTERNATIONAL) LIMITED

Notice is hereby given to the holders of the above Certificates of Deposit issued in the name of Bank of Tokyo and Detroit (International) Limited that the Bank has changed its name to 'Bank of Tokyo International Limited, effective 1st January 1980. The Certificates have now become the unsecured obligations of Bank of Tokyo International Limited.

Merrill Lynch International Bank Limited
Agent Bank

Weekly net asset value
on January 16 1980

Tokyo Pacific Holdings N.V.

U.S. \$69.12

Tokyo Pacific Holdings (Seaboard) N.V.

U.S. \$50.36

Listed on the Amsterdam Stock Exchange

Information: Pierson, Helling & Pierson HV Herengracht 214,
Amsterdam.

VONTobel Eurobond Indices

14.576 = 100%

PRICE INDX	8.1.80	15.1.80	AVERAGE YIELD	8.1.80	15.1.80
OM Bonds	97.74	97.40	OM Bonds 8 Notes	7.778	7.888
DM Bonds & Notes	98.17	98.17	DM Bonds & Notes	7.778	7.888
U.S. \$ Str. Bonds	88.12	88.63	U.S. \$ Str. Bonds	11.181	11.151
Can. Dollar Bonds	89.09	88.98	Can. Dollar Bonds	11.949	11.921

Record profits at Matsushita

BY YOKO SHIBATA IN TOKYO

MATSUSHITA Electric Industrial Company has announced record non-consolidated earnings and sales for the fiscal year ended November 20, 1979.

Over the past year, the company's operating profits rose by 13 per cent to Y116.66bn and net profits went up by 15.3 per cent to Y65.52bn (\$274m). Sales were Y1.734bn (\$7.24bn), up 8.5 per cent over the previous fiscal year. Per share profits were Y55.13, compared with Y52.95 a year earlier.

Matsushita's domestic sales went up by 12 per cent to Y1.424bn, thanks to strong replacement demand for colour TV sets, microwave ovens and refrigerators, as well as new demand for video tape recorders. Exports, however, fell back by 6 per cent, owing to the complete suspension of exports of colour TV sets in the U.S. and a shift in production for the U.S. market to the company's U.S. subsidiary. Video tape recorders showed buoyant sales, with a 27 per cent overall rise (35 per cent up in domestic markets and 23 per cent up in the export market). In particular, new models with six hour recording fared well.

Strong sales of video tape recorders with high added value and an improvement in export profitability resulting from the depreciation of the Yen in the second half of the year accounted for double-digit growth in earnings.

Due to the expansion in operating funds following a Y530bn public issue of unsecured bonds last April, Matsushita achieved a surplus of its financial balance—non-operating income increased by Y5bn over the previous year. The owned capital ratio was 48.3 per cent, the same as in the previous year.

For the current half-year ending on May 20, 1980, the company foresees negative factors such as sluggish sales of beaters because of the warm winter and a fall in exports due mainly to the recession in the U.S. However, these negative factors can be overcome by the continuing strong replacement demand for colour TVs, refrigerators and washing machines. In particular, Matsushita expects buoyant sales of home video tape recorders thanks to a pickup in demand in the Middle East, as well as existing U.S. and European markets.

On the grounds of strong demand for video tape recorders, the company plans to double its capital investment to Y50bn, directing this towards an expansion in production capacity of video tape recorders by 50 per cent over 90,000 sets monthly.

Sales for the current fiscal half-year are expected to be about Y900bn, up 11 per cent, with operating profits of Y82bn, up 13.8 per cent.

Sales for the full fiscal year ending on November 20, 1980, are expected to be Y1.900bn, up 9.5 per cent, with operating profits of Y130bn, up 11.4 per cent over fiscal 1979.

Korea likely to resume borrowing abroad soon

HONG KONG—South Korea is expected to resume state borrowing on international financial markets soon after Saturday's 16.55 per cent devaluation of the Korean won, bankers said here.

They said they expected the country's commercial borrowing programme to resume now that uncertainty has cleared surrounding the expected devaluation, which set the won at 580 to the U.S. dollar from 484.

The bankers said that state borrowing abroad had been deferred since the assassination of President Park Chung-Hee in October, although some private loans in the \$20m to \$30m range had been raised since.

They said that despite general confidence in Korea as a borrower in the long-term, most international banks are reluctant to resume immediately arranging credits for the country.

This is due not to uncertainty over the country's political and economic situations and to the trend of the mid-seventies, when Government spending plans based on misplaced gold price expectations resulted in a deteriorating balance of payments, inflation and a clamp on domestic liquidity.

Mr. Owen Horwood, the Finance Minister, has said that a repeat of this mistake will not be permitted. The Government would stick to the conservative fiscal policies necessary if the next round of economic growth was to be soundly based. But even if gold falls back, the coming fiscal year should result in a gold mine tax payments to the Exchequer in the region of \$5bn (\$360m), allowing a stimulatory package of tax cuts with the end-March budget.

The bankers said that they expect increased spreads for Korea although they did not discount some loans would continue at the old rates. Tenures were expected to fall before spreads increased.

Bankers expected most state loans to be general purpose and not tied to any specific projects, with private loans likely to concentrate almost exclusively on export-oriented companies after the devaluation.

While the consequences of the devaluation were important considerations, most banks tended to be more concerned with the political situation in Korea.

Reuter

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Reuter

JOHANNESBURG STOCK EXCHANGE

Cloud over the gold boom

BY JIM JONES IN JOHANNESBURG

AMONG the world's stock exchanges, 1979 was Johannesburg's year. From a base of \$227 an ounce at the beginning of 1979, the all-important gold price had more than doubled, to \$560 as the world entered the 1980s.

If bullish analysts are correct, 1980 could see a continuation of 1979's rise. The signs are there. In the first few weeks of January, gold has pushed its record levels higher and higher, spurred by a wave of buying as a hedge against the deteriorating political situations in the Middle East and Afghanistan.

Some analysts are confident that gold will reach \$1,000 sometime this year, and if that happens, it is argued, the Johannesburg Stock Exchange could be set for a boom as national gold revenue floods over into the rest of the economy.

Gold apart, however, almost every economic indicator is pointing upwards. South Africa learned its lesson in the mid-seventies, when Government spending plans based on misplaced gold price expectations resulted in a deteriorating balance of payments, inflation and a clamp on domestic liquidity.

As for mining shares, a rising gold price should, under normal circumstances, have led to a more than proportional advance in share prices. In fact, with the RDM Gold Index at 5227, the RDM Gold Index started 1979 at 7703. Now with gold having moved above \$700, the RDM Gold Index has risen above 5500.

In part the index's relatively poor performance reflects investor caution that the gold bubble could burst at short notice. But it may also reflect increasing political uncertainties. Current investor euphoria has tended to overshadow political considerations. But if present trends continue, political factors could outweigh economic factors in the stock market this year.

Black workers who see themselves as increasingly alienated from the country's economic advance are growing increasingly aware of their economic power.

Social disturbances occur unpredictably, but if they are on the cards, investors will pay closer attention to political matters in running their South African equity portfolios. The question in 1980 is whether those considerations will be outweighed by economic developments.

This advertisement complies with the regulations of The Stock Exchange of the United Kingdom and the Republic of Ireland.



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(Incorporated with limited liability in the Cayman Islands)

U.S.\$25,000,000

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Banco de Bogotá

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Issue Price 100%

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17th January, 1980

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Standard Chartered Merchant Bank Limited

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December 1979

CORPOZULIA

Corporación de Desarrollo de la Región Zuliana

U.S.\$34,883,000

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Managed and Provided by

KLEINWORT, BENSON LIMITED

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نظام الائتمان

CURRENCIES, MONEY AND GOLD

Dollar easier

THE DOLLAR finished at its lowest level for the day in currency markets yesterday, while sterling fell back as UK short-term interest rates eased from the high levels seen recently. Trading during the morning was fairly quiet and uneventful, and the dollar was slightly stronger in places. However, later in the day the U.S. yen came on offer with the entry of New York into the market, and in the absence of any central bank intervention it fell to DM 1.7350 from DM 1.7375, having stood at DM 1.7350 at one point. Similarly against the Swiss franc it finished weaker at SwFr 1.5950 from SwFr 1.5985, after a high of SwFr 1.6025.

The yen finished in the middle of the day's range, having been affected to some degree by the possibility of Iran cutting oil supplies. The dollar closed at Yen 228.55 compared with Yen 228.50 on Tuesday. On Bank of England figures, the dollar's trade weighted index fell to 84.6 from 84.9.

Sterling lost ground against most currencies, and this was reflected in the trade weighted index, which fell to 71.7 from 72.0, having stood at 72.0 in the morning. After opening at \$2.2790-2.2800, the pound rose to a high of \$2.2850-2.2860. However, it eased back slightly during the afternoon to finish at \$2.2675-2.2885, a loss of 95 points from Tuesday's close.

D-MARK — Very strong, and showing a tendency to rise within the European Monetary System recently. The dollar rose at the fixing to DM 1.7306 from DM 1.7190 on Tuesday and touched a peak during the morning of DM 1.7340. There were no new factors in the market and dealers doubted whether the Bundesbank intervened at all.

FRENCH FRANC — Strongest member of the EMS since late December. The franc improved against most of its EMS partners or the fixing, with the D-mark easing to FF 2.3433 from Yen 238.80.

Changes are for ECU; therefore positive change denotes a weak currency. Adjustment calculated by Financial Times.

EMS EUROPEAN CURRENCY UNIT RATES							
ECU	Currency	% change	from	% change	adjusted for	Divergence	
central rates	amounts	ECU	rate	rate	rate	points	
Belgian Franc ...	36.7857	40.4109	+1.62	+1.52	+1.52	—	
Danish Krone ...	7.72236	7.78985	+0.85	+0.53	+0.53	—	
German D-Mark ...	2.46208	2.49172	+0.28	+0.11	+0.11	—	
French Franc ...	5.84700	5.83897	-0.14	-0.42	-0.42	—	
Dutch Guilder ...	2.74582	2.74582	0.00	-0.04	-0.04	—	
Irish Pound ...	0.60101	0.60129	+0.03	+0.07	+0.07	—	
Italian Lira ...	115.719	116.186	+0.56	+0.56	+0.56	—	

Changes are for ECU; therefore positive change denotes a weak currency. Adjustment calculated by Financial Times.

EXCHANGE CROSS RATES							
Jan. 10	Pound/Sterling	U.S. Dollar	Deutschmark	Japanese Yen	French Franc	Swiss Franc	Dutch Guilder
Pound Sterling	1	2.268	5.908	540.3	0.162	5.695	4.808
U.S. Dollar	0.441	1	1.722	228.8	0.031	1.588	1.699
Deutschmark	0.254	0.880	1	13.83	0.240	1.102	1.062
Japanese Yen 1,000	1.861	4.108	7.283	1,000	16.02	8.654	7.075
French Franc 10	1.094	0.491	4.274	500.0	10.	2.032	4.719
Swiss Franc	0.378	0.631	1.067	1,000	2.046	1.	1.198
Dutch Guilder	0.352	0.587	0.907	125.4	2.100	0.938	1.420
Italian Lira 1,000	0.848	1.894	2.474	2,000	3.170	1.260	2,460
Canadian Dollar	0.579	0.960	1.488	204.0	3.467	1.363	1.633
Belgian Franc 100	1.675	3.674	6.158	851.5	14.41	5.656	5.708

Changes are for ECU; therefore positive change denotes a weak currency. Adjustment calculated by Financial Times.

Long-term Eurodollar two years 12.12% per cent; three years 11.12% per cent; four years 11.12% per cent; five years 11.12% per cent; nominal closing rates. Short-term rates are call for sterling, U.S. dollars and Canadian dollars; two-day call for guilders and Swiss francs. Asian rates are closing rates in Singapore.

INTERATIONAL MONEY MARKET

Dutch rates ease

Dutch short-term interest rates fell yesterday, on indications of a easing of the tight conditions seen in the money market during recent weeks. The authorities reduced the amount of special advances and again to F1.15800 at 114 per cent, but this will run for only six days until January 23. The scale of special advances was larger than expected and, coupled with a decline in the interest rate charged, has led to a general improvement in market conditions. To help market liquidity the Dutch central bank made F1.25m available at 15 per cent on December 17 to cover the Christmas and year-end period, followed by F1.630m at 12 per cent, which ran for 11 days from January 4.

UK MONEY MARKET

Volatile trading

Bank of England Minimum Lending Rate 17 per cent (since November 15, 1978). Monthly make-up day for London banks led to a sharp variation in day-to-day money rates in the money market yesterday. Interbank overnight money fell below call money with discount houses at times, reflect-

ing the reserve asset status of

monies was generally in short supply, and the authorities got towards the close banks began to increase their reserves asset position, and some houses were available at 10 per cent, although others paid up to 16 per cent. In the interbank market, overnight funds rose to 35 per cent in the morning, but fell sharply to 2 per cent in places during the afternoon, at Minimum Lending Rate.

Rates in the table below are nominal in some cases.

Local authorities and financial houses seven days' notice others seven days' fixed.

long-term local authority mortgage rates nominally three year 15.15% per cent; four years 15.15% per cent; two years 15.15% per cent; Bank of England rates in table are buying rates for gunc paper. Buying rates for four-month banks bills 15% per cent; four-month

long-term gunc paper rates for one-month Treasury bills 15% per cent; two-month 15% per cent; three-month 15% per cent.

Approximate selling rates for one-month Treasury bills 15% per cent; two-month 15% per cent; three-month 15% per cent.

Approximate buying rates for one-month Treasury bills 15% per cent; two-month 15% per cent; three-month 15% per cent.

Finance House Basis Rates (published by the Finance House Association) 17 per cent from January 1, 1980. Clearing Bank Deposit Rates for sums at seven days' notice 15% per cent. Clearing Bank Rates for lending 17 per cent. Treasury Bills: Average Mdn: rates of discount 15.800% per year.

MONEY RATES

NEW YORK

Prime Rate 15-15%

Fed. Funds 13

Treasury Bills (12-week) 11.83

Treasury Bills (26-week) 11.65

GERMANY

Discount Rate 5

Oversight Rate 8.50

One month 8.50

Three months 8.50

Six months 8.50

FRANCE

Discount Rate 2.5

Oversight Rate 12.25

One month 12.15%

Three months 12.15%

Six months 12.15%

JAPAN

Discount Rate 5.20

Oversight Rate 8

One month 8

Three months 8.50

Six months 8.50

Local authorities and financial houses seven days' notice others seven days' fixed.

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LONDON MONEY RATES

Jan. 16 1980

Starling Certificate of deposit

Interbank

Local Authority Deposits

Finance House Deposits

Company Deposits

Treasury Bills

Eligible Bank Bills

Fine Trade Bills

Other

Jan. 16 1980

Starling Certificate of deposit

Interbank

Local Authority Deposits

Finance House Deposits

Company Deposits

Treasury Bills

Eligible Bank Bills

Fine Trade Bills

Other

Jan. 16 1980

Starling Certificate of deposit

Interbank

Local Authority Deposits

Finance House Deposits

Company Deposits

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Jan. 16 1980

Starling Certificate of deposit

Interbank

Local Authority Deposits

Finance House Deposits

Company Deposits

Treasury Bills

Eligible Bank Bills

Fine Trade Bills

Other

Jan. 16 1980

Starling Certificate of deposit

Companies and Markets

NEW YORK

Stock	Jan. 15	Jan. 14	Stock	Jan. 10	Jan. 14	Stock	Jan. 10	Jan. 14	Stock	Jan. 15	Jan. 14	Stock	Jan. 10	Jan. 14
Columbia Gas	242	240	Gt. At. Pac. Tel.	75	75	Most Petroleum	584	578	Schultz Brew. J.	81	81	Schlumberger	595	594
Columbia Pipe	242	241	Gt. Basin Pet.	203	203	Metromedia	731	734	SGM	242	242	SGM	242	242
Com. Ins. Am.	191	191	GLNthn. Nekodan	354	355	Milton Bradley	234	234	Scott-Persman	204	204	Socony	204	204
Combust. Eng.	352	352	GLWest Financi'l	10	10	Mitsubishi	30	30	Southern Co.	191	191	Southwest	191	191
Combust. Equip.	121	121	GM Corp.	19	19	Mitsubishi	517	517	Southern Dist. V.	154	154	Southern Dist. V.	154	154
Comcast	121	121	Mitsubishi	171	171	Mitsubishi	517	517	Southern Dist. V.	154	154	Southern Dist. V.	154	154
Comm. Satelite	491	491	Mo. & Western	19	19	Mobil	528	528	Sea Contrs.	154	154	Sea Contrs.	154	154
Gulf & Western	221	221	Mohawk Ind.	19	19	Modern Marchg.	144	144	Seabrook Coast	154	154	Seabrook Coast	154	154
Compugraphica	328	328	Mohawk Mfg.	24	24	Merck	424	424	Seabrook Coast	154	154	Seabrook Coast	154	154
Acme Cleve.	231	231	Mohawk Mfg.	24	24	Mercier Mfg.	521	521	Seabrook Coast	154	154	Seabrook Coast	154	154
Acme Oil & Gas	442	442	Monsanto	611	611	Seairle IC G.	20	195	Seabrook Coast	154	154	Seabrook Coast	154	154
Acme Oil & Gas	442	442	Moore McCormick	448	448	Sears Roebuck	176	176	Seabrook Coast	154	154	Seabrook Coast	154	154
Acme Prod. & Chem.	40	40	Motorola	612	611	Security Pac.	204	204	Searle IC G.	20	195	Searle IC G.	20	195
Alcoa	120	120	Motorola	557	557	Sedco	374	374	Searle IC G.	20	195	Searle IC G.	20	195
Alcoa Int'l	171	171	Munisingwear	144	144	Shell Oil	204	204	Searle IC G.	20	195	Searle IC G.	20	195
ARA	244	244	Harris Bancp.	582	582	Schwartz	204	204	Searle IC G.	20	195	Searle IC G.	20	195
ASA	511	498	Harris Corp.	575	575	Shawin-Wins.	595	595	Searle IC G.	20	195	Searle IC G.	20	195
Aubuchs Lubes	211	211	Habisco	521	521	Signal	404	414	Searle IC G.	20	195	Searle IC G.	20	195
Acme Cleve.	231	231	Nalco Chem.	484	484	Sigmoide	494	494	Searle IC G.	20	195	Searle IC G.	20	195
Adobe Oil & Gas	442	442	Nat. Airlines	494	494	Simplicity Part.	104	104	Searle IC G.	20	195	Searle IC G.	20	195
Acme Life & Gas	455	455	Heinz H.J.	292	292	Sears Roebuck	176	176	Searle IC G.	20	195	Searle IC G.	20	195
Acme Prod. & Chem.	40	40	Heller Int'l.	24	24	Sigmoide	494	494	Searle IC G.	20	195	Searle IC G.	20	195
Alcoa	120	120	Heller Int'l.	24	24	Simplicity Part.	104	104	Searle IC G.	20	195	Searle IC G.	20	195
Alcoa Sugar	611	611	Heller Int'l.	24	24	Sigmoide	494	494	Searle IC G.	20	195	Searle IC G.	20	195
Alm. Airline	202	202	Heller Int'l.	24	24	Simplicity Part.	104	104	Searle IC G.	20	195	Searle IC G.	20	195
Alm. Airline	49	49	Heller Int'l.	24	24	Sigmoide	494	494	Searle IC G.	20	195	Searle IC G.	20	195
Alm. Airline	103	103	Heller Int'l.	24	24	Simplicity Part.	104	104	Searle IC G.	20	195	Searle IC G.	20	195
Alm. Airline	103	103	Heller Int'l.	24	24	Sigmoide	494	494	Searle IC G.	20	195	Searle IC G.	20	195
Alm. Airline	103	103	Heller Int'l.	24	24	Simplicity Part.	104	104	Searle IC G.	20	195	Searle IC G.	20	195
Alm. Airline	103	103	Heller Int'l.	24	24	Sigmoide	494	494	Searle IC G.	20	195	Searle IC G.	20	195
Alm. Airline	103	103	Heller Int'l.	24	24	Simplicity Part.	104	104	Searle IC G.	20	195	Searle IC G.	20	195
Alm. Airline	103	103	Heller Int'l.	24	24	Sigmoide	494	494	Searle IC G.	20	195	Searle IC G.	20	195
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Companies and Markets

Rubber price up sharply

RUBBER PRICES moved sharply higher in London yesterday in response to a steep rise in eastern markets. On the physical market the ESS No. 1 spot position closed at a new high of 75p a kilo, up 3.5p on the day.

Dealers attributed the rise to mounting international tension, its possible repercussion on oil supplies and renewed talk that the U.S. was contemplating a build-up of strategic stockpiles, including rubber.

Some said they thought the market might be confused over planned U.S. stockpile legislation.

A U.S. Critical Materials Stockpile Bill, signed earlier this month, authorises the acquisition of \$23m worth of strategic and critical materials for the national stockpile. The bill made no reference to the commodities likely to be acquired, but copper and rubber are thought to be leading contenders.

More Third World food aid sought

By Rupert Cornwell in Rome
A BIG boost to the resources of the International Fund for Agricultural Development (IFAD) is likely to be agreed at this week's IFAD governing council meeting, to advance its aim of helping lift food production in the Third world.

IFAD, which is financed by western industrial and oil-producing countries, has already spent \$500m of its initial \$1bn endowment in the two years since its inception. The remaining \$500m will go on current debts have been committed by the end of 1980, and the goal of the Rome session is to secure at least a "top-up" to the original \$1bn of available resources.

The talks are taking place against a background of mounting food requirements in poorer countries. In spite of heavy crops in main cereal exporting countries, the meeting was told that at least 20 per cent of the population of Africa, Asia and Latin America still suffer from chronic hunger and malnutrition.

Import requirements for foodstuffs by developing countries are expected to rise to 85m, or even 100m, tonnes by 1985 from only 60m tonnes in 1977.

BRITISH COMMODITY MARKETS

BASE METALS

COPPER Higher on the London Metal Exchange. In active trading influenced by the movements of gold. Much of the business was speculative nature, with a record for some events like the vote for a strike at El Teniente. Forward metal initially moved between £1,100 and £1,050, but then moved up to touch £1,021 in the afternoon. The market was trading between £1,008 and £1,018. The market was unable to maintain the higher levels and as the gold price eased, the price slipped to close on the kerb at £1,017.

Aluminium Metal Tradeline reported a high for the day on the large kerb at £472. Trading was fairly active with the backtracking tending towards the previous day's price. The use of metal to move the acreage appeared on the kerb was £467.5. Turnover 15,450 tonnes.

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Speculators lift copper prices

BY JOHN EDWARDS, COMMODITIES EDITOR

COPPER PRICES advanced strongly again on the London Metal Exchange as a new wave of speculative buying was triggered off by the rise in gold and silver. Copper cash wirebars closed £23.5 higher at £1,051.5 a tonne and the three months quotation, £25.25 up at £1,113.75, closed at the highest level since 1974.

News that workers at the El Teniente mine in Chile had voted in favour of striking to back a pay claim added fuel to the buying fervour. But the bulk of demand was reported to have come from speculators following the rise in gold; indeed the market eased in late trading when gold fell back.

Dealers said that trade participation in the market is at a low ebb, overwhelmed by the flow of speculative funds. With consumption poor, the trade's main interest in the market appears to be selling when prices reach a peak level.

Nevertheless in the U.S. and Canada producers have taken advantage of the upturn in the market to raise their domestic selling prices significantly. Asco announced an increase of 4 cents to \$1.18 a pound and Noranda an increase of 5 cents to \$1.17 yesterday.

World grain harvest forecast raised

THE U.S. Department of Agriculture (USDA) has raised its forecast of world total grain production in the 1979-80 season to 1,519.1m tonnes from last month's estimate of 1,508.6m. But this is still below last season's 1,576.8m tonnes.

The Department's crop reporting Board said the larger U.S. maize crop and an increased Indian rice crop account for most of the rise.

The U.S. coarse grain crop estimate was raised to 234.5m tonnes from 229.5m tonnes last month while India's rice crop was now forecast at 65m tonnes, up from 61.6m.

World output of major oilseeds is projected at about 180m tonnes, 1.2 per cent more than the December forecast and well above the 155.9m tonnes produced in 1978-79.

Imports for foodstuffs by developing countries are expected to rise to 85m, or even 100m, tonnes by 1985 from only 60m tonnes in 1977.

BRITISH COMMODITY MARKETS

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LONDON STOCK EXCHANGE

Euphoric conditions return and equity index jumps 13.8% Gilt's rise for eighth day and Golds continue to boom

Account Dealing Dates

*First Declarer. Last Account Dealings since Dealing Day Dec. 28 Jan. 19 Jan. 21 Jan. 21 Jan. 18 Jan. 24 Jan. 25 Feb. 4 Jan. 25 Feb. 7 Feb. 5 Feb. 13 *Declarer's date denotes the date from 9.30 am two business days earlier.

After Tuesday's setback in equities, euphoria returned to all sectors of stock markets yesterday as the flight from cash into stocks and shares gathered pace. The weight of domestic and overseas investment funds completely nullified adverse factors, which included comment on last month's trade returns and on the unsatisfactory trend in the UK balance of payments.

Leading equities, as measured by the FT 30-share index, staged their biggest rise since last April when the Labour Government was defeated on a no-confidence vote. Gilt-edged securities went higher for the eighth successive session, and South African Gold

shares, in another amazing show of strength, surged on with the bullion price.

Potential buyers, particularly the smaller fund managers, who had been holding back in the belief that the current bull market was flimsily based, adopted a herd instinct and entered the market in strength. This created a self-feeding process, especially in the equity sectors where stock shortage was often acute. The upturn continued after the official close and leading shares usually closed at the highest with many showing double-figure gains.

Oils were one of several notable sectors and, although settling a shade below the best, registered rises extending to 16 among the majors and more in secondary stocks. The extent of the overall movement in equities was mirrored by the 30-share index which, after being only 1.4 up at 10.00 am, ended with a jump of 13.8 at 455.3; only ten trading days ago, this measure of the

market temporarily slipped below

400. The tone of British Funds suggested few worries about the possibility of new tap stocks issues tomorrow. The market was initially a shade uncertain with losses approaching 4, but investors soon regained confidence and quotations moved higher. Longer-dated stocks made the largest gains and the recently-exhausted tap Treasury 14 per cent 1988-2001 rose 3 point to 1001, but the shorts were extremely busy.

Despite continued tight conditions in money markets where the temporary release of special deposits made little noticeable impression, falls of 1 in the shorts were recovered and replaced finally by improvements of about 1 with the help of considerable foreign investment.

Consolidated Gold Fields again dominated the proceedings in the Traded Option market, contributing 610 trades to a total of 1.93.

Hire purchases good

Hire Purchases featured a firm banking sector with buying on hopes of a reduction in interest rates leading to sharp gains in this market. The gains were additionally helped by revised bid offers. Lloyds and Scottish rose 12 to 12.5p, FNFC continued its recent good run with further rise of 31 to 161p, after 145p. F.C. Finance put on 6 to 68p and UDT 44p. Down 14 over the previous three trading sessions, Kitchen Queen dipped 2 further but still 10 on balance of 145p. Reed International, to 185p. Elsewhere, Thomas French advanced 10 to 95p in response to the results and Johnson Matthey rose 12 to 257p on consideration of further increases in precious metal prices. Press comment helped Reed Executive put on 7 to 75p and Elson and Robbins a like amount to 88p, while Letraset firmed 6 to 141p following increased first-half earnings. Western Board Mills hardened 3 to 88p on trading news and Diploma Investments jumped 13 fresh to 388p on speculative support. Referring recent Press comment, Ritchie rose 9 to 290p. BTR improved 11 to 319p and Eastern Produce S to 90p. Bid hopes again bolstered Extel which appreciated 5 more to 180p. National Carbonising added 8 to 143p on North Sea oil enthusiasm. Following further consideration of the planned redundancies and the Board's profit warning, Lesney cheapened a penny more to 27p, while Metley gave up 3 to 29p in sympathy.

Revived demand in the Electrical sector sometimes found the market short of stock which resulted in fairly substantial rises. Electrotechnicals advanced 15 to 465p and Wholesale Fittings, 10 to 450p, while gains of around 8 were marked against Farnell, 256p, Farcast, 470p, and Kede, 225p. On the other hand, Press comment on recent market speculation about the terms of the much-rumoured bid expected to come from Racal prompted fresh dullness in Beeces; the ordinary reacted 10 more to 325p and the A' 13 to 290p. Among the leaders, GEC closed 8 higher at 356p, while Racal were relatively lively at 305p.

Insurances contributed to the firm trend. Composites closed with gains ranging to 12 as in Snn. Alliance at 546p, while Commercial Union put on 6 to 146p as did Eagle Star, to 164p.

Brentsall Beard, among Lloyds brokers, closed unaltered at 16p; the preliminary results will not be announced tomorrow as wrongly stated here yesterday.

Breweries followed the general upward movement with leaders Bass, 205p, and Guinness, 190p, improving 4 pence.

Keen interest in a market none-too-well supplied with stock helped leading Buildings to higher levels. The Timber sector was featured by Magnet and Southern which responded

late on compensation hopes, fell

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OVERSEAS NEWS

Israelis worried by U.S. overtures to Arab world

BY DAVID LENNON IN TEL AVIV

ISRAEL has been startled and worried by U.S. statements that the best way to help over the current crisis in the region is to move towards a resolution of the Palestinian issue.

The American remarks are seen here as an intensification of pressure on Israel to make more concessions in the negotiations with Egypt on Palestinian autonomy for the occupied West Bank of the Jordan and in the Gaza Strip.

Professor Yigael Yadin, the Deputy Prime Minister, yesterday captioned the U.S. against trying to win friends in the Arab world by applying pressure to Israel. He said it was a serious "error" to link the autonomy talks with the crises in Iran and Afghanistan.

Mr. Cyrus Vance, the U.S. Secretary of State, has declared that, in the wake of the crisis in the region, the U.S. will have to strengthen its standing in the Arab world and speed up the resolution of the Palestinian problem. Mr. Samuel

Lewis, the U.S. Ambassador in Tel Aviv, has been quoted as bluntly telling an Israeli questioner that the best thing Israel can do to help the U.S. is to move further and faster on the Palestinian issue.

Mr. Lewis stressed that Israel can play no useful military role as long as the Palestinian problem remains an impediment with the pro-western Arab states.

The erosion of Israel's standing in Washington has begun to worry the Israeli Government which believed that the turmoil in the region would make the U.S. regard Israel as a strategic asset.

The latest American moves reaffirm the impression gained from Washington's refusal last month to increase aid to Israel for the next fiscal year. It also follows the discovery that U.S. military aircraft have been exercising in Egypt without prior notice being given to the Israeli authorities.

Officials in Jerusalem were yesterday speaking ruefully

about the lack of co-operation with Washington, but refrained from open criticism pending guidance from Mr. Menahem Begin, the Prime Minister, who has not reacted publicly to the new American pressure.

L. Daniel adds: Israel's cost of living index rose by 8.1 per cent in December, bringing the total rise for 1979 to 11.4 per cent. The figure was warmly welcomed in Jerusalem, since it was less than the increases for the previous two months.

The change is ascribed to the credit squeeze introduced by Mr. Yigael Hurwitz, the recently appointed Finance Minister, as well as to his policy of slashing the budget in real terms, which involves a lay-off of workers in the public sector.

A large part of the 1979 increase in the cost of living index was due to the abolition of food subsidies and periodic increases in the cost of Government services, plus the jump in the cost of fuel, which boosted transport, electricity and production costs.

Mrs Gandhi to hold defence post

By K. K. Sharma in New Delhi

MRIS IINDIRA GANDHI, the Indian Prime Minister, has kept the key defence portfolio for herself in a further distribution of portfolios announced yesterday.

Rather than expand immediately the Cabinet announced earlier this week, Mrs. Gandhi has preferred to share out the portfolios to which no Ministers were appointed when the Government assumed power on Monday. Thus the important Ministry of Industry will be handled by Mr. K. Venkatacharan, the Finance Minister, while petroleum will be the charge of Mr. P. C. Sethi, the Works and Housing Minister.

This is obviously a temporary arrangement for the new Parliament's brief two-week session, beginning next Monday.

Reuters adds: A visit to India by Mr. Andrei Gromyko, the Soviet Foreign Minister, which was expected to take place later this month, has been postponed.

Fraser joins Ohira in condemning Moscow

By PATRICIA NEWBY IN CANBERRA

JAPAN expects to make a decision on retaliation against the Soviet Union's invasion of Afghanistan within a fortnight, Mr. Masayoshi Ohira, the Prime Minister, said here yesterday.

Speaking at a Press conference at the end of his first day of talks with Mr. Malcolm Fraser, Australia's Prime Minister, Mr. Ohira said he could not be specific on the type of sanctions Japan might impose.

In a joint statement both Prime Ministers deplored the Soviet Union's intervention and called on Moscow to cease forthwith its military activities in Afghanistan.

The two leaders also called for the release of U.S. hostages in Iran. Mr. Ohira said Japan expected to be asked by the U.S. very soon to co-operate and support its actions by placing economic sanctions on Iran.

According to senior Australian Government officials the two leaders discussed ways of securing the Pacific region in view of the world situation. Mr. Ohira said he had taken note of

The Palestine Liberation Organisation appears to be the dominant political force in the Gaza Strip. Its rejection of the Israel-Egypt peace treaty and

too is an outspoken critic of the autonomy proposals, which he rejects as offering nothing to the Palestinians.

One prominent figure who did speak out in favour of the peace treaty and a possible resumption by Egypt of the administration of Gaza, was the Imam, Sheik Hassem Huzander, who was stabbed to death a few months ago.

It is the likelihood that the Imam was killed by Leftist-Nationalist forces which some see as accounting for the current attacks on the Red Crescent. That organisation is headed by Dr. Haidar Abel Shafiq, a Communist who is generally regarded as the leading PLO spokesman in the strip.

But despite the opposition to autonomy, many people in Gaza believe that the beginning of normal relations between Egypt and Israel will strengthen their links with Cairo.

A businessman who formerly ran the bus service from Gaza to Cairo has just ordered five new buses from West Germany so that he will be ready to re-open the route. Another has taken care to renew his con-

cession for the distribution of Egyptian papers in Gaza, which he held until 1967. Other businessmen have been making arrangements for marketing Israeli goods in Egypt.

The pro-Egyptian mood appears to be on the rise, though still far from really challenging the dominance of the PLO. However the battles between the Moslem fanatics and the Leftist forces may erode the position of the PLO, thus justifying President Sadat's belief that Egyptian influence in Gaza is sufficiently strong to permit the implementation of autonomy in Gaza first.

• Egypt yesterday rejected Israeli proposals for an autonomous Palestinian council on the West Bank of Jordan and in the Gaza Strip and said they contradicted the Camp David accords. Speaking to reporters after two hours of negotiations with Cairo, the Israeli spokesman offered only administrative powers. The accords called for full autonomy with legislative, executive and political powers.



The proposed autonomy for the West Bank and Gaza is echoed by most local leaders.

The most prominent leader, Mr. Rashad al-Shawa, the mayor of Gaza, is considered to be more inclined towards a solution involving Jordan, but he

World Bank chief planning four-day visit to Tanzania

BY OUR DALE SALAM CORRESPONDENT

MMR. ROBERT MACNAMARA, president of the World Bank, is about to pay a four-day visit to Tanzania, which is in the throes of its worst economic crisis since independence.

Mr. Macnamara, who arrives in Dar es Salaam on Saturday, is expected to have talks with President Julius Nyerere on Tanzania's urgent need for large-scale balance of payments support.

The IMF left for Washington without an agreement. Dr. Nyerere, in a New Year speech, attacked the fund's conditions as unwarranted meddling in Tanzania's internal affairs. He called for a change in the organisation's management and structure.

Tanzanians point out that despite acknowledged problems, the economy has shown a 5 per cent growth in Gross National Product over recent years and that the debt servicing ratio, at 9 per cent, is low compared to many developing states. They argue that the IMF failed properly to take into account Tanzania's special circumstances.

a backlog on commercial debt of some \$200m. The Uganda war is estimated to have cost \$400m.

In November, an IMF team recommended a three-year package which was believed to include devaluation, hefty cuts in Government spending and an end to Government price controls as an inducement to peasant farmers to produce more.

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Carrington visits refugee camps on Afghan border

BY DAVID PALMER IN ISLAMABAD

LORD CARRINGTON yesterday invited the world's Press to accompany him on a drive through the Khyber Pass to Pakistan's border with Afghanistan.

His intention was to project on the world's television screens a dramatic picture as he could of the West's response to the Russian invasion of Pakistan's northern neighbour.

At an Afghan refugee camp, the British Foreign Secretary expressed the Western world's anger and concern to the refugees' tribal elders. It was a day when television diplomacy mixed-in almost equal doses with nostalgia and pathos.

At the border, Lord Carrington was "garlanded" with marigolds just a few feet away from the Afghan frontier guards. Forty-three miles down the road, Russian troops are encamped in the town of Jalalabad.

In the afternoon Lord Carrington was engaged in the main purpose of his visit—to project the plight of the 435,000

Afghan refugees in Pakistan into the world's living-rooms.

While the cameras focused on the Pathan tribesmen's brown wrinkled faces wrapped up in grey beards and dark turbans, Lord Carrington's host, General Fazil Haq, Governor of the North-West Province, patiently translated their replies to his questions.

But it was one of the General's sotto voce asides to Lord Carrington that most clearly spelt out the plight of these refugees. They were asking for help from the West, the General explained to Lord Carrington.

Then he quietly turned to the Foreign Secretary and added in an undertone: "They want to be armed, which we (the Pakistanis) dread."

No single remark could more clearly underline Pakistan's dilemma as it tries to modulate its political response to the Russian invasion of its northern neighbour, while maintaining its credentials as a member of the non-aligned and Islamic movements.

Reuters adds: A visit to India by Mr. Andrei Gromyko, the Soviet Foreign Minister, which was expected to take place later this month, has been postponed.

OPEC plans to increase aid by \$1.6bn

AUSTRALIA'S request that Japan should hold the newly independent nations of the south Pacific with aid and development projects.

Mr. Ohira said his view of a Pacific basin community would be a loose association of countries wishing to co-operate economically and culturally rather than politically or militarily.

Energy featured largely in the talks, according to officials. The meeting is expected to have smoothed the way for Japanese investment in Australia's non-oil energy resources including uranium and steam-coal.

Although no agreements are to be signed during Mr. Ohira's visit, talks between the two leaders are expected to lead to the early completion of an agreement on nuclear safeguards to enable Japan to import Australian uranium. Cheaper air fares between the two countries, a science and technology agreement, and cultural accords are also likely.

Longer-term ideas, such as transforming the Special Fund into a separate development agency or a development bank with favourable lending terms, were also scheduled to be discussed, but no decisions were expected.

Reuter

It'll guide a tank at night or spot a badger.

The lens-like object pictured above is a product of over 50 years of image tube technology that's making even the Americans envious.

It's an image intensifier that lets you see, no matter how little light there is—even starlight will do.

Light particles are piped through an almost unimaginably fine and concentrated system of glass fibres, to be amplified up to 100,000 times. So image intensifiers operate in the dark, making possible a host of night-time military and security activities.

And naturalists can keep watch on nocturnal animals without disturbing them.

But that's not all that Mullard

technology offers when night falls.

There are infra-red detectors that are highly sensitive to temperature differences.

They construct a picture from hot and cold not unlike a photograph does from light and shade. So they can 'see' through fog, or smoke, or take weather-map pictures from satellites.

In these technologies—both of them important for export markets—Mullard lead the world.

It's not really surprising

We are the largest producers of electronic components in this country and, right across the board, industry comes to us for some of the most advanced components technology

available in the world today.

We, in return, are only too happy to co-operate fully and closely.

And that's a combined effort to see us through into the future.



AMERICAN NEWS

WORLD TRADE NEWS

Slight rise in U.S. industrial production

By David Buchan in Washington

INDUSTRIAL production in the U.S. rebounded slightly last month, rising 0.3 per cent and reversing output declines of 0.3 per cent and 0.1 per cent in November and October respectively.

The small December gain lent weight to a recent estimate by the Commerce Department's chief economist that the U.S. economy, goods and services together, grew 2 to 8 per cent in real terms in the final quarter of 1979.

This has put negated the Administration forecast that the U.S. is in for a short and mild recession this year. Despite the overall December gain in the industrial production index, which measures output of factories, mines and utility companies, the car sector slumped again last month, with production down to an annual rate of 6.5m units. This was 8 per cent less than in November, and the decline over 1979 of cars and car parts was more than 20 per cent.

Higher petrol prices have been the major cause of the car sales and production decline, though a 5.3 per cent fall in sales by U.S. car manufacturers in the first two days of January, 1980, compared with the same period last year, was less than many analysts predicted.

The downturn in house building also continued last month, with the output of construction supplies falling 0.4 per cent from November and recording a 1.7 per cent drop over the year. The tighter monetary policy of the Federal Reserve Board from last autumn has fed through into higher mortgage interest rates.

The industrial production index stood last month at 152.2-167 is the base year and output was only 0.3 per cent above the December, 1978, level. It was thus the most sluggish production year since the 1974 recession. Sectors which rose last month were business equipment, defence equipment and consumer durables goods such as food and clothing.

Carter's popularity slides

By Our Washington Correspondent

HALF the American public supports President Jimmy Carter's steps against the Soviet Union over the invasion of Afghanistan, but another third wants even tougher action. The President's handling of the foreign policy crisis has begun this month to slip, in the public estimation.

These are some findings from a New York Times/CBS opinion poll conducted between January 9 and 13 and released yesterday. It also shows an apparent decline in public approval of Mr. Carter's handling of the confrontation with Iran, the initial boost to Mr. Carter's much improved standing in the polls last month. There is still no sign of a break in the deadlock over the U.S. hostages, now in their third month of captivity in Tehran.

Equally interesting is the poll's finding that 46 per cent of those interviewed want higher defence spending by the U.S. and only 14 per cent want less. Public approval of Mr. Carter's overall conduct of the Presidency stood at 52 per cent in the new poll, the highest level since the September 1978 Camp David accords, but lower than his popularity rating as recorded by Gallup polls last month.

CIA report

WASHINGTON—The U.S. Central Intelligence Agency estimated in a report released on Tuesday that the Soviet Union spent the equivalent of \$165bn on defence last year, about 50 per cent more than the United States.

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Britain to send ambassador to Santiago

By DAVID TONGE

THE BRITISH Government announced yesterday that it is to restore ambassadorial relations with Chile. The last British ambassador was withdrawn from Santiago in December, 1976, in protest at the torture of Dr. Sheila Cassidy, a British surgeon. The British Export Credits Guaranteed Department has also just released details of its first two major lines of credit to Chile since 1972.

The announcement about the ambassador was made in a written answer in the House of Commons. It comes as the U.S. is retreating from a confrontation with Gen. Pinochet, leader of the Chilean junta, over the Chileans' refusal to extradite three senior Chilean security officials to face charges of organising the murder of a Chilean exile in Washington.

Labour Members of Parliament have been bitterly critical of suggestions that an ambassador should be sent to Chile, just as they were two months ago about the Conservative Government's decision to exchange ambassadors with Argentina.

While there have been serious abuses of human rights and killings in both countries, for Britain the case of Chile has been complicated both by the torture of Dr. Cassidy and the "disappearance" in 1974 of a second British subject, Mr. William Beausire.

The Conservatives had heeded rapidly to move to exchanging ambassadors with Chile, but when Sr. Hernan Cuhillo, the Chilean Foreign Minister, visited London in September, Lord Carrington, the British Foreign Secretary, asked for details about Mr. Beausire. He also inquired what the Chileans were doing about extraditing the security officials to the U.S.

Last month Britain voted in favour of the UN General Assembly resolution condemning the continuing violation of human rights in Chile. While there were defaults under the Allende Government in 1972,



Dr. Cassidy . . . tortured

Pinochet, the present one argues that British interests are not being served by the absence of a British ambassador. It also argues that an ambassador could stress British concerns over human rights.

Britain does not consider the case of Dr. Cassidy as closed, and is pressing for continuing investigations into the fate of Mr. Beausire. It has no plans at present to end a ban on arms sales.

Critics of an exchange of ambassadors with Chile fear that the British decision may hurt Gen. Pinochet's domestic standing — as did his success in calling America's bluff when it was threatening reprisals if the three security officials were not extradited.

The ECGD credits in question are two separate \$5m lines of credit for general purposes from Lazard Brothers and N. M. Rothschild. The decision to restore Chile to full ECGD cover was made last year. The two credits are the first for terms longer than six months since there were defaults under the Allende Government in 1972.

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The ECG



FINANCIAL TIMES

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Soviet threat drives EEC to seek closer Yugoslav link

BY JOHN WYLES IN BRUSSELS

FEARS for European security following the Soviet invasion of Afghanistan are driving the European Community to seek closer links with Yugoslavia, Turkey and the Gulf states.

This emerged yesterday in the wake of Tuesday's meeting at which EEC foreign ministers condemned the Soviet attack and broadly supported U.S. agricultural trade sanctions. American spokesmen were expressed satisfaction with the EEC efforts and also with the outcome of coincident talks at the NATO Council.

In Strasbourg, the European Parliament last night voted its condemnation of the Soviet invasion, and urged the governments of the Nine to examine further sanctions against Moscow.

It still remains to be seen how far the Nine will follow the U.S. down the sanctions path by curbing, for example, high technology exports and export credits for the Soviet Union.

So far the Nine have failed to produce acceptable proposals because each has reservations about the possible effects of

But a more specifically European reaction to events in Afghanistan was evident in a new determination among the foreign ministers to try to break through long-standing obstacles to trade and political agreements with countries of immense strategic importance to Western Europe.

The first test of whether this political will can be translated into detailed agreement will come with Yugoslavia, which was the subject of the most surprising decision taken on Tuesday.

Ministers were undoubtedly spurred by anxieties about the consequences of President Tito's serious illness and agreed to aim for a rapid conclusion of negotiations on a new co-operation agreement which have been dragging on for nearly two years.

So far the Nine have failed to produce acceptable proposals because each has reservations about the possible effects of

giving Yugoslav industry and agriculture access to the EEC. Yugoslavia for its part wants an agreement which offers a real prospect of reducing its balance of trade deficit with the EEC, which approach \$3bn last year.

Ministers started Commission officials by aiming for a negotiating breakthrough before their next meeting on February 4.

Permanent officials are to be given fresh instructions so as to improve the Commission's negotiating mandate, and agreement is now a top priority.

Herr Hans Dietrich Genscher, West Germany's Foreign Minister, implied yesterday in an interview that a fresh approach to Turkey could also be expected.

Turkey was one of the first countries to sign an association agreement with the Community in the early 1960s. Her relations with the EEC have languished in the past few years under the impact of domestic economic

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Yugoslavia—a tough nut for Russia, Page 22

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U.S. deadline for Olympic boycott

BY DAVID BUCHAN IN WASHINGTON

A U.S. GOVERNMENT boycott of this summer's Moscow Olympic Games is highly likely if the Soviet Union has not curtailed its military activities in Afghanistan by the middle of next month, Mr. Cyrus Vance, the Secretary of State, warned yesterday.

Mr. Vance disclosed the mid-February deadline in a rare newspaper interview. In which he said that President Jimmy Carter shared his opposition to U.S. participation in the Moscow Games while Soviet troops were still occupying Afghanistan. American athletes would follow their Government's line, he believed.

The State Department under-

scored Mr. Vance's words, but refused to say publicly what the Russians had to do to avoid a U.S. boycott. All the Department would say was that an Administration decision by the middle of next month would hang on a mix of factors, including Soviet conduct in the meantime and consultations with U.S. allies.

In his interview with the New York Times, Mr. Vance raised the prospect of a new U.S. security strategy for the Middle East and Persian Gulf regions, in precisely the same terms as Mr. Zbigniew Brzezinski, the national security adviser, had done earlier in the week.

Victor Mackie adds from Ottawa: Mr. Joe Clark, the Canadian Prime Minister, has

calculated both the difficulty of military operations inside Afghanistan and the world reaction, said Mr. Marshall Shulman, the State Department's top Soviet expert. The suggestion—not however widely shared here—is that Western pressure could force Moscow to reconsider and withdraw,

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Meanwhile the presidents of both the Canadian and the U.S. Olympic Associations said yesterday that the Games could still be pulled out of Moscow despite repeated denials by Lord Killanin.

Soviet bids to rush through U.S. grain, Page 2

disclosed that the Canadian Ambassador to Ireland recently met Lord Killanin, the international Olympic Committee president, to urge him to consider another site for the Olympics.

Mr. Clark told an election meeting that he is trying to persuade Lord Killanin to change the site to protest against the invasion of Soviet Union.

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Axing of 250 quangos will save £11.6m

BY ROBIN PAULEY

THE GOVERNMENT is to abolish nearly 250 quangos—quasi-autonomous non-governmental organisations—at the end of the summer at a saving of £11.6m a year. Strigent guidelines will be introduced to make it more difficult for quangos to be formed.

The Prime Minister presented the White Paper on non-departmental public bodies to Parliament yesterday and indicated in a written answer that the Government accepts all its recommendations.

The White Paper is the result of work undertaken at Mrs. Thatcher's request at the end of the summer by Sir Leo Plastis, former Permanent Secretary at the Department of Trade, to see whether quangos could be reduced.

The result shows that although each Minister and Permanent Secretary was asked

to examine the need for each quango in his area of responsibility, the great majority—1,800—are to survive. They include all the 20 largest executive bodies which account for 87 per cent of the expenditure.

Of the 1,581 advisory bodies 211 will be wound up, although the White Paper acknowledges that in some cases the savings will be negligible. In addition 30 of the 488 executive bodies will be abolished or rationalised and five judicial bodies will go.

The cuts will mean the loss of 2,050 jobs. There will be a reduction of 3,700 (14 per cent) in the number of public appointments.

The White Paper says the executive bodies alone cost nearly £5.8bn and had 217,000 staff. In addition Government departments spent £24m in their sponsoring capacity.

The report's main point is to recommend a revision of policy about the setting up of quangos in the future. The principle of having to stand by and any new advisory committee should have a specific responsibility or a limited period of operation, it says.

This would prevent quangos from outliving their useful function. An example is the Irish Pensions Appeal Tribunal, which still exists to consider appeals from citizens of the Irish Republic about First World War pensions. Its disappearance in the near future will be a loss.

The Comptroller and Auditor General should have the right of access to the books of all term fringe bodies which were not primarily of a commercial character—those with more than 50 per cent of their finance in non-recoverable terms from the taxpayer.

* Report on non-departmental public bodies. HMSO. £5.75. Editorial Comment, Page 22; Parliament, Page 3

sitional difficulties of control and accountability." The 300 advisory committees created by the commission could be reduced to 88 by reorganisation.

Before any further bodies are established, departments should consult the Treasury and the Civil Service Department on the method of operation and secure suitable safeguards on the use of public money involved, the White Paper says.

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Bank in big reshuffle at the top

BY PETER RIDDLE, ECONOMICS CORRESPONDENT

Bechtel Great Britain has been awarded the project services contract. Vetc Offshore will design the new system.

Contracts are being negotiated with Brown and Root (UK) for the design of the platform and production facilities, and Vickers Offshore, a British Ship-builders subsidiary, as sub-contractor designers of the hull and mooring system; and with Lloyds Register as the certifying authority.

Up to now medium and large oil fields in the North Sea have been exploited by means of steel or concrete platforms fixed to the seabed. These cannot be used in very deep, rough waters.

Conoco said there was little difference between the cost of a conventional platform and a tension leg platform needed for the Hutton development. But the tension leg platform had the advantage that it can be easily removed at the end of the field's producing life—in 15 to 20 years. It can also be renovated, modified and used again on another field.

The Hutton Field lies in 455 ft of water, shallow enough for a fixed platform to be used. Conoco said, however, that the water was deep enough for a tension leg platform to work while being shallow enough for divers to assist in installation if this proved necessary.

As such Bechtel could prove to be a test site for the system which might later be employed in much deeper waters on the UK Continental Shelf.

An advantage claimed for the new platform over conventional fixed steel platforms is that the installation will be less vulnerable to weather conditions.

MAJOR CHANGES in the way the Bank of England is organised are to be introduced. This will involve the first big reshuffle of senior Bank officials since the early 1970s and will mean the appointment of a new deputy governor and a new signature at the bottom of bank notes.

The new deputy governor is to be Mr. Christopher "Kit" McMahon who will take over on March 1 from Sir Jasper Holloway. After 10 years in the post, Sir Jasper, who is 63, is to become a non-executive director.

Mr. McMahon, 52, has been a director for 10 years concerned with overseas matters. In his new role he will be closely involved in the co-ordination of domestic and external monetary policy and operations.

The change has no direct

implications for the possible succession to Mr. Gordon Richardson, the governor, whose term expires in three years time. However, Mr. McMahon is among the three or four most frequently mentioned candidates.

In place of Mr. McMahon on the overseas side, Mr. Anthony Loehnis has been brought in as an associate director from Schroder Wagstaff, the merchant bankers.

Other changes in personnel follow from the structural reorganisation in which the chief cashier's department including a wide area of market and banking operations will be split.

Consequently, the post of chief cashier, as at present understood, will disappear. The title is being retained for discriminatory reasons and will be held

by Mr. David Somerset, the new Chief of the Banking Department. He will sign bank notes from now on.

Mr. John Page, the chief cashier and signatory of notes for the last 10 years, is to become an executive director responsible for financial structure and supervision.

Under the new arrangements the Bank will be divided into three areas—policy and markets; financial structure and supervision; and operations and services. The latter area employs most staff and will be run by Mr. George Blunden.

Mr. John Fforde will continue to be responsible for home finance and Mr. Christopher Dow will remain the economic director.

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Earnings up 19.2% Continued from Page 1

pay comparability awards in the public sector have still to work through. These may add 2 per cent to average earnings in the current pay round.

The rate of increase of average earnings is above the 12-month rate of retail inflation—17.4 per cent in mid-November—which implies that real earnings may still be rising.

The older index of average earnings covering 11m workers, mainly in production industries, rose 1.6 per cent seasonally-adjusted in November to 407.6 (January 1970=100).

This represents a rise of 18.3 per cent over the previous 12 months, the highest rate since March 1976. The older index is, however, subject to similar dis-

tortions as the new and broader index, and the underlying rate is therefore probably lower.

Its attempt to reduce inflation through monetary policy. But it is too early to be definite about the likely earnings outcome in the current pay round.

Apart from special month-on-month distortions, comparisons with 12 months ago are affected by the major labour disputes in later 1978 and also by the fact that more workers have settled pay deals than at the same stage a year ago. This would tend to push up the 12-month rate.

Nevertheless, it is likely that as the current high level of pay increases replaces the generally lower rises of a year ago in the comparison, the underlying rate will climb further. Moreover, further instalments of the Clegg

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continues

Iran prepared to halve oil output

By Simon Henderson in Tehran

IRAN IS prepared to drop oil production to about 1.5m barrels a day, less than half present levels, if Western Europe and Japan impose economic sanctions in support of the U.S. pressure for a revival of progress towards mutual tariff reductions and enhanced political co-operation.

Ministers also endorsed Herr Genscher's request for a report to their next meeting on the possibility of launching proposals for co-operation with the Gulf states.

On matters directly affecting relations between the Nine and the Gulf, the EEC is to examine possible restrictions on export credits. Mr. Thomas Enders, the newly-arrived U.S. ambassador to the Community, signalled in a speech here yesterday that U.S. pressure will mount for a withdrawal of preferential or government assisted credits to Russia.

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THE LEX COLUMN

Fragile recovery at T & L

Index rose 13.8 to 455.5

TATE & LYLE

TRADING PROFITS

Operating Income

1978/9

1977/8

1976/7

1975/6

1974/5

1973/4

1972/3

1971/2

1970/1

1969/70

1968/9

1967/8

1966/7

1965/6

1964/5

1963/4

1962/3

1961/2

1960/1

1959/60